

# TCSC School Board Meeting

Community Room, 817 South Main Street, Tipton, IN 46072  
Tuesday, March 8, 2022  
6:30pm - 7:30pm

**Present:** Dawn Benefiel, Administrative Assistant; April Overdorf, Board Vice President; Gary Plumer, Board President; Dr. Ryan Glaze, Superintendent; Andrea Campbell, Board Member; Jennifer Humrichous, Board Secretary; Amber Rodibaugh, Board Member; Susan Sloan, Board Member; Scott Jaworski, Director of Student Achievement and Learning; Shayne Clark, Director of Student Services

**Absent:** Chris McNew, Board Member

## 1 Call to Order/Welcome

Gary Plumer, Board President

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**Minutes:**

The meeting was called to order at 6:30 PM.

## 2 Pledge of Allegiance

**Minutes:**

The Pledge of Allegiance was led by Mrs. Sloan.

## 3 Approval of Consent Agenda Items

Gary Plumer, Board President

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A member of the Board may request any item to be removed from the consent resolution and defer it for a specific action and more discussion. No vote of the Board will be required to remove an item from the consent agenda. A single member's request shall cause it to be relocated as an action item eligible for discussion. Any item on the consent agenda may be removed and discussed as a nonaction item or be deferred for further study and discussion at a subsequent Board meeting if the Superintendent or any Board member thinks the item requires further discussion. (ByLaw 0166.1)

It is recommended that the following Consent Agenda Items be approved:

Approval of the Agenda

Approval of Minutes

- Regular Session February 8, 2022

Approval of Claims

- Payroll Claim February 18, 2022
- Payroll Claim March 4, 2022
- Accounts Payable Claims March

Approval of Personnel Report

- March Personnel Report

Approval of Field Trips (Overnight and/or Out-of-State)

- THS FFA Livestock Judging Team, Joliet Illinois, April 9/10

- THS FFA Livestock Judging Team, East Peoria, April 16/17

Approval to Accept Donations

- None

**Result:** Approved

**Motioned:** April Overdorf

**Seconded:** Jennifer Humrichous

Voter	Yes	No	Abstaining
April Overdorf, Board Vice President	X		
Gary Plumer, Board President	X		
Andrea Campbell, Board Member	X		
Jennifer Humrichous, Board Secretary	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		

## 4 Superintendent's Report

Ryan Glaze

Honor 1000 Point Girl's Basketball-Ashlee Schram and Ella Wolfe

Eli McGuire 1A/2A Won the Indiana Wrestling Coaches Association 126 lbs state championship

Lydia Clouser, Abbie Riddle, Lennon Sherard, and Alex Tebbe for Gold Rating at State Instrumental Solo and Ensemble

Hannah Henderson, Gold with Distinction at State Vocal and Piano Solo and Ensemble

FFA Week

Board Policy Update First Reading Next Month

TMS Washington DC Trip Spring of 2023

BZA Meeting Tomorrow Meeting

Boy's Basketball Sectional Champions

"Out of the Blue" Podcast

## 4.1 Spotlight on Schools

Scott Jaworski, Director of Student Achievement and Learning

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Review 360

CogAT

## 4.2 Department Reports

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Student Achievement and Learning, Scott Jaworski

Student Services/Transportation, Shayne Clark

Food Services, Adam Proulx

Technology, Steven Gingerich

## 4.3 Financial Report

Ryan Glaze

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The February Report provides the revenue and expenditures from the Operation and Education Fund. For February, the revenue exceeded the expenditures by over \$121,000. Our cash balance in the Education Fund grew to \$538,126 preparing for April which is a three pay month. Operation Fund cash balance is lower than last month at \$1,220,849 and Debt Service cash balance is \$ 916,366. Rainy Day fund remains at \$2,500,000.

## 4.4 Other

Ryan Glaze

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John Robertson, Mascot Discussion

### **Minutes:**

Mr. Robertson presented to the Board the updated Blue Devil Mascot.

## 5 Old Business

**Minutes:**

None.

