

TCSC School Board Meeting

Community Room, 817 South Main Street, Tipton, IN 46072

Monday, August 8, 2022

6:30pm - 7:30pm

Present: Dawn Benefiel, Administrative Assistant; April Overdorf, Board Vice President; Gary Plumer, Board President; Chris McNew, Board Member; Dr. Ryan Glaze, Superintendent; Andrea Campbell, Board Member; Jennifer Humrichous, Board Secretary; Amber Rodibaugh, Board Member; Susan Sloan, Board Member; Scott Jaworski, Director of Student Achievement and Learning; Shayne Clark, Director of Student Services; Tonja Carter, Payroll; Laura Fulton, Administrative Assistant

1 Call to Order

Gary Plumer, Board President

Minutes:

The meeting was called to order at 6:30 PM by Mr. Plumer.

2 Pledge of Allegiance

Minutes:

Mr. McNew led the Pledge of Allegiance.

3 Comments from the Community

Gary Plumer, Board President

Minutes:

There were no comments from the community.

4 Consent Agenda

Gary Plumer, Board President

Approval of the Agenda

Approval of Minutes

- Work Session July 18, 2022
- Regular Session July 18, 2022

Approval of Claims

- Payroll Claims July 22, 2022
- Payroll Claims August 5, 2022
- Accounts Payable Claims August 2022

Approval of Personnel Report

- August Personnel Report

Approval of Field Trips (Overnight and/or Out-of-State)

- None.

Approval to Accept Donations

- Donations from the community to support Teacher Summer Academy. Ace Hardware, Boys and Girls Club of Tipton, Encompass Credit Union, Dan Young Tipton, LLC., First Farmers Bank & Trust, Indiana University Kokomo, Jason Fields, Director, Tipton County Public Library, NHH Services, Phil Overdorf Farms, Inc., Phifer Insurance Agency, Pizza King/Cardini's, Inc., Quigley Law Office, Subway, Inc., The Wyman Group Kokomo & Tipton, Tipton County Family Resource Center/Firefly, Tipton Suns of Kiwanis, Tipton Trinity Wesleyan Church, Titus Bakery and Deli at Reynolds, The Barn at Homestead Farm, Ivy Tech, and West Street Christian Church

Result: Approved

Motioned: Jennifer Humrichous

Seconded: Amber Rodibaugh

Voter	Yes	No	Abstaining
April Overdorf, Board Vice President	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Andrea Campbell, Board Member	X		
Jennifer Humrichous, Board Secretary	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		

5 Superintendent's Report

Dr. Ryan Glaze, Superintendent

- Laura Fulton
- 17 New Instructional Staff
- Building and Grounds-Dan Benefiel, Eric Johnson, Mark Weaver, Nita Everling, Custodial Staff, and Student Workers
- Summer Academy
- Professional Development Day-Wednesday
- Bus Drivers
- Marching Band
- Girl's Golf

5.1 Spotlight on Schools

Mr. Jaworski

Minutes:

Mr. Jaworski presented to the Board about the recent Leadership Retreat. The Administration all attended the PLC Conference in Michigan.

5.2 Department Reports

Director of Student Achievement and Learning, Scott Jaworski
Director of Student Services and Transportation, Shayne Clark
Director of Food Service, Adam Proulx
Director of Technology, Steven Gingerich

5.3 2021-2022 Certified Teacher Ratings/2022-2023 Appraisal Model

Dr. Ryan Glaze, Superintendent

IC 20-28-11.5-4(f)(1)& IC 20-28-11.5-4(f)(2) require evaluation plans must be in writing and explained to teachers prior to evaluations being conducted. In addition the evaluation plan must be in writing and will be explained to the governing body in a public meeting before any evaluation is conducted. Before explaining the plan to the governing body, the superintendent of the school corporation shall discuss the plan with teachers and/or the teachers' representative.

6 Old Business

Gary Plumer, Board President

Minutes:

None.

