

**Tipton Community School Corporation
Personnel Report
July 21, 2026**

Certified Staff

Resignations:

- **Marcy Williams**, 6th Grade ELA Teacher, Tipton Middle School, *effective June 12, 2026*

Recommendations:

- **Ashley Higgins**, 6th Grade ELA Teacher, Tipton Middle School, *effective August 4, 2026, Pay rate: \$52,500/yr*

Classified Staff

Resignations:

- **Lisa Hackler**, Cafeteria Employee, Tipton High School, *effective June 23, 2026*
- **Ken Day**, Corporation Bus Driver, Tipton Community School Corporation, *effective June 28, 2026*
- **Debbie Emberton**, Elementary School Nurse, Tipton Elementary School, *effective June 29, 2026*

Recommendation:

- **Lindsey Lamie**, Cafeteria Staff, Tipton High School, *effective July 20, 2026, Pay rate: \$13.50/hr.*

Recommendation:

- **Larry Penley**, 1st Shift Custodian, Tipton Elementary School, *effective July 22, 2026, Pay rate: \$14.50/hr.*

Pay Rate Change:

- **Amanda Stiner**, pay adjustment due to aligning her pay to the hourly pay structure for 2026/2027 school year, *increase \$2/hr., effective beginning on 2026/2027 school year*

ECA Staff

Resignations:

- **Craig Leach**, 6th Grade Boys Basketball Coach, Tipton Middle School
- **Larry Murdock**, Head Football Coach, Tipton Middle School
- **Larry Murdock**, Assistant Track Coach, Tipton Middle School

Recommendations:

- **Mara Isenhower**, TES Building Leadership Team 2026/2027~Kindergarten
- **Angela Meister**, TES Building Leadership Team 2026/2027~1st Grade
- **Stacey Angell**, TES Building Leadership Team 2026/2027~2nd Grade
- **Allison Ripberger**, TES Building Leadership Team 2026/2027~3rd Grade
- **Cheri Leffler**, TES Building Leadership Team 2026/2027~4th Grade
- **Scott Leffler**, TES Building Leadership Team 2026/2027~5th Grade
- **Nicole Oliver**, TES Building Leadership Team 2026/2027~Special Education
- **Erin Strayer**, TES Building Leadership Team 2026/2027~Special Areas
- **Jessica Higginbotham**, TES Building Leadership Team 2026/2027~Reading Specialist

- **Rachele Carter**, TES Building Leadership Team 2026/2027~Social Worker
- **Josh Ireland**, TES Grade Level/Team Chair 2026/2027~Kindergarten
- **Lexi Geiger**, TES Grade Level/Team Chair 2026/2027~1st Grade
- **Emma Long**, TES Grade Level/Team Chair 2026/2027~2nd Grade
- **Tayler Sampson**, TES Grade Level/Team Chair 2026/2027~3rd Grade
- **Paula Stevens**, TES Grade Level/Team Chair 2026/2027~4th Grade
- **Danielle Grubb**, TES Grade Level/Team Chair 2026/2027~5th Grade
- **Cristina Sole**, TES Grade Level/Team Chair 2026/2027~Special Education
- **Dechia Potthast**, TES Grade Level/Team Chair 2026/2027~Special Areas



TCSC

Dawn Benefiel <dbenefiel@tcsc.k12.in.us>

Fwd: Withdrawal of Acceptance/Resignation

1 message

John Ayars <jayars@tcsc.k12.in.us>

Fri, Jun 12, 2026 at 12:57 PM

To: Dawn Benefiel <dbenefiel@tcsc.k12.in.us>, Scott Jaworski <sjaworski@tcsc.k12.in.us>

John Ayars

Principal, Tipton Middle School

Phone: 765.675.7521

Email: jayars@tcsc.k12.in.us

----- Forwarded message -----

From: **Marcy Williams** <mlward20@hotmail.com>

Date: Fri, Jun 12, 2026 at 12:57

Subject: Withdrawal of Acceptance/Resignation

To: John Ayars <jayars@tcsc.k12.in.us>

Dear Principal Ayars,

Please accept this letter as formal notification that I am resigning from my accepted position at Tipton Middle School, effective immediately.

After careful consideration, I have decided to pursue a different opportunity that better aligns with my current personal and professional goals. This was not an easy decision, and I am sincerely grateful for the opportunity to join your team.

I truly appreciate the time, support, and confidence you and the hiring committee extended throughout the hiring process. I have great respect for Tipton Middle School and the important work being done there.

