

TCSC School Board Meeting

Community Room, 817 South Main Street, Tipton, IN 46072
Tuesday, May 10, 2022
6:30pm - 7:30pm

Present: Dawn Benefiel, Administrative Assistant; April Overdorf, Board Vice President; Gary Plumer, Board President; Chris McNew, Board Member; Dr. Ryan Glaze, Superintendent; Andrea Campbell, Board Member; Jennifer Humrichous, Board Secretary; Amber Rodibaugh, Board Member; Susan Sloan, Board Member; Scott Jaworski, Director of Student Achievement and Learning

1 Call to Order/Welcome

Gary Plumer, Board President

Minutes:

The meeting was called to order at 6:30 PM by Mr. Plumer.

2 Pledge of Allegiance

Minutes:

Mrs. Rodibaugh led the Pledge of Allegiance.

3 Approval of Consent Agenda Items

Gary Plumer, Board President

A member of the Board may request any item to be removed from the consent resolution and defer it for a specific action and more discussion. No vote of the Board will be required to remove an item from the consent agenda. A single member's request shall cause it to be relocated as an action item eligible for discussion. Any item on the consent agenda may be removed and discussed as a nonaction item or be deferred for further study and discussion at a subsequent Board meeting if the Superintendent or any Board member thinks the item requires further discussion. (ByLaw 0166.1)

It is recommended that the following Consent Agenda Items be approved:

Approval of the Agenda

Approval of Minutes

- April 12, 2022, Regular Session
- April 25, 2022, Special Session

Approval of Claims

- Payroll Claims April 15, 2022
- Payroll Claims, April 29, 2022
- Accounts Payable Claims

Approval of Personnel Report

- May Personnel Report

Approval of Field Trips (Overnight and/or Out-of-State)

- None.

Approval to Accept Donations

- Lancaster Management Services donated \$2,715.25 to Tipton Middle School Athletics for new Cheer uniforms
- Friends of FFA donated \$384,760.09 to help construct the Total Seed Greenhouse

Result: Approved

Motioned: Amber Rodibaugh

Seconded: Chris McNew

Voter	Yes	No	Abstaining
April Overdorf, Board Vice President	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Andrea Campbell, Board Member	X		
Jennifer Humrichous, Board Secretary	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		

4 Superintendent's Report

Dr. Ryan Glaze, Superintendent

- Hidden in Plain Sight
- Mamma Mia!
- FFA Banquet
- Employee Appreciation Banquet.

4.1 Department Reports

Achievement and Learning, Scott Jaworski
 Student Services/Transportation, Shayne Clark
 Food Services, Adam Proulx
 Technology, Steven Gingerich

Minutes:

Mr. Jaworski was awarded a grant of approx. \$40,000 for Professional Development and Teacher Stipends.

Mr Jaworski updated/informed the Board on the process of selecting curriculum for each building.

4.2 Financial Report

Dr. Ryan Glaze, Superintendent

The month of April 2022 was a three pay month which reduced our cash balance on the Education Fund by \$163,491.06 to \$504,614.00. Expenditures exceeded revenue which is typical for a three pay month. The Operation Fund cash balance continues to drop due to our building project to \$485,926.38. Mrs. Phillips and I have been in contact with bond counsel and we will be doing a temporary transfer from Rainy Day for cash flow purposes. Once bonds are sold in the middle of July we will reimburse both the Operation and Rainy Day Funds. Debt service and Rainy Day cash balances are \$916,366.74 and \$2,511,814.91.

4.3 Other

Dr. Ryan Glaze, Superintendent

5 Old Business

Gary Plumer, Board President

5.1 Consideration to Approve Board Policies and Administrative Guidelines Second Reading

Gary Plumer, Board President

On April 12, the Board of Trustees approved a series of update Board Policies on the first reading. It is recommended the Board of Trustees approve the same policy updates on the second reading.

Result: Approved

Motioned: Chris McNew

Seconded: Andrea Campbell

Voter	Yes	No	Abstaining
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April Overdorf, Board Vice President	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Andrea Campbell, Board Member	X		
Jennifer Humrichous, Board Secretary	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		

6 New Business

Gary Plumer, Board President

6.1 Consideration to Approve Board Policies and Administrative Guidelines First Reading

Gary Plumer, Board President

Three policies were delayed from the April Board meeting and need to be approved by the Board on the first reading. The approval of these policies is recommended.

Result: Approved

Motioned: Andrea Campbell

Seconded: Amber Rodibaugh

Voter	Yes	No	Abstaining
April Overdorf, Board Vice President	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Andrea Campbell, Board Member	X		
Jennifer Humrichous, Board Secretary	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		

6.2 Consideration to Approve Rescheduled July Monthly Board Meeting

Due to conflicts with our Administrator Training on PLC's July 19, 20, and 21, we will need to move the July Monthly Board Meeting from Tuesday, July 19 to Monday, July 18. After discussion with those involved, it is recommended the July Monthly Board of Trustees meeting be on Monday, July 18 at noon.

Result: Approved

Motioned: Amber Rodibaugh

Seconded: April Overdorf

Voter	Yes	No	Abstaining
April Overdorf, Board Vice President	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Andrea Campbell, Board Member	X		
Jennifer Humrichous, Board Secretary	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		

6.3 Approval of 2022-2023 TES, TMS, and THS Book Fees

Gary Plumer, Board President

After a thorough review of potential math materials by a committee of parents, teachers, and administrators, last month the Board approved the adopted materials for this coming year. The next step is to approve book fees factoring the new math materials. In most cases fees remained consistent or decrease over last year thanks to hard decisions made by our teachers and administrators. It is recommended the Board of Trustees approve the 2022-2023 Book Fees as written.

