

## Personnel Report May 31, 2022

### Certified Staff

#### Recommendation:

- **Josh Ireland**, Summer School Teacher, Tipton Elementary School
- **Stacey Angell**, Summer School Teacher, Tipton Elementary School
- **Ann Tragesser**, Summer School Teacher, Tipton Elementary School
- **Cheri Conaway**, Summer School Teacher, Tipton Elementary School
- **Jessica Higginbotham**, Summer School Teacher, Tipton Elementary School
- **Tammy Heady**, Summer School Teacher, Tipton Elementary School
- **Hunter Walsh**, Summer School Teacher, Tipton Elementary School
- **Amanda Davidson**, Summer School Teacher, Tipton Elementary School
- **Hannah Fakes**, IREAD 3 Summer Remediation, Tipton Elementary School
- **Brianna McDonough**, Summer School Teacher, Tipton Middle School
- **Matt Boyd**, Summer School Teacher, Tipton Middle School
- **Kyle Degler**, Summer School Teacher, Tipton Middle School
- **Diana Mast**, Summer School Teacher, Tipton Middle School
- **Samantha Crouch**, Summer School Teacher, Tipton Middle School
- **Trent Welbaum**, Summer School Teacher, Tipton Middle School
- **Amy Cole**, Summer School Teacher, Tipton High School
- **Melinda Fernung**, Summer School Teacher, Tipton High School
- **Joe Gosnell**, Summer School Teacher, Tipton High School
- **Lauren Barthel**, 1st Grade Teacher, Tipton Elementary School, *effective August 9, 2022, Pay rate \$41,500*
- **Amanda Delph**, 3rd Grade Teacher, Tipton Elementary School, *effective August 9, 2022, Pay rate \$41,500*
- **Katelyn Rednour**, 1st Grade Teacher, Tipton Elementary School, *effective August 9, 2022, Pay rate \$41,500*

#### Resignation:

- **Ryan Burkhart**, Math Teacher, Tipton Middle School, *effective May 20, 2022*
- **Samantha Crouch**, Special Education Teacher, Tipton Middle School, *effective June 30, 2022*
- **Jessica Johnson**, Language Arts Teacher, Tipton Middle School, *effective May 23, 2022*
- **Scott Wessel**, Language Arts Teacher, Tipton Middle School, *effective May 23, 2022*

#### Transfer:

- **Anthony Richert**, transfer from 8th Grade Social Studies Teacher to High School Social Studies Teacher, *effective August 9, 2022*
- **Jason Bales**, transfer from 7th Grade Social Studies Teacher to 8th Grade Social Studies Teacher, *effective August 9, 2022*

### Classified Staff

#### Recommendation:

- **Missy Stone**, Summer School Instructional Assistant, Tipton Middle School
- **Martha Burris**, Summer School Instructional Assistant, Tipton Middle School
- **Griffin Johnson**, Temporary Summer Custodian, *May 31-July 29, 2022, Pay rate: \$11/hr*
- **Gaby Hernandez**, Temporary Summer Custodian, *May 31-July 29, 2022, Pay rate: \$11/hr*
- **Luke Stoker**, Temporary Summer Custodian, *May 31-July 29, 2022, Pay rate: \$11/hr*
- **Nicholas Hughes**, Temporary Summer Custodian, *May 31-July 29, 2022, Pay rate: \$11/hr*
- **Abby Phillips**, Temporary Summer Custodian, *May 31-July 29, 2022, Pay rate: \$11/hr*
- **Ashlyn Vehikite**, Temporary Summer Custodian, *May 31-July 29, 2022, Pay rate: \$11/hr*

- **Jennifer Edwards**, Temporary Summer Custodian, *May 31-July 29, 2022, Pay rate: \$11/hr*
- **Scotlyn Moore**, Temporary Summer Custodian, *May 31-July 29, 2022, Pay rate: \$11/hr*
- **Susie Moore**, Temporary Summer Custodian, *June 13-July 29, 2022, Pay rate: \$11/hr*
- **Tammy Smith**, Summer School Bus Driver, *May 24-June 17, 2022, Pay rate: \$100/day*
- **Jane Harper**, Summer School Bus Driver, *May 24-June 17, 2022, Pay rate: \$100/day*
- **David Heath**, Summer School Bus Driver, *May 24-June 17, 2022, Pay rate: \$100/day*
- **Randy Carlisle**, Summer School Bus Driver, *May 24-June 17, 2022, Pay rate: \$100/day*

**Resignation:**

- **Tedesa Moore**, 2nd Shift Custodian, Tipton Elementary School, *effective May 20, 2022*
- **Kaylee Walden**, Instructional Assistant, Tipton Elementary School, *effective May 23, 2022*

