

# TCSC School Board Meeting

Community Room, 817 South Main Street, Tipton, IN 46072

Tuesday, April 8, 2025

6:30pm - 8:00pm

## 1 Call to Order

Robert Cochrane, Board President

---

## 2 Pledge of Allegiance

---

## 3 Vision Statement

Robert Cochrane, Board President

---

Growing empowered, future-ready students, prepared for a lifetime of opportunity and success.

## 4 Tell Me Something Good

Robert Cochrane, Board President

---

## 5 Blue Future Awards

Dr. Ryan Glaze, Superintendent

---

### **TES**

**Rachel Carter**

### **TMS**

Tipton Middle School Swimming and Diving Team

Kendrick Vester, Coach

Korbin Nelson, Diving Coach

Brianna Bannon

Maggie Boyland

Cami Condict

Olivia DeFoe

Sophie Fakes

Evelynn Friend

Annie Hare

Josie Hiatt

Piper Hughes

Zoie McMahon

Caroline Rodibaugh

Matison Spencer

Harlow Stewart  
Monroe Stewart  
Lilah Tragesser  
Aubrey Walker  
Abby Wesner  
Hallee Whitehead  
Xander Beech  
Dean Biedermann  
Chase Browder  
Dawson Campbell  
Luke Conwell  
Cas DeFoe  
Brody Fakes  
Jace Fakes  
Carson Hughes  
Triston Moss  
August Short  
Jaxson Stout

**Special Recognition**

Matison Spencer  
Annie Hare  
Monroe Stewart, Evelyn Friend, Josie Hiatt, Annie Hare

**THS**

Olivia Gonzalez  
2025 Boys Varsity Basketball Sectional Champions 4-Years Straight

## 6 Comments from the Community

Robert Cochrane, Board President

---

## 7 Consent Agenda

Robert Cochrane, Board President

---

Approval of the Agenda

Approval of Minutes

- Work Session Minutes, March 11, 2025
- Regular Session Minutes, March 11, 2025
- Executive Session Minutes, March 17, 2025

Approval of Claims

- April 2025 A/P Claims

Approval of Personnel Report

- April 2025 Personnel Report

#### Approval of Field Trips (Overnight and/or Out-of-State)

- THS Boy's Golf Team to participate in Adam Schenk Golf Invitational in Vincennes Indiana on May 27-28, 2025
- THS State FFA Convention Overnight June 18, 2025

#### Approval to Accept Donations

- Tipton County Foundation, \$3,000 Employee Recognition Banquet
- Blackbaud Giving Fund, \$120.00 TES Donations
- Tipton Elks #1012, \$1,000 All Pro Dads
- National FFA Organization, \$602.00 Tipton FFA
- Campbell Family Foundation, \$25,000 Playground
- Land O Lakes, \$1,000 Charitable Lunch Program
- Phi Beta Psi Sorority, \$300.00 Charitable Lunch Program

**Result:** Approved

**Attachments:**

## 8 Superintendent's Report

Dr. Ryan Glaze, Superintendent

---

**Attachments:**

### 8.1 Spotlight on Schools

---

Check Presentation by TESO for TES Playground

Recognition for Randy Bagley for 16 years coaching at TCSC

### 8.2 Department Reports

---

Assistant Superintendent, Scott Jaworski

Director of Food Service, Adam Proulx

Director of Technology, Steven Gingerich

**Attachments:**

### 8.3 Financial Report

---

Brook Cleaver, Corporation Treasurer

We ended March with balances as follows:

Education Fund - \$1,036,732.81 Revenue exceeded expenses by \$6,622.47

Operations Fund - \$484,776.92 Expenses exceeded revenue by \$253,956.65

Debt Service Fund remains at \$791,105.05

Rainy Day Fund remains at \$2,003,833.41

The circuit breaker report reflecting actual property tax cap loss to the Operations Fund will be published soon, usually by May 1st. When building the budget in 2024 for 2025, the DLGF provides an estimated figure based on data they have available at the time. Our estimated loss was calculated at

\$600,000. If the loss comes in higher than expected, we'll have to scale back appropriation/spending for the year. If the loss comes in lower or on point, no adjustments need to be made other than monitoring revenues as always. Our actual property tax cap loss last year was \$525,485.50.

