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Revised Policy

4216 - **SUPPORT STAFF DRESS AND GROOMING**

The School Board believes that support staff members set an example for the students in the School Corporation to follow. ~~are an important and integral part of the Corporation. Also, since the support staff is a highly visible staff to the students, the professional staff and the public, the Board believes the support staff should at all times be well-dressed and groomed. Support staff members who understand this precept and adhere to it enlarge the importance of their task, present an image of dignity, and encourage respect.~~

The Board ~~retains the authority to specify the following dress and grooming guidelines for support staff. All support staff members shall, when assigned to Corporation duty:~~ authorizes the development of standards for staff dress and grooming that promote a professional educational atmosphere that gives consideration to the impact on the educational process and the diversity of the School Corporation's staff.

[X.] When assigned to Corporation duty, all staff members shall:

- A. be physically clean, neat, and well-groomed;
- B. dress in a manner consistent with their support responsibilities;
- C. dress in a manner that communicates to others a pride in personal appearance;
- D. dress in a manner that does not cause damage to Corporation property;

E. be groomed in such a way that ~~their dress or hairstyle~~ does not disrupt the educational process or cause a health or safety hazard.

The established standards for dress and grooming shall be upheld in a nondiscriminatory and uniform manner.

[DRAFTING NOTE: By way of example, staff should be permitted to wear clothing that is typical of the gender with which they identify and not required to wear clothing that is typical of their birth gender.]

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