**ECA Staff**

**Resignation:**

- **Lela Crawford**, 8th Grade Girls' Basketball Coach (split position)
- **Autumn Ringeisen**, 8th Grade Girls' Basketball Coach, (split position)
- **Laurie Crawford**, 8th Grade Girls' Volleyball Coach

**Recommendation:**

- **Lela Crawford**, Girls' Varsity Head Basketball Coach, Tipton High School

To: Dr. Glaze and School Board

From: Mrs. Rayl

Date: April 28, 2022

Re: Recommendation for Summer School teachers

I would like to recommend the following teachers for Summer School:

Kindergarten: Josh Ireland

1st grade: Stacey Angell

2nd grade: Ann Tragesser

3rd grade: Cheri Conaway

3rd grade IREAD 3 Remediation: Hannah Fakes

4th grade: Jessica Higginbotham

5th grade: Tammy Heady

Special Ed: Hunter Walsh

Special Ed: Amanda Davidson

Please consider these recommendations.

Thank you for this consideration.

# Memorandum

To: Dr. Glaze

From: Melissa Kikta - Tipton Middle School Principal

Date: 5/24/22

Subject: Summer School 2022 Staffing

To support our students in their interventions for summer school, the following teachers and instructional aides will be covering Math and Language Arts instruction for the middle school's summer school program.

Staff Member	Course	Dates
Brianna McDonough	6th/7th ELA	5/24-6/3
Matt Boyd	6th/7th Math	5/24-6/10
Kyle Degler	8th ELA	5/24-6/10
Diana Mast	8th Math	5/24-6/10
Samantha Crouch	8th Math Support 6th/7th ELA	5/24-6/3 6/6-6/10
Trent Welbaum	8th ELA Support 8th Math	5/31-6/3 6/6-6/10
Missy Stone	6th/7th ELA Support	5/24-6/10
Martha Burris	6th/7th Math Support	5/24-6/10



TCSC

Dawn Benefiel <[dbenefiel@tcsc.k12.in.us](mailto:dbenefiel@tcsc.k12.in.us)>

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## Summer School Staff Recommendation

1 message

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**Richard Stillson** <[rstillson@tcsc.k12.in.us](mailto:rstillson@tcsc.k12.in.us)>

Mon, May 16, 2022 at 1:46 PM

To: Ryan Glaze <[rglaze@tcsc.k12.in.us](mailto:rglaze@tcsc.k12.in.us)>, Dawn Benefiel <[dbenefiel@tcsc.k12.in.us](mailto:dbenefiel@tcsc.k12.in.us)>

I am recommending the following teachers for Summer School for the 2022 session

Amy Cole- Math

Melinda Fernung-English

Joe Gosnell- Science and other classes.

## Employee Recommendation Checklist

(Attach to recommendation)

Recommending Administrator: Brian Johnson

Date: 5/27/22

Person Recommended: Lauren Barthel

Address: 220 Roxbury Lane, Noblesville, IN 46062

Phone Number(s) 317-703-4323

Position Recommended: 1<sup>st</sup> Grade Teacher

Start Date: 8/9/22

### Certified

Has Position Been Posted ✓

Letter of Recommendation ✓

Resume ✓

Completed Application ✓

Background Check \_\_\_\_\_

Checked References ✓

Job Description \_\_\_\_\_

Letter of Interest ✓

License \* Just completed last exam (passed),

Transcript ✓ license in process

Years Exp. ✓ 0

Degree ✓ BS

### Classified/Coaching

Has Position Been Posted \_\_\_\_\_

Letter of Recommendation \_\_\_\_\_

Resume \_\_\_\_\_

Completed Application \_\_\_\_\_

Background Check \_\_\_\_\_

Checked References \_\_\_\_\_

Job Description \_\_\_\_\_

To: Dr. Glaze and School Board

From: Mr. Brian Johnson

Date: May 27, 2022

Re: Recommendation for Lauren Barthel - 1st Grade Teacher

I would like to recommend Ms. Lauren Barthel as a 1st grade teacher at TES.

Ms. Barthel is a recent graduate of Indiana University-Bloomington and completed her student teaching experience in Kindergarten at Arlington Heights Elementary in Bloomington.

