
TIPTON COMMUNITY
SCHOOL CORPORATION

Tipton Community School Corporation & Tipton Education Association Tentative Agreement Meeting



Overview

- One Year Agreement
- Starting Pay of $46,000 (unchanged)
- $1,000 Increase to Base Salary
- 1 Percentage Point Insurance Increase Coverage
- Language Changes

Professional Compensation Plan and Benefits

Compensation History

- 2020-21 Salary Range was $37,000 to $70,500
- 2021-22 Salary Range was $39,500 to $74,000
- 2022-23 Salary Range was $41,500 to $77,000
- 2023-24 Salary Range was $42,500 to $79,000
- 2024-25 Salary Range was $45,500 to $81,000
- 2025-26 Salary Range was $46,000 to $82,500
- **2026-27 Salary Range was $46,000 to $83,500**

Compensation

- First year teachers stay on Line A ($46,000 or $46,300)
  - New Literacy Endorsement Base Salary Differential
- Returning teachers move up a line ($1,000 increment)
  - Based on Effective or Highly Effective Evaluation
- Teachers who earn a Master’s Degree Change Column
  - $1,500 for Education + $1,000 for Evaluation

Literacy Endorsement

- Literacy Endorsement Differential (Line A: $46,300)
  - HEA 1266
  - Must be on Teacher’s License to Earn

Additional Compensation

- Academic Need
  - Math, Science or Special Education
  - $500
- AP and Dual Credit Stipend
  - CORE Transfer Library: $600 per class per semester
  - All Others: $300 per class per semester
- Summer PD: $75 for each 3 Hours Completed

Insurance

Article III-Chart 1

	Single Plan	Family Plan
Option 6	$8,100 → $8,208	$16,942 → $17,191
Option 7	$7,807 → $7,903	$15,958 → $16,159
Option 8	$8,592 → $8,724	$18,058 → $18,361

Represents 1% of the 4% total increase

Financial Impact

2025-26 Impact

$213,505

2026-2027 Impact

$120,767.61

Questions?




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