## 6 New Business

Gary Plumer, Board President

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### 6.1 Consideration to approve the advertisement of an Additional Appropriation in the Operation Fund and Rainy Day Fund

Gary Plumer, Board President

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In the winter of 2021, the Board of Trustees approved a transfer of \$500,000 from Rainy Day to the Operation Fund for greenhouse construction. In order to use those funds for the project an additional appropriation is needed in the Operation Fund. In addition, TCSC has incurred over \$250,000 in related expenses for the upcoming 2022-2024 building project. These expenses are currently covered by our cash balance, but an additional appropriation and transfer of up to \$250,000 from Rainy Day Fund might be needed to cover expenses and maintain cash flow. In order to begin the process, the Board of Trustees need to approve the advertisement of additional appropriations for the April 12, 2022 Board meeting.

**Result:** Approved

**Motioned:** Jennifer Humrichous

**Seconded:** Andrea Campbell

Voter	Yes	No	Abstaining
April Overdorf, Board Vice President	X		
Gary Plumer, Board President	X		
Andrea Campbell, Board Member	X		
Jennifer Humrichous, Board Secretary	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		

### 6.2 Consideration to approve Naming Rights Contract for the THS Baseball Scoreboard

Gary Plumer, Board President

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Last month, the Board of Trustees approved the donation from VIP Mortgage, Mr. Rob Purvis, of \$18,845 for a new THS Baseball Scoreboard. In your packet is an agreement stating VIP Mortgage will have the naming rights for the THS Baseball Scoreboard for the life of scoreboard. It is recommended the Board of Trustees approve the agreement as written between VIP Mortgage and Tipton Community School Corporation for the naming rights of the THS Baseball Scoreboard.

**Result:** Approved

**Motioned:** Amber Rodibaugh

**Seconded:** Susan Sloan

Voter	Yes	No	Abstaining
April Overdorf, Board Vice President	X		
Gary Plumer, Board President	X		
Andrea Campbell, Board Member	X		
Jennifer Humrichous, Board Secretary	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		

### 6.3 Consideration to approve new TCSC Mascot and Wordmark

Gary Plumer, Board President

It is the recommendation of the Branding and Public Relations Advisory Committee to update the Tipton Blue Devil. The Blue Devil has had many updates in the last 100 years. For the last fifty years the Blue Devil has remained unchanged. The committee enlisted the assistance of Section 127 to help us develop our updated Blue Devil and accompanying WordMark. The updated Blue Devil was reviewed by several focus groups throughout the school and community to overall positive responses and Mr. Robertson provided an overview of the updated mascot. It is recommended the Board of Trustees approve the updated Blue Devil BrandMark and WordMark as well as its terms of use to become the official mascot and trademark of Tipton Community Schools.

**Result:** Approved

**Motioned:** Andrea Campbell

**Seconded:** April Overdorf

Voter	Yes	No	Abstaining
April Overdorf, Board Vice President	X		
Gary Plumer, Board President	X		
Andrea Campbell, Board Member	X		
Jennifer Humrichous, Board Secretary		X	
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		

## 6.4 Approval of Bid for the 2022 Outdoor and Extra-Curricular/CoCurricular Facilities Improvement Project

Gary Plumer, Board President

During our work session earlier this evening, RL Turner presented bids for the 2022 Outdoor and Extra-Curricular/CoCurricular Improvement Project. The bids are split into a "Base Bid" and a series of alternates. Our base bids came in lower than anticipated and most of the alternates can be funded. We will need a motion to accept the base bid and the specific alternates for the project.

**Result:** Approved

**Motioned:** Jennifer Humrichous

**Seconded:** April Overdorf

Voter	Yes	No	Abstaining
April Overdorf, Board Vice President	X		
Gary Plumer, Board President	X		
Andrea Campbell, Board Member	X		
Jennifer Humrichous, Board Secretary	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		

## 6.5 Approval of bids for 2022 Fertilizer and Spraying

Gary Plumer, Board President

Bids for fertilization and spraying were advertised and received. One (1) bid was received. List Lawn Care has been used in the past with the quality of the work and product being very consistent. It is recommended that the Board award the bid for Fertilization and Weed Spraying for one year, 2022, to List Lawn Care, INC.

