

TCSC School Board Meeting

Community Room, 817 South Main Street, Tipton, IN 46072
Tuesday, October 12, 2021
6:30pm - 7:30pm

Present: Dawn Benefiel, Administrative Assistant; April Overdorf, Board Secretary; Gary Plumer, Board President; Chris McNew, Board Member; Dr. Ryan Glaze, Superintendent; Andrea Campbell, Board Member; Jennifer Humrichous, Board Member; Amber Rodibaugh, Board Member; Susan Sloan, Board Member; Scott Jaworski, Director of Student Achievement and Learning; Shayne Clark, Director of Student Services

Absent: Dr. Robert Schultz, Interim Superintendent; Tonja Carter, Payroll; Amy Phillips, Corporation Treasurer

1 Call to Order/Welcome

Gary Plumer, Board President

Minutes:

The meeting was called to order at 6:30 PM by Mr. Plumer.

2 Pledge of Allegiance

Minutes:

The Pledge of Allegiance was led by Mrs. Humrichous.

3 2021-2022/2022-2023 Contract between the Board of School Trustees of the Tipton Community School Corporation and the Tipton Education Association

Gary Plumer, Board President

We will now recess the public meeting and convene a Ratification Meeting. Do I have a motion to recess our meeting can convene the Ratification Meeting?

On September 14, 2021, the TCSC Board of Trustees and Tipton Education Association convened a joint public hearing to announce the beginning of formal bargaining. On October 7, 2021, a public meeting was held to announce a Tentative Agreement to provide the details on the new contract with stakeholders and community. Do we any public comment regarding the ratification of the 2021-22/2022-23 Collective Bargaining Agreement?

Do I have a motion to ratify the 2021-22/2022-2023 Collective Bargaining Agreement between TCSC and TEA?

Do I have a motion to adjourn the Ratification Meeting and reopen our regular monthly meeting?

Minutes:

Motion was made by Mrs. Rodibaugh to recess the regular meeting at 6:31PM to open public hearing for Ratification of TCSC Teacher Contract. This was seconded by Mrs. Overdorf.

There was no public comment.

Mr. McNew made a motion to ratify the 2021-22/2022-2023 Collective Bargaining Agreement between TCSC and TEA. Mrs. Sloan seconded the motion. This motion was unanimously approved.

Mrs. Humrichous made the motion to adjourn the Public Hearing at 6:33 PM. Mrs. Campbell seconded the motion. This was unanimously passed.

The Regular Meeting was reopened at 6:33 PM by Mr. Plumer.

4 Approval of Consent Agenda Items

Gary Plumer, Board President

A member of the Board may request any item to be removed from the consent resolution and defer it for a specific action and more discussion. No vote of the Board will be required to remove an item from the consent agenda. A single member's request shall cause it to be relocated as an action item eligible for discussion. Any item on the consent agenda may be removed and discussed as a nonaction item or be deferred for further study and discussion at a subsequent Board meeting if the Superintendent or any Board member thinks the item requires further discussion. (ByLaw 0166.1)

It is recommended that the following Consent Agenda Items be approved:

Approval of the Agenda

Approval of Minutes

- Regular Board Meeting, September 14, 2021
- Executive Session, September 14, 2021
- Public Hearing, September 28, 2021
- Special Session, October 7, 2021

Approval of Claims

- Payroll Claims, September 17, 2021
- Payroll Claims, October 1, 2021
- AP Claims October 2021

Approval of Personnel Report

- October Personnel Report

Approval of Field Trips (Overnight and/or Out-of-State)

- FFA Conference November 5-7
- FFA FIRE Conference November

Approval to Accept Donations

- TESO \$8,000 donation to help with TES Playground Equipment
- Alan Wolford of Wolford Tree Service and Richard Walsh of Walsh Farms donated over 600 board feet of poplar lumbar to TCSC for both the Middle and High School's Tech Programs.

