

Tipton Community School Corporation
Personnel Report
September 9, 2025

Certified Staff

Maternity Leave Request:

- **Emily Pafford** is requesting Maternity Leave beginning approximately December 5, 2025 through the end of 2025/2026 school year.

Recommendations:

- **Jason Shuck**, THS/TMS Agriculture Temporary Teacher, *effective September 8, 2025, pay rate: \$54,761.76*

Classified Staff

Resignations:

- **Ashley Cunningham**, 3rd Shift Custodian, Tipton Elementary School, *effective August 15, 2025*

ECA Staff

Resignation:

- **Laurie Crawford**, TMS Student Council Sponsor, Tipton Middle School
- **Korbin Nelson**, THS Assistant Swim Coach, Tipton High School

Recommendation:

- **Jeff Walker**, Academic Coach, Tipton Elementary School
- **Brian Johnson**, Varsity Boys Baseball Coach, Tipton High School
- **Tanner Scott**, TMS Student Council Sponsor, Tipton Middle School
- **Melinda Fernung**, Senior Class Sponsor, Tipton High School
- **Kim Warner**, Senior Class Sponsor, Tipton High School
- **Fred Henderson**, Junior Class Sponsor, Tipton High School
- **Ashely Roberts**, Junior Class Sponsor, Tipton High School
- **Olivia Gonzalez**, Junior Class Sponsor, Tipton High School
- **John Robertson**, Block 6 PLC Lead, Tipton High School
- **Dee Jackson**, Block 7 PLC Lead, Tipton High School
- **Kim Robertson**, Block 8 PLC Lead, Tipton High School
- **Amy Cole**, Block 9 PLC Lead, Tipton High School

To the Members of the School Board:

I am writing to formally notify you of my intention to take maternity leave, with an anticipated start date of **December 5, 2025**. I expect to remain on leave through **June 1, 2026**, in order to care for and bond with my new child.

Please let me know if there are any forms, documentation, or additional steps required to ensure a smooth transition and compliance with district policies. I am committed to working with my school administration to support a seamless handoff of responsibilities prior to my departure.

Thank you for your attention to this matter and for your continued support.

Sincerely,
Emily Pafford



TIPTON HIGH SCHOOL

619 S. Main Street Tipton, IN 46072 • Ph: 765-675-7431 • Fx: 765-675-9519

September 4, 2025

Dear TCSC School Board,

I write to recommend Mr. Jason Shuck for the open THS/TMS Agriculture Maternity Leave position at Tipton Community School Corporation. This is a position that will include covering the first semester high school agriculture class from Sept. 8th through December 19th. Mr. Shuck would then cover the middle school agriculture class for the entirety of the second semester.

The job was posted on Wabash Valley. Mrs. Nichols and I met with Mr. Shuck and he spoke about his nearly 20 years teaching career prior to his current position as a sales representative at New Holland. His experience in the ag field and teaching will be a great asset to TCSC students. Mr. Schuck expressed that he is interested in being involved in more than just the day-to-day, and is excited to bring his skills and experience to Tipton.

Please let me know if you have any questions.

Sincerely,

Craig Leach
Principal
Tipton High School

Craig Leach

Jason Shuck

Submission Date

Sep 4, 2025 10:26 AM

Type of Position

Certified

Recommending Supervisor

Craig Leach

Recommending Supervisor Email

cleach@tcsc.k12.in.us

Candidate Name

Jason Shuck

Candidate Address

8330 S 300 W

Geneva, IN, 46740

Candidate Email

jasonshuck.family@gmail.com

Phone Number

(765) 438-4132

Recommended Position

THS/TMS Agriculture Maternity Leave

Start Date

Sep 8, 2025

Position Posted

YES

Letters of Recommendation



Shuck Recommendation (Ag Maternity - 2025).pdf
837.64 KB

Wabash Valley Online Application Consortium Online Application

Shuck, Jason - AppNo: 63044

Date Submitted: 9/3/2025

Personal Data

Name: Jason A Shuck
(First) (Middle Initial) (Last)

Other name(s) under which transcripts, certificates, and former applications may be listed:

Other: (First) (Middle Initial) (Last)