**Attachments:**

## 8.4 Other

---

## 9 Old Business

Robert Cochrane, Board President

---

### 9.1 Second Reading and Approval of Batch#1, Batch #2, and Batch#3 of New CCHA Policies, Administrative Guidelines and Forms

Robert Cochrane, Board President

---

#### Batch #1

- A100 Nondiscrimination and Anti-Harassment
  - A100-E Notice of Nondiscrimination and Harassment Complaint Form
- A125 Nepotism, Conflicts of Interest, Gifts and Use of Corporation Resources
  - A125-R Staff Conflicts of Interest
  - A125-E Uniform Conflict of Interest Disclosure Form
- A175 Whistleblower Protection
  - A175-R Whistleblower Protection (AG)
  - A175-E Whistleblower Protection Reporting Form
- A200 Firearms, Weapons and Destructive Devices
- A225 Reporting of Suspected Child Abuse or Neglect
- A275 School Wellness
  - A275-R School Wellness (AG)
- A300 Responsible Use of Technology
- A301 Wireless Communication Devices
- C275 Test Security Provisions for Statewide Assessments
  - C275-R Test Security Provisions for Statewide Assessments (AG)
  - C275-E1 Testing Security and Integrity Agreement
  - C275-E2 Testing Irregularity Report
  - C275-E3 Testing Concerns and Security Violations Report
  - C275-E4 Social Media Unallowable Devices Concern Report

**Retire Policies 1422, 1422.02, 1623, 1662, 2260.01, 2266, 3122, 3122.02, 3123, 3362, 4122, 4122.02, 4123, 4362, 4362.01, 5517, 1130, 1214, 3113, 3214, 4113, 4214, 6460, 7230, 1617, 3217, 4217, 5772, 7217, 8462, 8510, 7540, 7540.01, 7540.01, 7540.03, 7540.04, and 2623.01**

#### Batch #2

- A350 Civility and Decorum
  - A350-E Report Form for Uncivil or Disruptive Behavior
- B100 Board Authority Philosophy
- B125 School Board Leadership and Support
- B150 Organization
- B175 Functions
- B200 Membership
- B225 Meetings
- B250 School Board Ethics

- D125 Evaluation of the Superintendent
- D150 Board-Superintendent Relationship
- H225 Public Comments and Concerns

**Retire Policies 0121, 0123, 0171.1, 0171.2, 0171.3, 0171.4, 0172, 0175, 0175.1, 0151, 0151.1, 0152, 0154, 0155, 0131.1, 0131.2, 0132.1, 0132.2, 0133, 0141, 0142, 0142.1, 0142.2, 0142.3, 0142.5, 0143, 0151, 0151.1, 0152, 0154, 0154.1, 0155, 0161, 0162, 0163, 0164, 0164.4, 0165, 0166, 0166.1, 0167.1, 0167.2, 0167.4, 0167.5, 0168.1, 0168.2, 1240, 1210, 0167.3, and 9130**

Batch #3

- A250 No Tobacco
  - A250-R No Tobacco (AG)
- A325 Communicable Diseases
- C100 Entrance and Age Requirements
  - C100-R Entrance and Age Requirements (AG)
- C125 Admission to the Corporation (Legal Settlement)
  - C125-R Student Admission-Enrollment (AG)
  - C125-E IDOE Residency Requirement 2024
- C200 Anti-Bullying
- C275 Test Security Provisions for Statewide Assessments
  - C275-R Test Security Provisions for Statewide Assessments (AG)
  - C275-E1 Testing, Security and Integrity Agreement
  - C275-E2 Testing Irregularity Report
  - C275-E3 Testing Concerns and Security Violations Report
  - C275-E4 Social Media – Unallowable Devices Report
- C425 Student Suicide Prevention and Awareness
- C450 Drug Prevention and Drug Testing
  - C450-R Student Drug Testing (AG)
  - C450-E Random Drug and Alcohol Testing Consent Form
- C525 Medical Needs at School