I apologize for any inconvenience this may cause and appreciate your understanding as you move forward in securing another candidate.

Thank you again for the opportunity. I wish you and your staff continued success in the upcoming school year.

Sincerely,

Marcy Williams



TCSC

Tipton Community School Corporation

1051 S. Main Street Tipton, Indiana 46072 Office 765-675-2147 Fax 765-675-3857

July 2, 2026

Ms. Ashley Higgins,

This letter is to inform you of our intention to hire for our Tipton Middle School 6th Grade ELA Teacher position. We are excited to have you on Team Tipton! Your name will be submitted for consideration at our Tipton Community School Corporation School Board meeting on Tuesday, July 21, 2026, at 6:30 PM. You are encouraged to attend the meeting if possible, but it is certainly not required. Congratulations and we are looking forward to many great years working together!

Scott Jaworski, Superintendent

Teacher Pay Rate:

\$52,500/yr.

By signing this letter I acknowledge receipt of this letter of intent to hire Ashley Higgins as Tipton Middle School 6th Grade ELA Teacher.

Ashley Higgins
Teacher Name

7/2/2026
Date

Scott Jaworski
Superintendent

7/2/26
Date

10:30 Am

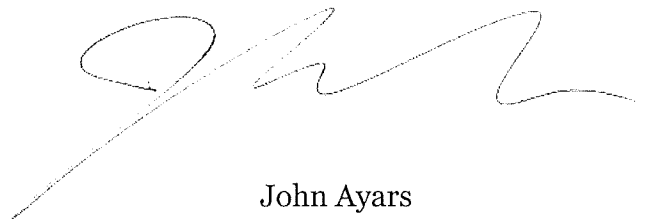
Mr. John Ayars
Principal
Tipton Middle School
Phone: 765.675.7521 ext 2202
Email: jayars@tcsc.k12.in.us

To Whom it May Concern:

This letter is being sent to recommend **Ms. Ashley Higgins** to the 6th Grade ELA teaching position at Tipton Middle School. Ms. Higgins was one of 15 applicants to the position, and 5 interviewees, who spoke with members of the TMS 6th grade team, TMS ELA PLC team, and TMS Administrators. Ms. Higgins is actively licensed to teach Elementary/Intermediate (License No: 102279975)

Ms. Higgins comes highly recommended from Tri-Central, where she initially began teaching ELA in August of 2019. During her 7 years in the classroom, references described her high levels of professionalism, her calm demeanor, her organized classroom, and her high levels of collegiality, as well as her strong grasp of both student issues and ELA topics. We are excited to have her join our TMS team!

Thank you, and Go Blue Devils!

A handwritten signature in black ink, appearing to read 'John Ayars', with a stylized, flowing script.

John Ayars

State of Indiana

Professional Educator's License

Ashley Jean Higgins

SPN No.: 16464729

License No: 10227975

Highest Degree Earned: Bachelor

<u>Instructional</u>	<u>Basis</u>	<u>Grade Coverage</u>	<u>Issued</u>	<u>Expires</u>	<u>Action</u>	<u>Res. Req.</u>	<u>Proficiency</u>
High Ability	REPA 3	P-12	4/20/2023	4/20/2028	Addition	No	P
Language Arts	REPA	5-12	4/20/2023	4/20/2028	Conversion	No	PP


Dr. Katie Jenner
Secretary of Education



TCSC

Dawn Benefiel <dbenefiel@tcsc.k12.in.us>

Fwd: Resignation letter

1 message

Kris Smith <ksmith@tcsc.k12.in.us>

Tue, Jun 23, 2026 at 1:43 PM

To: Adam Proulx <aproulx@tcsc.k12.in.us>, Nathan Gonzalez <ngonzalez@tcsc.k12.in.us>, Dawn Benefiel <dbenefiel@tcsc.k12.in.us>

Please find letter below

----- Forwarded message -----

From: **LISA HACKLER** <lojorock@comcast.net>

Date: Tue, Jun 23, 2026, 1:41 PM

Subject: Resignation letter

To: Ksmith@tcsc.k12.in.us <Ksmith@tcsc.k12.in.us>

Dear Kris Smith, Adam Proulx

I am submitting my resignation for my position in the Tipton High School cafeteria at Tipton High school as I have had other opportunities arise that I would like to pursue. Thank you for your time and the opportunity to serve in our community.