Email Address: jasonshuck.family@gmail.com

Postal Address

Permanent Address

Number & Street: 8330 S 300 W
Apt. Number:
City: Geneva
State/Province: IN
Zip/Postal Code: 46740
Country: United States of America
Daytime Phone: (765) 4384132
Home/Cell Phone: (765) 4384132

Present Address

Number & Street:
Apt. Number:
City:
State/Province:
Zip/Postal Code:
Country:
Phone Number:

Employment Desired

Open Vacancy Desired:	Date Last Submitted	Experience in Similar Positions
JobID: 12747 Jr/Sr High School Teaching: Maternity Leave Ag Teacher THS TMS at Tipton High School	9/3/2025	20 years

Position Desired:	Experience in Similar Positions
High School Teaching 1. Vocational Agriculture	20 years

Current District

Are you currently employed by one of the organizations listed below? **No**

District Preference

Carroll Consolidated School Corporation

Clinton Central School Corporation
Eastern Howard School Corporation

Lewis Cass Schools

Logansport Community School Corporation

Northwestern School Corporation

Wabash Valley Online Application Consortium Online Application

Shuck, Jason - AppNo: 63044

Date Submitted: 9/3/2025

District Preference continued

Pioneer Regional School Corporation

Rossville Consolidated School District

Sheridan Community Schools

Taylor Community Schools

Tipton Community School Corporation

☒ -

Twin Lakes School Corporation

West Lafayette Community School Corporation

Experience

Please list ALL relevant work experience

beginning with the most recent

. The last six (6) years of employment will be verified before extending an offer of employment.

Current or Most Recent Position		Employer Contact Information		Supervisor/Reference Contact Information	
New Holland Tri-County Sales Representative		2675 S State Road 1 Bluffton, IN 46714 (260) 824-4638		Michael Leonhard (260) 824-4638 m.leonhard@nhtrico.net	
Date From - Date To:	10/2023 - 09/2025	Full or Part Time:	Full	Last Annual Salary:	\$55000
Reason for Leaving:	To teach agriculture				
Responsibilities/Accomplishments at this Position	Sell New Holland Farm Equipment. Responsible for cold calls, meeting with new and existing customers. Help plan trade cycles for equipment. Quote prices for equipment, look at potential trades for customers. Sold over \$1.6 million in equipment last year.				

Previous Position Held		Employer Contact Information		Supervisor/Reference Contact Information	
South Adams Schools Agriculture Teacher and FFA Advisor		1000 West Parkswy Street Berne, IN 46711 (260) 589-3131		Mr. Corey Runkle (260) 589-3131 crunkle@southadams.k12.in.us	
Date From - Date To:	07/2007 - 07/2023	Full or Part Time:	Full	Last Annual Salary:	58000
Reason for Leaving:	Wanted to explore the corporate world of Agriculture.				
Responsibilities/Accomplishments at this Position	Was the Agriculture Teacher and FFA Advisor at South Adams for sixteen years. Grew the program in the number of Dual Credit courses, with Ivy Tech and Wright State University- Lake Campus. Coached numerous career development events teams along with numerous leadership development events teams and individuals. Several community service initiatives, including ensuring our school was a Riley School Corporation for from 2009-2023.				

Wabash Valley Online Application Consortium Online Application

Shuck, Jason - AppNo: 63044

Date Submitted: 9/3/2025

Experience Continued

Previous Position Held		Employer Contact Information		Supervisor/Reference Contact Information	
Bartholomew Consolidated School Corporation Agriculture Teacher and FFA Advisor		1400 25th Street Columbus, IN 47201 (812) 376-4240		Tim McNealy (812) 376-4240	
Date From - Date To:	08/2005 - 05/2007	Full or Part Time:	Full	Last Annual Salary:	45000
Reason for Leaving:	Move closer to wife's family. More money.				
Responsibilities/Accomplishments at this Position	Was Agriculture Teacher and FFA Advisor at Columbus North and Columbus East High Schools. Increased enrollment in all courses, implemented Dual Credit Opportunities through Purdue University. Coached multiple students in numerous Career Development and Leadership Development Events. Increased membership of FFA Chapter.				

