

## **NOTICE OF PROPOSED SUPERINTENDENT CONTRACT**

You are hereby notified that a public hearing will be held before the Board of School Trustees (the “Board”) of Tipton Community School Corporation (the “School Corporation”) on May 13, 2025, at the hour of 6:30 p.m. (Local Time) in the Community Room, 817 S. Main Street, Tipton, to discuss and hear objections to and support for a proposed Superintendent contract. The details of the proposed contract are as follows:

1. The proposed Contract term begins July 1, 2025 and through June 30, 2028, with automatic one (1) year extensions unless notice is given. During the July 1, 2025 – June 30, 2026 academic year, the candidate shall serve as Successor Superintendent and become Superintendent on July 1, 2026.
2. The Board shall pay to Superintendent an annual salary of One Hundred Seventeen Thousand Dollars (\$117,000.00) during the 2025-26 academic year, and One Hundred Twenty-Seven Thousand Dollars (\$127,000.00) during the 2026-27 academic year, to be paid in the same manner as salary payments are made to other school corporation administrators. Upon completion of the Superintendent’s Doctor of Education degree, the Board will increase the Superintendent’s base salary by Ten Thousand Dollars (\$10,000.00).
3. The Board shall make available Health Insurance for Superintendent and pay a maximum of \$24,629.28.00 toward a family health insurance plan, or in the alternative, a maximum of \$10,131.00 toward a single plan.
4. If the Superintendent chooses to not participate in health insurance provided by the

corporation, he shall be permitted to elect to have his annual salary increased by the amount of the employer's contribution into the health plan for that year. Should the superintendent choose single coverage under the health insurance plan, he shall be permitted to elect to have his annual salary increased by the difference between the employer's contribution for family and single coverage for that year.

5. The Board shall make available Dental Insurance for Superintendent and shall contribute the entire premium per year.
6. The Board shall make available Long Term Disability to the Superintendent and shall contribute the entire premium per year for a policy with a benefit amount of 66 2/3% of Superintendent's contracted yearly Salary.
7. The Board shall contribute to School Corporation's matching annuity program at a match of 2% of the Superintendent's contracted yearly Salary.
8. The Superintendent shall receive ten (10) Sick Leave days per school year, and accumulate up to a maximum of one hundred sixty 160 unused Sick Leave days. The Superintendent shall be allowed to transfer twenty-five (25) accumulated Sick Leave days from his previous employer during the first year of this Contract and five (5) accumulated Sick Leave days from his previous employer each year afterward until all Sick Leave days accumulated from the previous employer have been transferred, or until Superintendent accumulates one hundred sixty (160) days, whichever happens first.

9. The Superintendent shall receive three (3) days of Personal leave per school year without loss of pay. The Superintendent may accumulate up to a maximum of six (6) Personal Leave days.
10. The Superintendent shall receive twenty-five (25) paid vacation days.
11. The Superintendent shall receive a laptop and a technology stipend of \$80.00 per month.
12. The Superintendent shall receive a stipend of \$300 a month for an auto allowance.
13. The Superintendent shall receive a stipend of Ten Thousand Dollars (\$10,000.00) per year for the use of tuition-related expenses in pursuit of his Doctor of Education (EdD) degree. Upon completion of the EdD, the tuition support will terminate.

A copy of the proposed contract is available at <http://www.tcsc.k12.in.us/>.

Dated this 30th day of April, 2025.

  
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Secretary, Board of School Trustees  
School Corporation