Thanks,

Lisa Hackler 6/23/2026



TCSC

Dawn Benefiel <dbenefiel@tcsc.k12.in.us>

Fwd: Bus 34 Resignation Letter June 28,2026

1 message

Laurie Crawford <lcrawford@tcsc.k12.in.us>

Mon, Jun 29, 2026 at 7:17 AM

To: Dawn Benefiel <dbenefiel@tcsc.k12.in.us>, Scott Jaworski <sjaworski@tcsc.k12.in.us>

please post for route spot (for drivers first to see if any want to switch deadline july 8th) then we can post for anyone
Sent from my iPhone

Begin forwarded message:

From: Ken Day <kday@tcsc.k12.in.us>

Date: June 28, 2026 at 6:29:09 PM EDT

To: Laurie Crawford <lcrawford@tcsc.k12.in.us>

Subject: Bus 34 Resignation Letter June 28,2026

Laurie, The time has come! I ,Kenneth J Day, am resigning as a TCSC bus driver. Due to leaving Tipton, it has become difficult to travel back and forth. I appreciate your understanding and look forward to helping out when needed.

Sincerely

Kenneth J. Day

P.S. I would like to continue as a sub bus and ECA driver for TCSC for the coming 2026-2027 school year.

June 29, 2026

Dear Dawn Benefiel, Brian Johnson
and Susie Bagan-Walsh,

After much thought and
consideration I have decided
to not return as the full time
elementary school nurse for
the 2026-2027 year.

I am grateful to have had
the opportunity to work at the
school and have made friends
with staff and bonded with
the students. I do wish to
stay as part school nurse.

Thank you again,
Debbie Emberton
317-385-8414
debraemberton@gmail.com

7/14/2026

Tipton Community Schools

817 S. Main St.

Tipton, IN 46072

To the Tipton Community School Board Members,

I am formally requesting permission to hire Lindsey Lamie into the regular time food service staff employee list. She would be filling one of our open positions and his hours would be 10AM-2PM on the HS kitchen. We would be happy to have her join the full-time team starting on 7/20/26. Her pay would be the currents hire-in rate of \$13.5/hr .

Sincerely,

Adam Proulx

ARAMARK Food Service Director

Lindsey B Lamie

2083 S 900 W

Tipton, IN 46072-8476

lbr8306@yahoo.com - (810) 701-0083

Contents:

1. Online Application

Prepared for: Dawn Benefiel
Wabash Valley Online Application Consortium
Jul 16, 2026 11:20 AM

Wabash Valley Online Application Consortium Online Application

Lamie, Lindsey - AppNo: 56059

Date Submitted: 7/8/2026

Personal Data

Name:	Lindsey (First)	B (Middle Initial)	Lamie (Last)
Other name(s) under which transcripts, certificates, and former applications may be listed:			
Other:	Lindsey (First)	B (Middle Initial)	Reeves (Last)
Email Address:	lbr8306@yahoo.com		

Postal Address

Permanent Address		Present Address	
Number & Street:	2083 S 900 W	Number & Street:	
Apt. Number:		Apt. Number:	
City:	Tipton	City:	
State/Province:	IN	State/Province:	
Zip/Postal Code:	46072-8476	Zip/Postal Code:	
Country:	United States of America	Country:	
Daytime Phone:	(810) 701-0083	Phone Number:	
Home/Cell Phone:	(810) 701-0083		

Employment Desired

Open Vacancy Desired:		Date Last Submitted	Experience in Similar Positions
JobID: 7988	Food Services: Cafeteria Worker Full Time/Part Time at Tipton High School	7/8/2026	4 years
Position Desired:			Experience in Similar Positions
Food Services 1. Cafeteria Staff			-

Current District

Are you currently employed by one of the organizations listed below? **No**

District Preference

Carroll Consolidated School Corporation

Clinton Central School Corporation
Eastern Howard School Corporation

Lewis Cass Schools

Logansport Community School Corporation

Northwestern School Corporation

Wabash Valley Online Application Consortium Online Application

Lamie, Lindsey - AppNo: 56059

Date Submitted: 7/8/2026

District Preference continued

Pioneer Regional School Corporation

Rossville Consolidated School District

Sheridan Community Schools

Taylor Community Schools

Tipton Community School Corporation

☒ -

Twin Lakes School Corporation

West Lafayette Community School Corporation

Experience

Please list ALL relevant work experience
beginning with the most recent

. The last six (6) years of employment will be verified before extending an offer of employment.