Student Teaching

	First	Second
School	Western Boone School Corporation	
Location	Thorntown IN	
School Phone #	(765) 482-6143	
School Year	Spring 2002	
Grade Level(s)/ Subject Area(s) Taught	Agriculture	
Name and Phone of Cooperating Teacher	Don Haberlin (retired)	
Name and Phone of Additional Cooperating Teacher		
Name and Phone of University Supervising Contact	Dexter Wakefield (graduate student)	
Academic Grade Received	A	

Education

Please tell us about your educational background beginning with the most recent.

High School Attended: Tipton High School
Graduation Status: H.S. Diploma

Colleges, Universities and Technical Schools Attended:

Name and location	Dates Attended: From - To	Major area of study and number of semester hours	Minor area of study and number of semester hours	Degree	Date Conferred or Expected
IN - Purdue University	08/1996 05/2002	Agriculture Education Hrs:	Hrs:	Bachelor of Science	05/2005

Overall GPA	Undergraduate /4	Graduate /4
Major GPA	/4	/4
Highest Degree Attained	Number of graduate hours beyond your highest degree:	Grad Program Of Study
BA/BS/etc.		
List honors, awards or distinctions you have earned:		

Wabash Valley Online Application Consortium Online Application

Shuck, Jason - AppNo: 63044

Date Submitted: 9/3/2025

Semester Hours

For the subject areas below in which you have 15 or more semester hours/credits, please indicate how many university semester hours/credits you have and/or if you are endorsed.

No Semester Hours Entered

Certification

Do you hold National Board for Professional Teaching Standards certification? **No**

Do you hold or anticipate an Indiana certificate? **Certificate is held**

Type	Certificate Number	Expiration Date	Status
Accomplished Practitioner License (Agribusiness Management/Agricultural Mechanics, /Agricultural Production, /Horticulture Science, /Natural Resource Management)	1541552	05/03/2026	Active

Please list any other endorsements and/or verifications documented on your Certificate(s):

Do you hold a current out-of-state certificate? No

State	Type	Certificate Number	Expiration Date	Current?

List your out-of-state certified teaching/administration fields:

Highly Qualified Teacher

* Have you previously obtained Highly Qualified status from a school district? **No**

If Yes, what type of school district considered you Highly Qualified?

No information entered on Highly Qualified Teacher Subject(s)/Method(s).

Wabash Valley Online Application Consortium Online Application

Shuck, Jason - AppNo: 63044

Date Submitted: 9/3/2025

Extracurricular Activities

No activities entered.

Please provide more details regarding your experience or interest in your selected extra curricular activities. For instance, provide details on any experience as a participant at the high school or college level or as a director, coach, supervisor, or sponsor.

I was an FFA Advisor for 29 years. Coached numerous leadership and career development teams including livestock judging individuals that won national contest at Denver, Kansas City and Louisville, along with high teams at Louisville. Also coached 3rd place national dairy team at Harrisburg Pennsylvania in 2010. Also coached state winning Ag Communication Team in 2009

Statement

Tip: Use your word processor to copy and paste in your answers. Copy your answers from the word processor and then hit CTRL+V for PC or OpenApple+V for Mac to paste.

1. Describe the skills or attributes you believe are necessary to be an outstanding teacher.

I think first and foremost a strong knowledge base. Then I think the ability to communicate and effectively deliver said knowledge. Being able to manage a classroom is important and children need to know that you care.

2. How would you address a wide range of skills and abilities in your classroom?

I have been able to do this at a high level throughout my career. I enjoy working with students of all abilities and I don't think material needs watered down for students that are struggling. I think there is a happy medium and most students rise to those expectations. I also don't think extra work needs added to challenge high ability students. Just tweak their assignments to challenge them as well.

Statement

Tip: Use your word processor to copy and paste in your answers. Copy your answers from the word processor and then hit CTRL+V for PC or OpenApple+V for Mac to paste.

1. Please explain how your past personal and professional experience make you a quality candidate for the position for which you are applying.

I taught for 20 years and was quite successful. My evaluations were highly effective. I was getting burnt out, because my children were getting busier and I needed to be involved with them.