**Result:** Approved

**Motioned:** Amber Rodibaugh

**Seconded:** Susan Sloan

Voter	Yes	No	Abstaining
April Overdorf, Board Vice President	X		
Gary Plumer, Board President	X		
Andrea Campbell, Board Member	X		
Jennifer Humrichous, Board Secretary	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		

## 6.6 Consideration to approve Property and Casualty Insurance Brokerage and Risk Management Consulting Services.

Gary Plumer, Board President

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We have an upcoming renewal of our property and casualty insurance in April with our current provider Assured Partners. In the past we've had concerns about Assured Partners and their handling of fuel tank spill in May of 2020. Therefore, a Request for Qualifications was sent out on behalf of Tipton Community Schools seeking proposals to provide property and casualty insurance brokerage and risk management consulting services. Two companies responded Assured Partners who is our current broker and USI Insurance Services. Both companies have a good reputation amount Indiana school corporations. Nationally, USI has a larger footprint than Assured Partners. USI is smaller than Assured Partners on the state level, but pride themselves on their service and customer experience. It is recommended that the Board of Trustees approve USI Insurance Services our new Property and Casualty Broker and Risk Management Consultant.

**Result:** Approved

**Motioned:** Amber Rodibaugh

**Seconded:** April Overdorf

Voter	Yes	No	Abstaining
April Overdorf, Board Vice President	X		
Gary Plumer, Board President	X		
Andrea Campbell, Board Member	X		
Jennifer Humrichous, Board Secretary	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		

## 6.7 Consideration to approve a Resolution Regarding 1003 Flexibility Waiver

Gary Plumer, Board President

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In our work session late last month the Board of Trustees wished to explore some alternatives for teacher professional development days. One such alternative is a 1003 Flexibility Waiver. The 1003 Flexibility Waiver would allow TCSC to count instructional days in minutes versus hours. In order to apply for such a waiver, the Board of Trustees must pass a resolution requesting permission from the Indiana State Board of Education to consider TCSC waiver. The attached Resolution is in your packet.

**Result:** Approved

**Motioned:** Andrea Campbell

**Seconded:** Jennifer Humrichous

Voter	Yes	No	Abstaining
April Overdorf, Board Vice President	X		
Gary Plumer, Board President	X		
Andrea Campbell, Board Member	X		
Jennifer Humrichous, Board Secretary	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		

## 7 Other Matters to Come Before the Board

Gary Plumer, Board President

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### Minutes:

None.

### 7.1 Advisory Committees

Gary Plumer, Board President

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March 14: Facilities

April 18: Personnel

### 7.2 Schedule of Events

Gary Plumer, Board President

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March 7-11 I-READ Assessment

March 9-Beginning of the 3rd Nine Weeks

March 13-Daylight Saving Begins

March 16-Tipton Academy

March 16-Greenhouse Meeting

March 25-April 1-Spring Break

March 30-Greenhouse Progress Meeting

April 12-TCSC Building Corporation Meeting 5:30

April 12 TCSC Monthly Board Meeting 6:30

## 8 Comments from Community

Gary Plumer, Board President

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**Minutes:**

- Request for information about Curriculum Advising Committee
- Thank you for updating COVID policies
- Tipton Academy: How are they appointed, what is the purpose, will this be expanded
- Communication needs to be improved
- Concerns regarding technology including: screen time, mental health, ability to write/communicate, limit movies in school
- Review of teachers by students
- Calendar concerns regarding professional development and start date for 2022-2023 school year

## 9 Adjournment

Gary Plumer, Board President

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**Minutes:**

The meeting was adjourned at 7:31 PM.

**Result:** Approved

**Motioned:** Amber Rodibaugh

**Seconded:** Jennifer Humrichous

Voter	Yes	No	Abstaining
April Overdorf, Board Vice President	X		
Gary Plumer, Board President	X		
Andrea Campbell, Board Member	X		
Jennifer Humrichous, Board Secretary	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		