Current or Most Recent Position		Employer Contact Information		Supervisor/Reference Contact Information	
ESS Midwest WillSub Substitute		212 Kent St Portland, MI 48875 (877) 855-7264			
Date From - Date To:	02/2023 - 05/2026	Full or Part Time:	Sub	Last Annual Salary:	
Reason for Leaving:	Seeking full-time employment with the school I am currently working at as a substitute.				
Responsibilities/Accomplishments at this Position	Substitute cafeteria worker in elementary, middle school, and high school. Responsible for filling in as needed at the cash register, serving line, dish washing room, and assisting with preparing food.				

Previous Position Held		Employer Contact Information		Supervisor/Reference Contact Information	
Elmwood Community Schools Substitute Cafeteria Worker		301 W. Butternut Elmwood, IL 61529 (309) 742-8464		Shanna Swadinsky (309) 742-8464 sswadinsky@elmwood322.com	
Date From - Date To:	01/2021 - 05/2021	Full or Part Time:	Sub	Last Annual Salary:	
Reason for Leaving:	Moved to Indiana				
Responsibilities/Accomplishments at this Position	Substitute cafeteria worker in elementary, middle school, and high school. Responsible for filling in as needed at the cash register, serving line, and assisting with preparing food.				

Wabash Valley Online Application Consortium Online Application

Lamie, Lindsey - AppNo: 56059

Date Submitted: 7/8/2026

Experience Continued

Previous Position Held		Employer Contact Information		Supervisor/Reference Contact Information	
Vertafore Licensing and Registration Specialist		999 18th Street, 4th Floor Denver, CO 80202 800-444-4813		Lisa Duling 317-626-4589 lduling@vertafore.com	
Date From - Date To:	01/2015 - 10/2017	Full or Part Time:	Full	Last Annual Salary:	
Reason for Leaving:	Vertafore closed their Indianapolis location.				
Responsibilities/ Accomplishments at this Position	Advised Fidelity insurance representatives on state compliance regulations. Processed monthly, quarterly, annual appointment billings. Requested carrier appointments for insurance representatives. Processed license and appointment surrenders. Maintained ADV Brochure updates for Northwestern Mutual.				

Previous Position Held		Employer Contact Information		Supervisor/Reference Contact Information	
Vertafore Licensing and Registration Specialist		999 18th Street, 4th Floor Denver, CO 80202 800-444-4813		Lisa Duling 317-626-4589 lduling@vertafore.com	
Date From - Date To:	08/2011 - 05/2014	Full or Part Time:	Full	Last Annual Salary:	
Reason for Leaving:	I decided to stay at home after the birth of my second child.				
Responsibilities/ Accomplishments at this Position	Advised insurance representatives on state compliance regulations. Requested carrier appointments for insurance representatives. Processed license and appointment surrenders. Check requester using Oracle software. Processed annual, quarterly, monthly appointment renewals. Productivity averaged at over 100%. Quality of work averaged at 99.96%. Coordinated various charity and company events.				

Previous Position Held		Employer Contact Information		Supervisor/Reference Contact Information	
That's Good HR Temporary Employee		8440 Woodfield Crossing Blvd #370 Indianapolis, IN 46240 317-469-4141		That's Good HR 317-469-4141	
Date From - Date To:	02/2011 - 08/2011	Full or Part Time:		Last Annual Salary:	
Reason for Leaving:	I was hired full-time by the company I was a temporary employee at.				
Responsibilities/ Accomplishments at this Position	Licensing and Registration Specialist for Fireman's Fund. Assistant to the VP of Client Services.				

Wabash Valley Online Application Consortium Online Application

Lamie, Lindsey - AppNo: 56059

Date Submitted: 7/8/2026

Experience Continued

Previous Position Held		Employer Contact Information		Supervisor/Reference Contact Information	
Martin Whalen Office Solutions Supply Coordinator		18630 81st Ave Tinley Park, IL 60487 708-614-1234		Brian Kempke	
Date From - Date To:	04/2008 - 10/2010	Full or Part Time:	Full	Last Annual Salary:	
Reason for Leaving:	I moved to Indiana.				
Responsibilities/ Accomplishments at this Position	Customer contact for supply orders. Processed supply orders in database managing system. Purchased and monitored all supply inventory. Oversaw supply inventory counts. Responsible for identifying opportunities to reduce costs. Maintained positive relationships with supply vendors. Coordinated company sponsored events.				

Education

Please tell us about your educational background beginning with the most recent.