The interview committee consisted of Mr. Johnson, Mrs. Dicken, Mrs. Ripberger, Mrs. Hendricks, Mrs. Woelfert, Mr. Simmons, Mrs. Grubb, and Ms. Carter. During the interview process, the committee was extremely impressed with Ms. Barthel's willingness to meet the needs of all students through her inclusive, student-centered approach. She has a deep understanding of classroom and instructional practices that will meet the needs of a wide range of students. Lauren expressed her willingness to reflect and grow as a young educator and this was confirmed through her student teaching cooperating teacher. With the skills and student-centered approach that Lauren possesses, she will have a positive impact on students, staff, and the whole school culture at TES.

From the above mentioned information, it is my recommendation that you consider Ms. Lauren Barthel to become part of our TES team.

Thank you for this consideration.

## Employee Recommendation Checklist

(Attach to recommendation)

Recommending Administrator: Brian Johnson

Date: 5/27/22

Person Recommended: Amanda Delph

Address: 5864 W 700 N, Frankton, IN 46044

Phone Number(s) 765-635-0475

Position Recommended: 3rd Grade Teacher

Start Date: 8/9/22

### Certified

Has Position Been Posted ✓

Letter of Recommendation ✓

Resume ✓

Completed Application ✓

Background Check \_\_\_\_\_

Checked References ✓

Job Description \_\_\_\_\_

Letter of Interest ✓

License ✓

Transcript ✓

Years Exp. 10

Degree ✓ BS

### Classified/Coaching

Has Position Been Posted \_\_\_\_\_

Letter of Recommendation \_\_\_\_\_

Resume \_\_\_\_\_

Completed Application \_\_\_\_\_

Background Check \_\_\_\_\_

Checked References \_\_\_\_\_

Job Description \_\_\_\_\_



To: Dr. Glaze and School Board  
From: Mr. Brian Johnson  
Date: May 27, 2022  
Re: Recommendation for Amanda Delph - 1st Grade Teacher

I would like to recommend Mrs. Amanda Delph as a 3rd grade teacher at TES.

Mrs. Delph is a recent graduate of Indiana University Purdue University-Indianapolis and completed her student teaching experience in 2nd grade at Maple Ridge Elementary in Pendleton. After student teaching, Amanda completed a long-term substitute position in that same grade level at Maple Ridge.

The interview committee consisted of Mr. Johnson, Mrs. Dicken, Mrs. Ripberger, Mrs. Hendricks, Mrs. Woelfert, Mr. Simmons, Mrs. Grubb, and Ms. Carter. During the interview process, the committee was extremely impressed with Mrs. Delph's willingness to meet the needs of all students and her focus on building strong connections and relationships with students, colleagues, and administration. She expressed her student-centered approach to instruction and classroom environment with an emphasis on making learning relevant to students. Amanda put an importance on professional growth and reflective practices to improve daily in an effort to do what is best for students. With the skills and student-centered approach that Mrs. Delph possesses, she will have a positive impact on students, staff, and the whole school culture at TES.

From the above mentioned information, it is my recommendation that you consider Mrs. Amanda Delph to become part of our TES team.

Thank you for this consideration.

## Employee Recommendation Checklist

(Attach to recommendation)

Recommending Administrator: Brian Johnson

Date: 5/27/22

Person Recommended: Katelyn Rednour

Address: 11261 E. 234<sup>th</sup> St, Cicero, IN 46034

Phone Number(s) 317-645-8525

Position Recommended: 1<sup>st</sup> Grade Teacher

Start Date: 8/9/22

### Certified

Has Position Been Posted ✓

Letter of Recommendation ✓

Resume ✓

Completed Application ✓

Background Check \_\_\_\_\_

Checked References ✓

Job Description \_\_\_\_\_

Letter of Interest ✓

License ✓

Transcript ✓

Years Exp. ✓ →

Degree ✓ BS

### Classified/Coaching

Has Position Been Posted \_\_\_\_\_

Letter of Recommendation \_\_\_\_\_

Resume \_\_\_\_\_

Completed Application \_\_\_\_\_

Background Check \_\_\_\_\_

Checked References \_\_\_\_\_

Job Description \_\_\_\_\_

To: Dr. Glaze and School Board

From: Mr. Brian Johnson

Date: May 27, 2021

Re: Recommendation for Katelyn Rednour - 1st Grade Teacher

I would like to recommend Ms. Katelyn Rednour as a 1st grade teacher at TES.

Ms. Rednour is currently serving as long-term substitute in 1st grade at Hamilton Heights Elementary School. Prior to this position, she served as an special education instructional assistant at Hamilton Heights Elementary and as a registered behavior therapist at Bierman ABA.