Kindergarten: \$69.55

First: \$91.14

Second: \$73.15

Third: \$176.30

Fourth \$166.72

Fifth: \$163.73

Sixth: \$200.53

Seventh: \$209.10

Eighth: \$199.37

Result: Approved

Motioned: Jennifer Humrichous

Seconded: April Overdorf

Voter	Yes	No	Abstaining
April Overdorf, Board Vice President	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Andrea Campbell, Board Member	X		
Jennifer Humrichous, Board Secretary	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		

6.4 Approval of the 2022-2023 Student Handbooks

Gary Plumer, Board President

In your packet you have 2022-2023 THS, TMS, and TES Student Handbook Revisions as well as copies of the 2021-2022 THS, TMS, and TES Student Handbooks. It is recommended the Board of Trustees approve Student Handbook Revisions.

Result: Approved

Motioned: Amber Rodibaugh

Seconded: Chris McNew

Voter	Yes	No	Abstaining
April Overdorf, Board Vice President	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Andrea Campbell, Board Member	X		
Jennifer Humrichous, Board Secretary	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		

6.5 Consideration to Approve a Memorandum of Understanding Between the TEA and TCSC

Gary Plumer, Board President

The attached MOU allows for the creation of a TMS Agriculture Teacher with an extended contract of 20 Days. The extended contract days will be used to support both the TMS and THS agriculture and FFA students and programs. A MOU was developed since salary as well as fringe benefits are negotiable and the TEA and TCSC are outside the normal bargaining window. It is recommended the Board of Trustees approve the MOU between TEA and TCSC as written.

Result: Approved

Motioned: April Overdorf

Seconded: Jennifer Humrichous

Voter	Yes	No	Abstaining
April Overdorf, Board Vice President	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Andrea Campbell, Board Member	X		
Jennifer Humrichous, Board Secretary	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		

6.6 Consideration to approve the hire of the TMS Agriculture and Preparing for College and Career Teacher

Gary Plumer, Board President

Earlier on the Agenda, the Board of Trustees considered the MOU between the TEA and TCSC for TMS Agriculture and PCC Teacher. Our recommendation for the position is Emily Kilmer.

Result: Approved

Motioned: Jennifer Humrichous

Seconded: April Overdorf

Voter	Yes	No	Abstaining
April Overdorf, Board Vice President	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Andrea Campbell, Board Member	X		

Jennifer Humrichous, Board Secretary	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		

6.7 Consideration to give permission to the Superintendent to hire permanent and summer school staff between the June, July and August Board Meetings.

Gary Plumer, Board President

This is a busy time of year in filling positions; schools are in competition to find the best candidate possible. In addition, we do not know what may happen with some teachers who may be looking for other positions, or deciding to leave for other reasons. By giving the Superintendent permission to hire, we can go ahead and secure qualified candidates without having to wait for the Board to act on resignations, and allows us to get the commitment from the candidate before they accept another position. It is recommended that the Superintendent be granted permission to hire staff between the Board meetings of June, July and August.

Result: Approved

Motioned: Chris McNew

Seconded: April Overdorf

Voter	Yes	No	Abstaining
April Overdorf, Board Vice President	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Andrea Campbell, Board Member	X		
Jennifer Humrichous, Board Secretary	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		

6.8 Consideration to approve TES, TMS, and THS Faculty Handbooks

Gary Plumer, Board President

Faculty handbooks have been updated for the 2022-2023 school year. Faculty handbooks will be available online shortly after this meeting and reviewed with staff at the beginning of the school year. It is recommended the Board of Trustees approve the faulty handbooks as written.

Result: Approved

Motioned: Andrea Campbell

Seconded: Jennifer Humrichous

Voter	Yes	No	Abstaining
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April Overdorf, Board Vice President	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Andrea Campbell, Board Member	X		
Jennifer Humrichous, Board Secretary	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		

7 Other Matters to Come Before the Board

Gary Plumer, Board President

7.1 Advisory Committees

Gary Plumer, Board President

May 16 Student Achievement

June 21 Business Affairs

July 18 Branding/Public Relations

August 15 Facilities/Technology

7.2 Schedule of Events

Gary Plumer, Board President

May 11: Hidden in Plain Sight Parent Meeting-5:30PM @ TMS

May 11: THS Spring Honor's Awards-5:30PM

May 17: TMS Band Concert 7:00PM

May 18: Tipton Academy

May 19: TMS Awards TBA

May 20: Last Student Day

May 23: Last Teacher Day

May 24: Kindergarten Round-up

May 24: Summer School Begins

May 28: Graduation 11AM-THS Main Gym

May 30: Memorial Day

May 31: Special Board Meeting To Approve THS Interior Project Bids and Alternates 6:30 PM

8 Comments from Community

Gary Plumer, Board President

Minutes:

- Concerns with Bus Drivers being able to store busses at their homes. At this time, all busses will continue to be housed at the Transportation Facility.
- Would like the Corporation to put policies in place to protect teachers.
- Would like more information on recent events.

9 Adjournment

Gary Plumer, Board President

Minutes:

The meeting was adjourned at 7:09 PM by Mr. Plumer.

Result: Approved

Motioned: Chris McNew

Seconded: Susan Sloan

Voter	Yes	No	Abstaining
April Overdorf, Board Vice President	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Andrea Campbell, Board Member	X		
Jennifer Humrichous, Board Secretary	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		