High School Attended: Flushing High School, Flushing, MI
Graduation Status: H.S. Diploma

Colleges, Universities and Technical Schools Attended:

Name and location	Dates Attended: From - To	Major area of study and number of semester hours	Minor area of study and number of semester hours	Degree	Date Conferred or Expected
IL - Olivet Nazarene University	08/2002 05/2006	Business Administration/Finance Hrs: 138.7	Hrs:	Bachelor of Science in Business Administration	05/2006

Overall GPA	Undergraduate 3.82/4	Graduate /4
Major GPA	3.82/4	/4
Highest Degree Attained BA/BS/etc.	Number of graduate hours beyond your highest degree:	Grad Program Of Study

List honors, awards or distinctions you have earned:

Magna Cum Laude
Outstanding Graduating Student Aware in Business Management
Sigma Beta Delta Business Honor Society Member
VP of Students in Free Enterprise

Wabash Valley Online Application Consortium Online Application

Lamie, Lindsey - AppNo: 56059

Date Submitted: 7/8/2026

Statement

Tip: Use your word processor to copy and paste in your answers. Copy your answers from the word processor and then hit CTRL+V for PC or OpenApple+V for Mac to paste.

1. Please explain how your past personal and professional experience make you a quality candidate for the position for which you are applying.

Since 2021, I have had experience working in a school kitchen and serving students. I started as a cafeteria substitute in February 2023 for Tipton Community Schools, and have had experience in most of the cafeteria roles. Specifically, I have helped prepare food, work the register, serve food, and wash dishes. I really enjoy working with the staff and interacting with the students.

Professional References

	Reference 1 of 3	Reference 2 of 3
Name:	Lisa Duling	Shanna Swadinsky
Employer:	Vertafore	Elmwood Community Unit School District 322
Current Position:	Account Manager	Director of Food Services
Work Phone:	317-626-4589	309-742-8464
Email Address:	lduling@vertafore.com	sswadinsky@elmwood322.com
Relationship to Candidate:	Former manager	Former manager
Years Known:	11	2
	Reference 3 of 3	
Name:	Kris Smith	
Employer:	Tipton Community School Corporation	
Current Position:	THS Kitchen Manager	
Work Phone:	765-675-7521	
Email Address:	ksmith@tcsc.k12.in.us	
Relationship to Candidate:	Current manager	
Years Known:	less than 1	

Additional Information

List any additional information which will help in determining your professional qualifications for a position.

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Disclosures

Contract Status

* Are you currently under contract?

If Yes, which district?

If Yes, when does it expire?

When may your present employer be contacted?

No

Wabash Valley Online Application Consortium Online Application

Lamie, Lindsey - AppNo: 56059

Date Submitted: 7/8/2026

Disclosures continued

Retirement Number

* Have you ever had a teaching certificate or teaching license revoked or suspended?

No

If Yes, explain:

* Have you ever failed to be rehired, been asked to resign a position, resigned to avoid termination, or terminated from employment?

No

If Yes, explain:

* Are you a relative of any board member, administrator, or supervisor who is currently serving the School District?

No

Name:

Position:

Relationship:

* Can you perform all the essential job function(s) of the position(s) for which you are applying, with or without reasonable accommodation?

Yes

List any accommodations:

Military Service

Branch

Induction date

Separation date

Type of discharge

If other than honorable, explain:

Residency Status

Have you ever worked, lived, or gone to school outside the state of Indiana?

Yes

If yes, please list your address and/or employer's address

Residence:

Flushing, MI

Mokena, IL

Kankakee, IL

Elmwood, IL

School:

Flushing, MI

Wabash Valley Online Application Consortium Online Application

Lamie, Lindsey - AppNo: 56059

Date Submitted: 7/8/2026

If yes, please list your address and/or employer's address

Bourbonnais, IL

Work:

Flint, MI

Tinley Park, IL

Elmwood, IL

Legal Information

* Are you eligible to work in the United States?

Yes

* Have you ever been arrested, charged or convicted of a criminal offense other than a minor traffic violation?

No

Please note: Applicants are not obligated to disclose sealed or expunged records of conviction or arrest. A conviction will not necessarily bar you from employment. Facts, such as date of occurrence and rehabilitation will be considered. This information will be used only for job-related purposes and only to the extent permitted by applicable law.

If yes, explain, giving dates:

* Have you ever had any indicated finding of child abuse filed in your name?

No

If yes, explain, giving dates:

* Does your name appear on any Sex Offender Database in any state or country?

No

Equal Opportunity Employer

Wabash Valley Online Application Consortium is an Equal Opportunity Employer. Wabash Valley Online Application Consortium ensures equal employment opportunities regardless of race, creed, gender, color, national origin, religion, age, sexual orientation or disability. Wabash Valley Online Application Consortium has a policy of active recruitment of qualified minority teachers and non-certified employees. Any individual needing assistance in making application for any opening should contact the Department of Human Resources.

