

TCSC School Board Meeting

Community Room, 817 South Main Street, Tipton, IN 46072
Tuesday, April 12, 2022
6:30pm - 7:30pm

Present: Dawn Benefiel, Administrative Assistant; April Overdorf, Board Vice President; Gary Plumer, Board President; Chris McNew, Board Member; Dr. Ryan Glaze, Superintendent; Andrea Campbell, Board Member; Amber Rodibaugh, Board Member; Susan Sloan, Board Member; Scott Jaworski, Director of Student Achievement and Learning

Absent: Jennifer Humrichous, Board Secretary

1 Call to Order/Welcome

Gary Plumer, Board President

Minutes:

Mr. Plumer called the meeting to order at 6:30 PM.

2 Pledge of Allegiance

Minutes:

Dr. Glaze led the Pledge of Allegiance.

3 Approval of Consent Agenda Items

Gary Plumer, Board President

A member of the Board may request any item to be removed from the consent resolution and defer it for a specific action and more discussion. No vote of the Board will be required to remove an item from the consent agenda. A single member's request shall cause it to be relocated as an action item eligible for discussion. Any item on the consent agenda may be removed and discussed as a nonaction item or be deferred for further study and discussion at a subsequent Board meeting if the Superintendent or any Board member thinks the item requires further discussion. (ByLaw 0166.1)

It is recommended that the following Consent Agenda Items be approved:

Approval of the Agenda

Approval of Minutes

- March 8, 2022, Regular Session
- March 8, 2022, Executive Session

Approval of Claims

- Payroll Claims, March 18, 2022
- Payroll Claims, April 1, 2022
- Accounts Payable Claims

Approval of Personnel Report

- Personnel Report, April 2022

Approval of Field Trips (Overnight and/or Out-of-State)

- None.

Approval to Accept Donations

- Tipton Middle School Cheerleaders donations from Encompass Credit Union (\$250) and First Farmers Bank and Trust (\$250). The donations will be used to assist with purchasing new uniforms and other items for TMS Cheerleaders.

Result: Approved

Motioned: Amber Rodibaugh

Seconded: April Overdorf

Voter	Yes	No	Abstaining
April Overdorf, Board Vice President	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Andrea Campbell, Board Member	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		

4 Superintendent's Report

Dr. Ryan Glaze, Superintendent

Minutes:

- Dr. Glaze updated the Board regarding the new communications system, BrightArrow. At this time, 65% of families have opted in for the text messaging service.
- Total Seed Greenhouse groundbreaking was held last week. Tipton Schools is excited to have a greenhouse for the Tipton students next year.
- Building project updates were also shared with the Board.
- iLearn begins on April 18, 2022
- Queso and Info @ THS April 28, 2022...an opportunity to learn about Pathways and what to expect in high school.

4.1 Spotlight on Schools

Mr. Shaver and the TMS Band Students

Minutes:

Mr. Shaver and a few of his Middle School band students presented to the Board about the MS Band programs.

4.2 Department Reports

Student Achievement and Assessment, Scott Jaworski
Student Services and Transportation, Shayne Clark
Food Services, Adam Proulx
Technology, Steven Gingerich

Minutes:

Mr. Jaworski presented information to the Board regarding IREAD-3 results.

4.3 Financial Report

Dr. Ryan Glaze, Superintendent

The financial report for March shows strong cash balances in the Education Fund of \$668,105, Operation Fund of \$865,909, and Debt Service of \$916,366. We have currently spent \$841,423 on 2022 Construction. These funds will be reimbursed when bonds are sold in June.

4.4 Other

Dr. Ryan Glaze, Superintendent

Baker Tilly report on bonds and potential increases in interest rates.

5 Old Business

Gary Plumer, Board President

Minutes:

None.