My work life balance needed is very important and after stepping away from the classroom for a couple years I was pulled back to the classroom. I'm rejuvenated and excited for the opportunity.

Language Skills

Do you know any language other than English? No

Wabash Valley Online Application Consortium Online Application

Shuck, Jason - AppNo: 63044

Date Submitted: 9/3/2025

Professional References

	Reference 1 of 3	Reference 2 of 3
Name:	Dr. Trent Lehman	Mr. Gerald Kelly
Employer:	Southern Wells Schools	Purdue University
Current Position:	Superintendent	ASREC manager-Sheep
Work Phone:	(765) 728-5534	(765) 409-0607
Email address:		
Relationship to Candidate:	Was my principal for 12 years	Former boss when in college
Years Known:	2009-present	1992-present

	Reference 3 of 3	
Name:	Mr. Matt Claeys	
Employer:	Self Employed	
Current Position:	Self Employed-cattle consultant	
Work Phone:	(765) 427-9078	
Email address:		
Relationship to Candidate:	College Livestock Judging Coach	
Years Known:	1998-present	

Referrals

How did you hear about employment with us?

Friend

University Posting

Additional Information

List any additional information which will help in determining your professional qualifications for a position.

Disclosures

Contract Status

* Are you currently under contract?

No

If Yes, which district?

If Yes, when does it expire?

When may your present employer be contacted?

Retirement Number

Not sure

* Have you ever had a teaching certificate or teaching license revoked or suspended?

No

If Yes, explain:

Wabash Valley Online Application Consortium Online Application

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Date Submitted: 9/3/2025

Disclosures continued

* Have you ever failed to be rehired, been asked to resign a position, resigned to avoid termination, or terminated from employment?

No

If Yes, explain:

* Are you a relative of any board member, administrator, or supervisor who is currently serving the School District?

No

Name:

Position:

Relationship:

* Can you perform all the essential job function(s) of the position(s) for which you are applying, with or without reasonable accommodation?

Yes

List any accommodations:

Military Service

Branch

Induction date

Separation date

Type of discharge

If other than honorable, explain:

Residency Status

Have you ever worked, lived, or gone to school outside the state of Indiana?

No

If yes, please list your address and/or employer's address

Legal Information

* Are you eligible to work in the United States?

Yes

* Have you ever been arrested, charged or convicted of a criminal offense other than a minor traffic violation?

No

Wabash Valley Online Application Consortium Online Application

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Date Submitted: 9/3/2025

Legal Information continued

Please note: Applicants are not obligated to disclose sealed or expunged records of conviction or arrest. A conviction will not necessarily bar you from employment. Facts, such as date of occurrence and rehabilitation will be considered. This information will be used only for job-related purposes and only to the extent permitted by applicable law.

If yes, explain, giving dates:

* Have you ever had any indicated finding of child abuse filed in your name?

No

If yes, explain, giving dates:

* Does your name appear on any Sex Offender Database in any state or country?

No

Equal Opportunity Employer

Wabash Valley Online Application Consortium is an Equal Opportunity Employer. Wabash Valley Online Application Consortium ensures equal employment opportunities regardless of race, creed, gender, color, national origin, religion, age, sexual orientation or disability. Wabash Valley Online Application Consortium has a policy of active recruitment of qualified minority teachers and non-certified employees. Any individual needing assistance in making application for any opening should contact the Department of Human Resources.

Applicant's Acknowledgment and Agreement

By checking the box below, candidate authorizes the school district to conduct an investigation of candidate pursuant to The School Code to determine whether candidate has been convicted of any criminal or drug offenses as set forth in such statute, and, upon request, agrees to execute an investigation authorization form as a condition for candidate's employment. The School Code also stipulates that the School District perform a check on the Statewide Sex Offender Database. Candidate may not be employed unless such investigations have been initiated.

I certify that the information given by me in this application is true in all respects, and I agree that if the information given is found to be false in any way, it shall be considered sufficient cause for denial of employment or discharge. I authorize the use of any information in the application to verify my statement, and I authorize past employers, all references and any other person to answer all questions asked concerning my ability, character, reputation, and previous employment record. I release all such persons from any liability or damages on account of having furnished such information.

