

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE
TIPTON COMMUNITY SCHOOL CORPORATION BOARD OF TRUSTEES
and the
TIPTON EDUCATION ASSOCIATION**

The parties, represented by their agents whose signatures are affixed below, have reached the following understandings.

This Memorandum of Understanding is intended to address an additional extended contract needed for a middle school agriculture position. The current collective bargaining agreement has no language under “Appendix D Extended Contracts” allowing compensation for additional days of a middle school agriculture teacher. The purpose of this MOU is to add the extended contract position of Middle School Agriculture Teacher at 10% or 20 Days. Current language below:

**Appendix D
Extended Contracts**

For each position specified, compensation will be based on the percentage of their salary for the following positions for which an extended contract is granted as defined in the respective Job Description.

TITLE	PERCENTAGE	NUMBER OF DAYS
Coordinator of Title III/EL	4.3%	8
Coordinator of Special Education	10.9%	20
Librarian	5.4%	10
Elementary Guidance Counselor/Social Worker	5.4%	10
Middle School Band Director	10.9%	20
Middle School Guidance Counselor	7.1%	13
High School Agriculture	24.5%	45
High School Agriculture	24.5%	45
High School Guidance Counselor	8.2%	15
High School Guidance Counselor	8.2%	15
High School Band Director	10.9%	20

Proposed New Language:

TITLE	PERCENTAGE	NUMBER OF DAYS
Middle School Agriculture	10%	20

And delete the ECA stipend for FFA of \$950 from Appendix B Non-Athletic ECA Schedule since it will be replaced with extended days.

Appendix B Non-Athletic ECA Schedule

National and State Sponsored Organizations			National and State Sponsored Organizations		
Indiana State School Music Association/TN Music Educators Association			Indiana Bass Federation		
HS	Instrumental Music	\$3,500	HS	Bass Anglers	\$500
HS	Vocal Music	\$3,500			
MS	Instrumental Music	\$2,300	TCSC Organizations		
MS	Vocal Music	\$1,200	HS	Industrial Tech (Auto Shop)	\$3,250
EL	Student Choir	\$1,100	HS	Nature Center	\$1,700
HS	Vocal Music Accompanist	\$350	HS	eSports	\$1,700
MS	Vocal Music Accompanist	\$350	HS	Chemistry	\$1,600
NASSP/National Honor Society			HS	Industrial Tech	\$1,600
HS	National Honor Society	\$1,200	HS	Industrial Tech	\$1,600
MS	National Junior Honor Society	\$1,200	HS	Color Guard (Formally Majorettes)	\$1,600
NASSP/FFA			EL	Computer Teacher	\$1,550
MS	FFA	\$950	MS	Industrial Tech	\$1,300

Executed on this 10th day of May, 2022.

Tipton Community School Corporation Board of Trustees

Signature: _____
Printed Name: Gary Plumer
Title: President

Tipton Education Association

Signature: _____
Printed Name: Amy Cole
Title: President