Wabash Valley Online Application Consortium Online Application

Lamie, Lindsey - AppNo: 56059

Date Submitted: 7/8/2026

Applicant's Acknowledgment and Agreement

By checking the box below, candidate authorizes the school district to conduct an investigation of candidate pursuant to The School Code to determine whether candidate has been convicted of any criminal or drug offenses as set forth in such statute, and, upon request, agrees to execute an investigation authorization form as a condition for candidate's employment. The School Code also stipulates that the School District perform a check on the Statewide Sex Offender Database. Candidate may not be employed unless such investigations have been initiated.

I certify that the information given by me in this application is true in all respects, and I agree that if the information given is found to be false in any way, it shall be considered sufficient cause for denial of employment or discharge. I authorize the use of any information in the application to verify my statement, and I authorize past employers, all references and any other person to answer all questions asked concerning my ability, character, reputation, and previous employment record. I release all such persons from any liability or damages on account of having furnished such information.

I, Lindsey Lamie, agree to all of the terms above.

☒ I agree

To: Scott Jaworski and Tipton Community School Board members

From: Eric Johnson, Director of Facilities

Date: 7/15/2026

Re: Larry Penley

Dear Mr. Jaworski and Tipton Community School Board Members,

I would like to recommend Larry Penley for the 1st shift custodian position at Tipton Elementary School. His start date will be 7/22/2026, rate of pay \$14.50 per hour and his scheduled work hours will be 6:00am to 2:30 pm and 1/2 hour lunch break.

Thank you for your consideration with this matter.

Eric Johnson

Director of Facilities

Tipton Community School Corporation

Larry D Penley

454 Maple St

Tipton , IN 46072

Penleydwyane@gmail.com - (765) 4257943

Contents:

1. Online Application

Prepared for: Dawn Benefiel
Wabash Valley Online Application Consortium
Jul 16, 2026 11:55 AM

Wabash Valley Online Application Consortium Online Application

Penley, Larry - AppNo: 64571

Date Submitted: 5/18/2026

Personal Data

Name: Larry D Penley
(First) (Middle Initial) (Last)

Other name(s) under which transcripts, certificates, and former applications may be listed:

Other:
(First) (Middle Initial) (Last)

Email Address: Penleydwyane@gmail.com

Postal Address

Permanent Address

Number & Street: 454 Maple St
Apt. Number:
City: Tipton
State/Province: IN
Zip/Postal Code: 46072
Country: United States of America
Daytime Phone: (765) 4257943
Home/Cell Phone: (765) 4257943

Present Address (until March 2026)

Number & Street: 100 Felton Fudge Rd
Apt. Number:
City: Columbia
State/Province: KY
Zip/Postal Code: 42728
Country: United States of America
Phone Number: (765) 4257943

Employment Desired

Closed Vacancy Desired:

JobID: 13217 **Maintenance/Custodial:** 1st Shift Custodian at Tipton Elementary School

Date Last Submitted
5/18/2026

Experience in Similar Positions
2 years

Position Desired:

Maintenance/Custodial

1. Custodian
2. Grounds Worker

Experience in Similar Positions
2 years
3 years

Current District

Are you currently employed by one of the organizations listed below?

No

District Preference

Carroll Consolidated School Corporation

Clinton Central School Corporation

Eastern Howard School Corporation

Lewis Cass Schools

Logansport Community School Corporation

Northwestern School Corporation

Wabash Valley Online Application Consortium Online Application

Penley, Larry - AppNo: 64571

Date Submitted: 5/18/2026

District Preference continued

Pioneer Regional School Corporation

Rossville Consolidated School District

Sheridan Community Schools

Taylor Community Schools

Tipton Community School Corporation

☒ -

Twin Lakes School Corporation

West Lafayette Community School Corporation

Experience

Please list ALL relevant work experience
beginning with the most recent

. The last six (6) years of employment will be verified before extending an offer of employment.