6 New Business

Gary Plumer, Board President

6.1 Consideration to approve 2022-2023 General Education Bus Driver Pay Scale

Gary Plumer, Board President

TCSC general education bus driver pay in for below neighboring districts. The starting pay for a TCSC general education bus driver is \$73/day. Comparisons include Lewis Cass \$104 (3.5 Hours), Madison-Grant \$96 (2 Hours), Hamilton Heights \$120.24 (4 Hours) and Carmel \$123 (4 hours). Our current pay range for corporation general education drivers is \$84.04-117.72 based on 2 hour work day. The proposed new range effective July 1, 2022, will be \$100-\$135 with a single health insurance plan or \$137.02-\$172.02 without insurance per day based on 3 hour of work day. Drivers will be provided incremental raises for each five years of service and would be eligible for additional compensation starting the 2023-24 school year after negotiations with TEA are finalized. It is recommended to adopt the 2022-2023 General Education Corporation Bus Driver Pay Scale and other benefits as presented in your board packet.

Result: Approved**Motioned:** April Overdorf**Seconded:** Chris McNew

Voter	Yes	No	Abstaining
April Overdorf, Board Vice President	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Andrea Campbell, Board Member	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		

6.2 Consideration to approve the amended 2022-23 Academic Calendar and 2023-24 Academic Calendar

Gary Plumer, Board President

With passage of HB-1093 by the Indiana General Assembly that limits all school districts to 3 synchronous eLearning Days. This change prompted the need to amend our 2022-23 Academic Calendar to allow for snow make-up days as well as 3 waiver days for professional development. In order to assist our families in future planning, the 2023-24 Academic Calendar is also included

(included in your packet). Both calendars align with KASEC and will be distributed to families this week pending board approval.

Result: Approved

Motioned: Andrea Campbell

Seconded: April Overdorf

Voter	Yes	No	Abstaining
April Overdorf, Board Vice President	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Andrea Campbell, Board Member	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		

6.3 Consideration to approve an Additional Appropriation

Gary Plumer, Board President

In the winter of 2021, the Board of Trustees approved a transfer of \$500,000 from Rainy Day to the Operation Fund for greenhouse construction. In order to use those funds for the project an additional appropriation is needed in the Operation Fund. In addition, TCSC has incurred over \$250,000 in related expenses for the upcoming 2022-2024 building project. These expenses are currently covered by our cash balance, but an additional appropriation and transfer of up to \$250,000 from Rainy Day Fund might be needed to cover expenses and maintain cash flow. It is recommended the board of trustees approve the additional appropriations as written.

Result: Approved

Motioned: Amber Rodibaugh

Seconded: Susan Sloan

Voter	Yes	No	Abstaining
April Overdorf, Board Vice President	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Andrea Campbell, Board Member	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		

6.4 Consideration to Approve Board Policies and Administrative Guidelines First Reading

Gary Plumer, Board President

In October of 2021, NEOLA pushed out a series of updates to administrative guidelines and board policy due to new legislation enacted by the Indiana General Assembly and Federal Government. Each of the update policies, procedures, and guidelines are included in your packet. It is recommended the board trustees approve all policy updates on the first reading.

Minutes:

Delay PO1220, PO5540 and PO 2370.03 until May meeting.

Result: Approved

Motioned: Amber Rodibaugh

Seconded: Andrea Campbell

Voter	Yes	No	Abstaining
April Overdorf, Board Vice President	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Andrea Campbell, Board Member	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		

6.5 Public Hearing on 2022 Amendment to Leases, the 2022-2024 projects and additional appropriations

Gary Plumer, Board President

We will now recess the public meeting and convene a Public Hearing on the 2022 Amendment to Leases, the 2022-2023 projects and additional appropriation. Do I have a motion to recess our meeting and convene the Public Hearing?

The 2022 Amendment to Leases and Approving the 2022-2024 Bonds and Related Matters document grant permission to amend the Series 2022 Leases and the approval of 2022-2024 Bonds when sold. Once bonds are sold an additional appropriation is needed to pay for the 2022-2024 projects. The additional appropriation allows TCSC to spend all proceeds of the Series 2022A, Series 2022B, Series 2022C, Series 2023, and Series 2024 on the upcoming building projects.