7 New Business

Gary Plumer, Board President

7.1 Consideration to approve the re-adoption of Policy 3220.01 regarding Teacher Appreciation Grants

Gary Plumer, Board President

Each school corporation must re-adopt policy regarding distribution of Teacher Appreciation Grants. This policy is unchanged from last year.

It is recommended the board re-adopt Policy 3220.01 as written.

Result: Approved

Motioned: Andrea Campbell

Seconded: April Overdorf

Voter	Yes	No	Abstaining
April Overdorf, Board Vice President	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Andrea Campbell, Board Member	X		
Jennifer Humrichous, Board Secretary	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		

7.2 Consideration to approve TCSC Certified Personnel Appraisal Plan

Gary Plumer, Board President

Indiana Code 20-28-11.5-4 requires school corporations to develop a plan for annual performance evaluations for each certified employee. The Evaluation Committee met and revised our Appraisal Plan and changes presented earlier in this meeting.

It is recommended the Board of Trustees approve the TCSC Certified Personnel Appraisal Plan as written.

Result: Approved

Motioned: Chris McNew

Seconded: Susan Sloan

Voter	Yes	No	Abstaining
April Overdorf, Board Vice President	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Andrea Campbell, Board Member	X		
Jennifer Humrichous, Board Secretary	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		

7.3 Consideration to Increase the Hourly Rate for TCSC Deputy Treasurer.

Gary Plumer, Board President

The Deputy Treasurer position is a vital part of the TCSC Central Office Staff. The deputy position manages all payroll and benefits for the 240 people TCSC employs. In order to align our deputy treasurer hourly pay with surrounding districts a \$3.00 per hour increase is recommended.

Result: Approved

Motioned: Amber Rodibaugh

Seconded: Jennifer Humrichous

Voter	Yes	No	Abstaining
April Overdorf, Board Vice President	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Andrea Campbell, Board Member	X		
Jennifer Humrichous, Board Secretary	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		

7.4 Permission to Allow the Superintendent to Write a Letter of Purchase

Gary Plumer, Board President

In order to lock in pricing for the 2023 Bus Replacement, the Superintendent needs permission to write a "Letter of Purchase" to Kerlin Bus Sales for the purchase to 2-78 Passenger Busses, 1- Yellow Multipurpose bus with Wheel Chair Lift, and 1-Activity Bus. The Letter of Purchase will service as an agreement to purchase until the 2023 Bus Replacement Plan is Approved.

2-81 Size-78 Passenger C2 Busses-\$247,478.00

1-14 Passenger Yellow Multipurpose Bus with Wheelchair Lift-\$91,679.00

1-14 Passenger Activity Bus-\$88,383.00

Total: **\$427,540.00**

Result: Approved

Motioned: Jennifer Humrichous

Seconded: April Overdorf

Voter	Yes	No	Abstaining
April Overdorf, Board Vice President	X		

Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Andrea Campbell, Board Member	X		
Jennifer Humrichous, Board Secretary	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		

Attachments:

8 Other Matters to Come Before the Board

Gary Plumer, Board President

Minutes:

Mr. McNew is thankful that the Transportation staff came together to make everything work. All routes will be monitored daily to make sure it is in the best interest of students and staff. Thank you to the Bus Drivers and Administration for working together.

8.1 Advisory Committees

Gary Plumer, Board President

August 15 Facilities/Technology

September 19 Personnel

October 18 Student Achievement

8.2 Schedule of Events

Gary Plumer, Board President

August 8 TMS Rocks

August 8 Monthly Board Meeting

August 9 Teacher Work Day

August 10 Professional Development Day

August 11 Students First Day

September 13 Monthly Board Meeting

September 27 Special Board Meeting on the 2023 Budget

9 Adjournment

Gary Plumer, Board President

Minutes:

The meeting was adjourned at 7:02 PM.

Result: Approved

Motioned: Amber Rodibaugh

Seconded: Chris McNew

Voter	Yes	No	Abstaining
April Overdorf, Board Vice President	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Andrea Campbell, Board Member	X		
Jennifer Humrichous, Board Secretary	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		