**Retire Policies 1615, 3215, 4215, 4900, 5512, 7434, 8450, 8453, 5112, 5111, 5516, 5517.01, 2623.01, 5350, 5530, 5530.01, 5530.02, 2413, 2414, 5320, 5330, 5330.01, 5330.02, 5330.03, 5335, 5340, 5340.01, 5341, 8451, 8452, 8453, and 8453.01**

**Result:** Approved

**Attachments:**

## 10 New Business

Robert Cochrane, Board President

### 10.1 Approval of Property & Casualty Insurance Worker's Compensation, and Risk Management Premium Quotes

Robert Cochrane, Board President

In your packet is the School Insurance Summary Review from USI Insurance and WalkerHughes Insurance Group. Our property & casualty insurance, worker's compensation, cybersecurity, and risk management due for renewal by the 28th of this month. Our current annual premium from USI is \$233,828. The proposed premium for a USI renewal is \$268,853 with significant increases on deductibles. WalkerHughes Insurance Group who presented during our work session is our recommendation as our insurance vendor. The proposed annual premium is \$239,469, with no significant changes in deductible from our current coverage. Many local school districts use WalkerHughes and we have heard nothing but positive feedback on their customer service and

followthrough.

**Result:** Approved

**Attachments:**

## 10.2 Approval of Non-Consumable Supplemental Curricular Materials

Robert Cochrane, Board President

---

On March 24, Assistant Superintendent, Scott Jaworski, shared the Superintendent's curriculum advisory committee's recommended non-consumable supplementary curricular materials list. These are curricular material requests for the upcoming 2025-2026 school year. These supplemental curricular materials will provide students and staff with valuable learning tools for their classes. Many of these items are either required by universities for dual credit courses or renewals of contracts of previously adopted curriculum. The Superintendent's advisory committee, made up of teachers, parents, and administrators, reviewed the purpose, quality, and value of each of these resources. It is this committee's recommendation for the listed resources to be approved for purchase for the 2025-2026 school year.

**Result:** Approved

## 10.3 Approval of 2025-2026 Scope and Sequence

Robert Cochrane, Board President

---

In accordance with Policy 2510, the Superintendent shall implement administrative guidelines for the selection of curricular materials that include effective consultations with an Advisory Committee of parents and professional staff members at all appropriate levels. All currently used curricular materials are included with the scope and sequence documents shared with the board on March 21, 2025. The approval of the scope and sequence documents shall satisfy the school board's oversight of curricular materials for all TCSC students. All scope and sequence documents will be updated and uploaded to the TCSC website upon approval. Concerned parents or patrons may complete the Curricular Materials Reconsideration Form, if they believe any materials are inappropriate, to begin the review process. We are requesting approval of these documents as written.

**Result:** Approved

## 10.4 First Reading for CCHA Board Policy, Administrative Guidelines, and Forms Batch #4

Robert Cochrane, Board President

---

In your packet is Batch #4 of updated CCHA Board Policy, Forms, and Administrative Guidelines. No action is necessary for the first reading. Second reading and adoption will be during the May 13th monthly meeting.

**Attachments:**

# 11 Other Matters to Come Before the Board

Robert Cochrane, Board President

---

## 11.1 Advisory Committees

Robert Cochrane, Board President

---

Student Achievement-April 14

## 11.2 Schedule of Events

Robert Cochrane, Board President

---

April 14: Student Achievement Committee Meeting

April 17: TESO Father/Daughter Dance

April 20: Easter Sunday

April 28-May 12-Spring Community Survey

May 12: Region V ISBA Spring Regional Meeting-Kokomo 5:30PM

May 13-Monthly Board Meeting

## 12 Adjournment

Robert Cochrane, Board President

---

**Result:** Approved