Wabash Valley Online Application Consortium Online Application

Shuck, Jason - AppNo: 63044

Date Submitted: 9/3/2025

I, Jason Shuck, agree to all of the terms above.

☒ I agree

State of Indiana



Professional Educator's License

Jason Shuck

SPN No.: 10571078

License No: 1541552

Highest Degree Earned: Bachelor

<u>Instructional</u>	<u>Basis</u>	<u>Grade Coverage</u>	<u>Issued</u>	<u>Expires</u>	<u>Action</u>	<u>Res. Req.</u>	<u>Proficiency</u>
Agri-Business: Agricultural Business	Rules 46- 47	K-12	5/3/2021	5/3/2026	Renewal	No	NA
Agri-Business: Horticulture	Rules 46- 47	K-12	5/3/2021	5/3/2026	Renewal	No	NA
Agri-Business: Agricultural Production	Rules 46- 47	K-12	5/3/2021	5/3/2026	Renewal	No	NA
Agri-Business: Agricultural Mechanics	Rules 46- 47	K-12	5/3/2021	5/3/2026	Renewal	No	NA
Agri-Business: Natural Resources	Rules 46- 47	K-12	5/3/2021	5/3/2026	Renewal	No	NA

Katie Jenner
DR. KATIE JENNER
Secretary of Education



TCSC

Dawn Benefiel <dbenefiel@tcsc.k12.in.us>

Fwd: Resignation

1 message

Scott Jaworski <sjaworski@tcsc.k12.in.us>

Fri, Aug 15, 2025 at 11:01 AM

To: Dawn Benefiel <dbenefiel@tcsc.k12.in.us>, Ryan Glaze <rglaze@tcsc.k12.in.us>, Nathan Gonzalez <ngonzalez@tcsc.k12.in.us>

Scott Jaworski
Associate Superintendent
Tipton Community School Corporation
Office: 765-675-2147 ext. 3326
"Working together for student success!"

----- Forwarded message -----

From: **Ashley Cunningham** <acunningham@tcsc.k12.in.us>

Date: Fri, Aug 15, 2025 at 11:00 AM

Subject: Resignation

To: Scott Jaworski <sjaworski@tcsc.k12.in.us>, Ryan Glaze <rglaze@tcsc.k12.in.us>

Hello,

I want to start out by saying thank you for letting me be apart of the Tipton Way Team. I am writing you to give my official resignation as of 8/15/25 for custodian. I do know we talked in a meeting about chain of command. At this point I wasn't comfortable following that, so I wanted to reach out to the 2 of you directly. If you have any questions to this email please feel free to call me at 7652278626.

Again thank you for your time

Ashley Cunningham

----- Forwarded message -----

From: **Laurie Crawford** <lcrawford@tcsc.k12.in.us>

Date: Fri, Aug 15, 2025 at 2:14 PM

Subject: Student Council

To: John Ayars <jayars@tcsc.k12.in.us>

It is with much consideration and sadness that I need to tell you that I will not be able to do Student Council. With all the directions I am being pulled I do not believe I am the best person to lead Student Council at this time. I am deeply sorry.

Thank you,

Laurie Crawford

Tipton Community School Corporation



Power School Coordinator
Transportation Coordinator (3324)
(765)675-2147

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John Ayars

Principal, Tipton Middle School

Phone: 765.675.7521

Email: jayars@tcsc.k12.in.us



TCSC

Dawn Benefiel <dbenefiel@tcsc.k12.in.us>

Fwd: Open Dive Coach Position

1 message

Colin Quin <cquin@tcsc.k12.in.us>
To: Dawn Benefiel <dbenefiel@tcsc.k12.in.us>

Fri, Aug 15, 2025 at 1:07 PM

Can we post this please?