Current or Most Recent Position		Employer Contact Information		Supervisor/Reference Contact Information	
Linsey Wilson University Custodian		210 Lindsey Wilson St Columbia, Ky 42728 2703847313		Tabitha 2073847313 Wrighttk@lindsey.edu	
Date From - Date To:	09/2024 - 03/2026	Full or Part Time:	Full	Last Annual Salary:	
Reason for Leaving:	Moved				
Responsibilities/Accomplishments at this Position	Cleaning bathrooms , sweeping mopping ,dusting, taking out trash ,moving and wiping down furniture, wax floors ,laundry, and help other				

Previous Position Held		Employer Contact Information		Supervisor/Reference Contact Information	
Newview painting Painting		8480 E 200 S Greentown, In 46936 7658673407		Zach Pence 76586773407	
Date From - Date To:	04/2019 - 07/2024	Full or Part Time:	Full	Last Annual Salary:	
Reason for Leaving:	Moved to ky				
Responsibilities/Accomplishments at this Position	Painting exterior and interior homes office ,powerwashing				

Wabash Valley Online Application Consortium Online Application

Penley, Larry - AppNo: 64571

Date Submitted: 5/18/2026

Education

Please tell us about your educational background beginning with the most recent.

High School Attended: Tipton High school
Highest grade completed: 11th Grade

Colleges, Universities and Technical Schools Attended:

No education was entered.

Statement

Tip: Use your word processor to copy and paste in your answers. Copy your answers from the word processor and then hit CTRL+V for PC or OpenApple+V for Mac to paste.

1. Please explain how your past personal and professional experience make you a quality candidate for the position for which you are applying.

Because I have experience in cleaning i worked at the college in Columbia Kentucky Lindsey Wilson University i am a very hard worker, I have lots of referrals from the college that will explain how I worked i also am a painter been painting for a while , also taking care of the school yards .very friendly and easy to get along with

Language Skills

Do you know any language other than English? No

Professional References

	Reference 1 of 3	Reference 2 of 3
Name:	Larry Smith	Karen Wright
Employer:	Linsey Wilson university	Linsey Wilson university
Current Position:	Custodian	Director of human resources
Work Phone:	2703847313	2703847313
Email Address:	Wrighttk@lindsey.edu	Wrighttk@linsdsey.edu
Relationship to Candidate:	Co worker	Boss
Years Known:	2	2

Wabash Valley Online Application Consortium Online Application

Penley, Larry - AppNo: 64571

Date Submitted: 5/18/2026

Professional References cont.

	Reference 3 of 3	
Name:	Rita Neat	
Employer:	Linsey Wilson university	
Current Position:	Plant operation office manager	
Work Phone:	2703848099	
Email Address:	Wrightk@lindsey.edu	
Relationship to Candidate:	Office worker	
Years Known:	2	

Referrals

How did you hear about employment with us?

Social Media

Wabash Valley Consortium Web Site

Additional Information

List any additional information which will help in determining your professional qualifications for a position.

Very hard worker ,fast learner and a go getter

Disclosures

Contract Status

* Are you currently under contract?

No

If Yes, which district?

If Yes, when does it expire?

When may your present employer be contacted?

Retirement Number

* Have you ever had a teaching certificate or teaching license revoked or suspended?

No

If Yes, explain:

* Have you ever failed to be rehired, been asked to resign a position, resigned to avoid termination, or terminated from employment?

No

If Yes, explain:

Wabash Valley Online Application Consortium Online Application

Penley, Larry - AppNo: 64571

Date Submitted: 5/18/2026

Disclosures continued

* Are you a relative of any board member, administrator, or supervisor who is currently serving the School District?

No

Name:

Position:

Relationship:

* Can you perform all the essential job function(s) of the position(s) for which you are applying, with or without reasonable accommodation?

Yes

List any accommodations:

Military Service

Branch

Induction date

Separation date

Type of discharge

If other than honorable, explain:

Residency Status

Have you ever worked, lived, or gone to school outside the state of Indiana?

Yes

If yes, please list your address and/or employer's address

Lived in Columbia Kentucky worked Lindsey Wilson University

Legal Information

* Are you eligible to work in the United States?

Yes

* Have you ever been arrested, charged or convicted of a criminal offense other than a minor traffic violation?

No

Please note: Applicants are not obligated to disclose sealed or expunged records of conviction or arrest. A conviction will not necessarily bar you from employment. Facts, such as date of occurrence and rehabilitation will be considered. This information will be used only for job-related purposes and only to the extent permitted by applicable law.

If yes, explain, giving dates:

Wabash Valley Online Application Consortium Online Application

Penley, Larry - AppNo: 64571

Date Submitted: 5/18/2026

Legal Information continued

* Have you ever had any indicated finding of child abuse filed in your name?

No

If yes, explain, giving dates:

* Does your name appear on any Sex Offender Database in any state or country?