The interview committee consisted of Mr. Johnson, Mrs. Dicken, Mrs. Ripberger, Mrs. Hendricks, Mrs. Woelfert, Mr. Simmons, Mrs. Grubb, and Ms. Carter. During the interview process, the interview committee was extremely impressed with Ms. Rednour's enthusiasm for education and student-centered approach. She has a vast knowledge of best instructional practices and provided examples of how she implements them in the classroom on a daily basis. With the skills and growth mindset that Katelyn possesses, she will have a positive impact on students, staff, and the whole school culture at TES.

From the above mentioned information, it is my recommendation that you consider Ms. Katelyn Rednour to become part of our TES team.

Thank you for this consideration.

Ryan Burkhart  
2905 Gadsen Circle  
Carmel, IN 46032  
937-621-0736  
[dryanburkhart@gmail.com](mailto:dryanburkhart@gmail.com)

May 16, 2022

Dr. Ryan Glaze  
Superintendent  
Tipton Community School Corporation  
1051 South Main St  
Tipton, IN 46072

Dear Dr. Glaze,

In the preliminary survey, I indicated that I wished to resign at the end of the school year. Since then I have accepted a position at another company and so I am writing this letter to give my formal resignation. My last day will be May 20, 2022 .

I have enjoyed working at Tipton Community Schools the last 6 years and wish for nothing but the best for Tipton.

Sincerely,

Ryan Burkhart

May 12, 2022

To Dr. Glaze and the TCSC Board:

Please accept this letter as my formal resignation from Tipton Community School Corporation as a middle school special education teacher. My last day will be June 30th.

My decision to leave is not because of anyone or anything TCSC has done. It is solely due to my husband finding a job in full time ministry in Ohio. I have a heavy heart about leaving Tipton, because I have truly enjoyed my time teaching here.

Three years ago, when I left my previous school to interview for Tipton, I was looking for a corporation who had an administration that supported their teachers and had the best interest of the school and students in mind. I found exactly that at Tipton. Melissa Kikta has been the most outstanding administrator I have had the pleasure of working for. She is the main reason I have stayed and the main reason it's so hard to leave. I always knew that she had my back and supported me. She is always looking out for students and fighting for their best interest. In these crazy and uncertain times in public education, she has always been as transparent and open as possible. It has been a pleasure to work with Melissa and John this past year, as I have witnessed two people constantly encouraging their staff, setting high expectations and exemplifying best practice in education.

Looking forward, I am excited for the future of TCSC and am eagerly waiting to see all of the new changes ahead. I hope you keep hiring people who fight for the betterment of TCSC to best serve the community and its students. Tipton has great bones and I am encouraged by what I see in progress! Thank you so much for all of the opportunities you have provided for me over the past few years. My time at Tipton has been a great chapter.

Sincerely,  
Samantha Crouch

May 13, 2022

Dr. Ryan Glaze  
Superintendent  
Tipton Community Schools

Dear Dr. Glaze,

I am writing to inform you that at the conclusion of the school year, I will formally resign from my teaching position at TCSC. Thank you for the opportunity you have given me to work in your school district.

Sincerely,

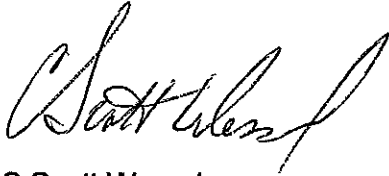
Jessica E. Johnson

Dear Mrs. Kikta, Dr. Glaze, Tipton School Board:

5/13/2022

I have proudly served the students of Tipton Community School for the past 19 years. My family and I feel at this time it is time to move on to other opportunities. I respectfully tender my resignation from Tipton Community School Corporation effective 5/24/2022.

Respectfully,

A handwritten signature in black ink, appearing to read "C. Scott Wessel". The signature is fluid and cursive, with a large initial "C" and a long, sweeping underline.

C. Scott Wessel  
Ed.S.

# Memorandum

To: TCSC Board of Education

From: Ryan Glaze

Date: 5/27/22

Subject: Transfers

The teachers included will be transferred to the position listed. All teachers are agreeable to change.

Tony Richert: 8th Grade US History to THS Social Studies Teachers (formally Mr. Wetz position)

Jason Bales: 7th Grade Social Studies to 8th Grade US History; We will post a 7th Grade Social Studies Position.



To: Dr. Ryan Glaze and Tipton Community School Board Members

From: Eric Johnson, Director of Facilities

Date: May 18, 2022

Re: Summer Custodian Help

Dear Dr. Glaze and Tipton Community School Board Members

I would like to recommend the following for Summer help for Custodial and Maintenance departments. Starting May 31, 2022 and Ending July 29, 2022. With a pay rate of \$11 per hour

Griffin Johnson  
Gaby Hernandez  
Luke Stoker  
Nicholas Hughes  
Abby Phillips  
Ashlyn Vehikite  
Jennifer Edwards  
Scotlyn Moore

Susie Moore starting June 13, 2022

Thank you for your consideration with this matter.