At this time we will open the floor for public comment regarding the 2022 Amendment to Leases, the 2022-2024 projects and additional appropriation.

Thank you, this concludes our public hearing, do I have a motion to adjourn the public hearing and reconvene our regular monthly meeting?

Minutes:

7:11 PM Recess regular session...recommended by SS, 2nd CM

Public Comment: None.

7:12 PM AR, AO

6.6 Consideration to Approve the Resolution Confirming the 2022 Amendment to Leases and Series 2022-24 Bonds

Gary Plumer, Board President

Do I have a motion to approve the resolution confirming the 2022 Amendment to Leases and the Series 2022-2024 Bonds?

Result: Approved

Motioned: Andrea Campbell

Seconded: Susan Sloan

Voter	Yes	No	Abstaining
April Overdorf, Board Vice President	X		
Gary Plumer, Board President	X		

Chris McNew, Board Member	X		
Andrea Campbell, Board Member	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		

6.7 Approval of Additional Appropriation for the Series 2022-24 Bonds

Gary Plumer, Board President

Do I have a motion to approve the Additional Appropriation for the Series 2022-24 Bonds?

Result: Approved

Motioned: Amber Rodibaugh

Seconded: April Overdorf

Voter	Yes	No	Abstaining
April Overdorf, Board Vice President	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Andrea Campbell, Board Member	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		

6.8 Consideration to Approve Items as Surplus

Gary Plumer, Board President

Tipton Elementary, Middle, and High Schools have a number of items that are no longer needed or are usable. These items, mainly furniture and old AV equipment, are listed. It is recommended that these items be declared surplus, recycled, and/or discarded.

Result: Approved

Motioned: Susan Sloan

Seconded: Andrea Campbell

Voter	Yes	No	Abstaining
April Overdorf, Board Vice President	X		
Gary Plumer, Board President	X		

Chris McNew, Board Member	X		
Andrea Campbell, Board Member	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		

6.9 Consideration to approve Property and Casualty Insurance and Risk Management Premium Quotes.

In your packet is the School Insurance Summary Review from USI Insurance Services. Our property and casualty is due for renewal April 26, 2022. We had a 7% increase over last year due to inflation and increases in our Cybersecurity premium. It is recommended for board approval as written.

Result: Approved

Motioned: April Overdorf

Seconded: Chris McNew

Voter	Yes	No	Abstaining
April Overdorf, Board Vice President	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Andrea Campbell, Board Member	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		

7 Other Matters to Come Before the Board

Gary Plumer, Board President

Minutes:

None.

7.1 Advisory Committees

Gary Plumer, Board President

April 18 Personnel

May 16 Student Achievement

June 21 Business Affairs

7.2 Schedule of Events

Gary Plumer, Board President

April 18-Personnel Committee Meeting 5:30 PM

April 20-Tipton Academy

April 22-eLearning Professional Development Day

April 22-THS Prom

May 5-TCSC Employee Banquet-4:00PM

May 10-Monthly Board of Trustees Meeting-6:30PM

8 Comments from Community

Gary Plumer, Board President

Minutes:

- Questions regarding if there has been any discussions creating a Curriculum Advisory Committee. At this point this has not been created.
- Thank you Mr. Jaworski for sharing data. It is very helpful.
- Questions regarding the Livestream. Can the Work Session be livestreamed also?
- Will Summer School be offered...Yes!

9 Adjournment

Gary Plumer, Board President

Minutes:

Mr. Plumer adjourned the meeting at 7:22 PM.

Motioned: Amber Rodibaugh

Seconded: Andrea Campbell

Voter	Yes	No	Abstaining
April Overdorf, Board Vice President	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Andrea Campbell, Board Member	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		