No

Equal Opportunity Employer

Wabash Valley Online Application Consortium is an Equal Opportunity Employer. Wabash Valley Online Application Consortium ensures equal employment opportunities regardless of race, creed, gender, color, national origin, religion, age, sexual orientation or disability. Wabash Valley Online Application Consortium has a policy of active recruitment of qualified minority teachers and non-certified employees. Any individual needing assistance in making application for any opening should contact the Department of Human Resources.

Applicant's Acknowledgment and Agreement

By checking the box below, candidate authorizes the school district to conduct an investigation of candidate pursuant to The School Code to determine whether candidate has been convicted of any criminal or drug offenses as set forth in such statute, and, upon request, agrees to execute an investigation authorization form as a condition for candidate's employment. The School Code also stipulates that the School District perform a check on the Statewide Sex Offender Database. Candidate may not be employed unless such investigations have been initiated.

I certify that the information given by me in this application is true in all respects, and I agree that if the information given is found to be false in any way, it shall be considered sufficient cause for denial of employment or discharge. I authorize the use of any information in the application to verify my statement, and I authorize past employers, all references and any other person to answer all questions asked concerning my ability, character, reputation, and previous employment record. I release all such persons from any liability or damages on account of having furnished such information.

I, Larry Penley, agree to all of the terms above.

☒ I agree

MEMORANDUM

To: TCSC Board of School Trustees
From: Scott Jaworski, Superintendent
Date: July 10, 2026
Re: Hourly Rate Adjustment for Amanda Stiner

Amanda Stiner was hired as a full-time school bus driver in January 2026 at an hourly rate of \$30.00.

The 2026–2027 Transportation Handbook establishes an updated hourly pay schedule for newly hired drivers based on their experience and qualifications. To align Amanda's compensation with that schedule, I recommend increasing her hourly rate from **\$30.00 to \$32.00**, effective with the 2026–2027 school year.

This adjustment will ensure that Amanda is compensated consistently with the hourly driver pay structure approved for the upcoming school year.

Recommendation: Approve an hourly rate of **\$32.00** for Amanda Stiner, effective with the 2026–2027 school year.



TIPTON HIGH SCHOOL

619 S. Main Street Tipton, IN 46072 • Ph: 765-675-7431 • Fx: 765-675-9519

June 18, 2026

Dear Mr. Quin,

Thank you for the opportunity to coach 6th grade boys basketball for the 2025-2026 season at Tipton Middle School. I enjoyed working with the future of Blue Devils basketball.

Following the season, I decided this particular group would benefit from a different voice and head coach. Please accept this letter as my resignation from the position.

Sincerely,

A handwritten signature in blue ink that reads "Craig Leach". The signature is fluid and cursive.

Craig Leach
Principal - Tipton High School
cleach@tcsc.k12.in.us



Tipton Community School Athletics

619 S. Main St.

Tipton, IN 46072

A.D. Phone: 765-860-9786

A.D. E-Mail: cquin@tcsc.k12.in.us

Colin Quin, A.D.

TCSC Board,

Please see this as the resignation of Larry Murdock from 8th grade football coach, Middle School track coach and all other ECA positions held for the 2026-2027 school year.

-Colin Quin

To: Mr. Jaworski and School Board

From: Mr. Brian Johnson

Date: June 2, 2026

Re: Recommendation - TES Building Leadership Team (BLT) Representatives for 2026-2027

I would like to recommend the following certified staff members to serve as Tipton Elementary School Building Leadership Team (BLT) Representatives for the 2026-2027 school year:

- Mara Isenhower, Kindergarten
- Angela Meister, 1st Grade
- Stacey Angell, 2nd Grade
- Allison Ripberger, 3rd Grade
- Cheri Leffler, 4th Grade
- Scott Leffler, 5th Grade
- Nicole Oliver, Special Education
- Erin Strayer, Special Areas
- Jessica Higginbotham, Reading Specialist
- Rachele Carter, Social Worker

Thank you for this consideration.

To: Mr. Jaworski and School Board

From: Mr. Brian Johnson

Date: June 2, 2026

Re: Recommendation - TES Grade Level/Team Chairs for 2026-2027

I would like to recommend the following certified staff members to serve as Tipton Elementary School Grade Level/Team Chairs for the 2026-2027 school year:

- Josh Ireland, Kindergarten
- Lexi Geiger, 1st Grade
- Emma Long, 2nd Grade
- Tayler Sampson, 3rd Grade
- Paula Stevens, 4th Grade
- Danielle Grubb, 5th Grade
- Cristina Sole, Special Education
- Dechia Potthast, Special Areas

Thank you for this consideration.