Eric Johnson  
Director of Facilities  
Tipton Community Schools

# **Tipton Community School Corporation**

## **Inter-office Memorandum**

To: Dr. Glaze and the Board of School Trustees

From: Shayne Clark

Date: Monday, May 23, 2022

I would like to recommend the following bus drivers to drive for summer school from Tuesday, May24 through Friday, June 17 at \$100 per day:

Tammy Smith

Jane Harper

Dave Heath

Randy Carlisle

To whom it may concern,

May 20, 2022

I, Tedesa Moore, am resigning from my custodial position at Tipton Elementary. I have been hired by another school, making \$6 more on the hour and I won't have to drive out of town.

I thank everyone at Tipton schools for everything. Should I ever find myself back in the area and in need of work, I'll check here first. I'll miss everyone!

My last day is 5-20-2022

Tedesa Moore

Tedesa Moore



TCSC

Dawn Benefiel <[dbenefiel@tcsc.k12.in.us](mailto:dbenefiel@tcsc.k12.in.us)>

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**Fwd: Pre-K Position**

1 message

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**Ryan Glaze** <[rglaze@tcsc.k12.in.us](mailto:rglaze@tcsc.k12.in.us)>  
To: Dawn Benefiel <[dbenefiel@tcsc.k12.in.us](mailto:dbenefiel@tcsc.k12.in.us)>

Tue, May 17, 2022 at 12:02 PM

----- Forwarded message -----

From: **Kaylee Walden** <[kwalden@tcsc.k12.in.us](mailto:kwalden@tcsc.k12.in.us)>  
Date: Tue, May 17, 2022 at 12:01 PM  
Subject: Pre-K Position  
To: Ryan Glaze <[rglaze@tcsc.k12.in.us](mailto:rglaze@tcsc.k12.in.us)>

Dr. Glaze,

I respectfully resign my position as a preschool helper. I will be moving to Bloomington in July to pursue my education career. I appreciate the opportunity to work for TCSC. It has been a pleasure.

Sincerely,  
Kaylee Walden

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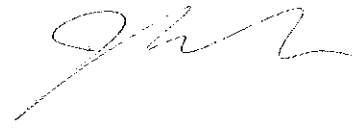
This is from my mobile device, please excuse typing errors.

Mr. John Ayars  
Assistant Principal and Athletic Director  
Tipton Middle School  
Phone: 765.675.7521 ext 202  
Email: [jayars@tcsc.k12.in.us](mailto:jayars@tcsc.k12.in.us)

To Whom it May Concern:

This letter is being sent to inform you that Lela Crawford and Autumn Ringeisen have both resigned the shared 8th grade Girls Basketball coaching position for this coming academic year (2022-2023). This change is effective immediately.

Thank you, and have a good day. Go Blue Devils!

A handwritten signature in cursive script, appearing to read 'John Ayars', written in dark ink.

John Ayars

John,

It is with a heavy heart that I need to resign from TMS Volleyball. After looking at the schedule and everything I need to do for weddings and transportation in August and September I feel that it would be too much. I will help you in any way that I can with volleyball for home events if you need me to. If you need help with anything else regarding this, please let me know.

I would really like to let you know that I love coaching and hope that you are able to understand this decision. I appreciate the last many years that I was able to do this. You could always contact Missy Henry she might have some insight on who would like to do it.

Sincerely,

Laurie Crawford

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**TIPTON HIGH SCHOOL**  
**MEMORANDUM**

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**TO:** Dr. Ryan Glaze, Superintendent  
Board of School Trustees

**FROM:** Richard Stillson, Principal

**DATE:** 5/24/2022

**RE:** **THS Varsity Girl's Basketball Coach**

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It is my recommendation that Lela Crawford be hired for the position of Tipton High School Head Varsity Girl's Basketball Coach. I had received 6 applications and interviewed 3 candidates. The committee, comprised of myself, Kory Fernung, Justin Palmer, Dean Martin, and Andrea Campbell, interviewed all 3 candidates and unanimously decided on Coach Crawford for the position.

I feel Lela Crawford will bring an infectious enthusiasm, basketball knowledge, and an ability to reach students that will help Tipton High School grow and thrive moving forward. She is committed to building a complete program that encompasses our youth basketball programs, which the community has routinely asked for. Coach Crawford comes highly recommended by the current players and their families. Her goal is to build the program to leave it in a better place than she found it. I am very much looking forward to working with Coach Crawford as are the staff members that were involved in the search.