All the best,

-Colin Quin

Tipton High School

Athletic Director

School: 765-675-7431 ext. 1144

Work: 765-860-9786

E-Mail: cquin@tcsc.k12.in.us

Begin forwarded message:

From: Kendrick Vester <kvester@tcsc.k12.in.us>

Subject: Open Dive Coach Position

Date: August 15, 2025 at 10:56:46 AM EDT

To: Colin Quin <cquin@tcsc.k12.in.us>

Good morning Colin,

I just found out that my dive coach Korbin Nelson will not be returning this year due to a job change/scheduling conflict. Is it possible to put this out either through the school and or IHSA? If they have swim experience that is great, as I was looking for this position to do both (especially helping with Middle school season)

--

Tipton Schools Aquatics Director

Head Coach - THS & TMS Swim & Dive

Head Coach - Heartland Swim Club

Water Safety Instructor & Lifeguard Instructor

To: Dr. Glaze and School Board

From: Mr. Brian Johnson

Date: August 28, 2025

Re: Recommendation for Jeff Walker - TES Academic Coach

I would like to recommend Mr. Jeff Walker as the Academic Coach at TES starting during the 2025-2026 school year. He is currently in his first year of teaching 4th grade at TES and has a total of 18 years in education.

From the above mentioned information, it is my recommendation that you consider Mr. Jeff Walker to be the Academic Coach at TES.

Thank you for this consideration.



TIPTON HIGH SCHOOL

619 S. Main Street Tipton, IN 46072 • Ph: 765-675-7431 • Fx: 765-675-9519

To whom it may concern,

I Colin Quin, Tipton High School A.D., am recommending Brian Johnson for the next head boys varsity baseball coach at Tipton High School.

Brian was selected out of a pool of 7 applicants and ultimately 3 different interviewees. The panel was unanimous on this selection (4-0).

I would recommend that since Brian is also an administrator at Tipton Community Schools, he be allowed to start work with his athletes right away and allotted the full stipend of \$4,000.00.

Thank you.

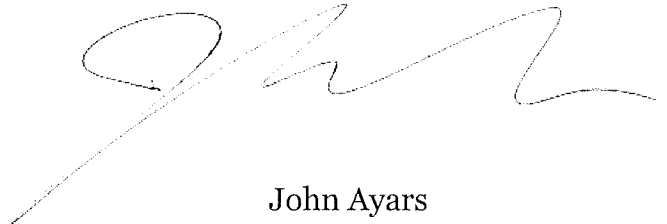
Mr. John Ayars
Principal
Tipton Middle School
Phone: 765.675.7521 ext 2202
Email: jayars@tcsc.k12.in.us

To Whom it May Concern:

This letter is being sent to recommend **Tanner Scott** to the TMS Student Council Sponsor at Tipton Middle School. Mr. Scott, our 7th grade Social Studies teacher, has excelled as a teacher at Tipton Middle School for four years, and is excited to step into this role.

Mr. Scott looks forward to invigorating the TMS Student Council in the coming year. Beyond maintaining high expectations for members of Student Council and developing student leadership, Mr. Scott hopes to expand students' capacity to create a school culture of abundance and celebration, with school- and community-based events, and a focus on service at TMS

Thank you, and Go Blue Devils!



John Ayars



TIPTON HIGH SCHOOL

619 S. Main Street Tipton, IN 46072 • Ph: 765-675-7431 • Fx: 765-675-9519

August 21, 2025

Dear TCSC School Board,

I write to recommend the following staff members as class sponsors for the 2025-2026 school year.

- Class of 2025 (Senior Class)
 - Melinda Fernung
 - Kim Warner
- Class of 2026 (Junior Class)
 - Fred Henderson
 - Ashley Roberts
 - Olivia Gonzalez

Please let me know if you have any questions.

Sincerely,

Craig Leach
Principal
Tipton High School



TCSC

Dawn Benefiel <dbenefiel@tcsc.k12.in.us>

PLC Leads

1 message

Craig Leach <cleach@tcsc.k12.in.us>

Tue, Aug 12, 2025 at 10:09 AM

To: Dawn Benefiel <dbenefiel@tcsc.k12.in.us>

Below are my PLC Leads for the 2025-2026 School year:

John Robertson - Block 6
Kim Robertson - Block 8
Amy Cole - Block 9
Dee Jackson - Block 7

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Craig Leach

Principal
Tipton High School

"Prepare the child for the road, not the road for the child"