Minutes:

The Board also accepted the Class of 2021 donation \$1000 for trees.

Result: Approved

Motioned: Susan Sloan

Seconded: Jennifer Humrichous

Voter	Yes	No	Abstaining
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April Overdorf, Board Secretary	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Andrea Campbell, Board Member	X		
Jennifer Humrichous, Board Member	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		

5 Superintendent's Report

Dr. Ryan Glaze, Superintendent

Lucy Quigley-Congratulations to 16th place finish at State Finals and being at State Finals the last three years

Joni Ripberger and Lainey Armes awarded Academic All-State

Girl's Soccer Sectional Champions

TMS Football Undefeated Season-Conference Champions

PLC Running Well

Building Projects

Tree Project/Lee Landscape

Minutes:

Mr. Jaworski presented to the Board about PLC meetings. (Professional Learning Community)

Tipton Academy will resume January 2022. This is a way to show the public the ins and outs of how schools work.

PSAT/College & Careers: 10/11th grade taking PSAT. 9th and 12th grades will be visiting IUK, Ivy Tech and local businesses. Thank you TCSC Bus Drivers helping make this work.

5.1 Spotlight on Schools

Lori Rayl-Tipton Elementary School Improvement Plan

Melissa Kikta-Tipton Middle School Improvement Plan

Craig Leach-Tipton High School Improvement Plan

Minutes:

Scott Jaworski presented Tipton Elementary School Improvement Plan.

TMS~met behavior goal last year. This year working on standards. Working with Instructional Coach. Thank you for allowing Instructional Coaches for each building.

THS~Thank you to the committee for volunteering time. Establish more engagement opportunities for parents and families. Create assessments across standards.

5.2 Department Reports

Student Achievement and Learning, Scott Jaworski

Student Services, Shayne Clark

Food Services, Adam Proulx

Technology, Steven Gingerich

5.3 Financial Report

Dr. Ryan Glaze, Superintendent

The monthly report for September provides you with a summary of the monthly revenue versus expenditures. For September, our cash balance of \$327,249 in the Education Fund. This is \$95,000 higher than this time last year. We project an end of year cash balance \$203,000 in the Education Fund compared to (\$234,221.93) at the end of 2020. With ratification of the contract and approval of raises this may have an impact of the end of year cash balance. We will need to transfer \$130,000 from the Rainy Day fund in November/December to cover expenses from last year's retirement incentive. Operation fund cash balance is \$1,555,458 and Debt Service has a cash balance of \$1,269,673. Our Rainy Day Fund balance is \$2,511,814.

6 Old Business

Gary Plumer, Board President

Minutes:

None.

7 New Business

Gary Plumer, Board President

7.1 Approval of 2022-2024 Capital Projects Plan, 2022-2026 Bus Replacement Plan, 2022 Budget

Gary Plumer, Board President

Last month during our work session and again during the public hearing held on Tuesday, September 28, 2021 detailed information was shared regarding the 2022-24 Capital Projects Plan, 2022-2026 Bus Replacement Plan, and 2022 Budget. It is recommended the Board of Trustees approve the plans and budget as written.

Result: Approved

Motioned: Jennifer Humrichous

Seconded: Andrea Campbell

Voter	Yes	No	Abstaining
April Overdorf, Board Secretary	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Andrea Campbell, Board Member	X		
Jennifer Humrichous, Board Member	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		

7.2 Approval to purchase busses for delivery in the summer for the 2022-23

Gary Plumer, Board President

In order to take delivery of our new busses before the beginning of the 2022-23 school year, approval is needed as soon as possible for the purchase of 3 new busses two (2) 84 passenger and one (1) 72 passenger with wheelchair lift at a total cost of \$378,441. Options included on the busses and additional details are included in your packet. It is recommended the Board of Trustees approve the purchase of busses as described.

Result: Approved

Motioned: Amber Rodibaugh

Seconded: Susan Sloan

Voter	Yes	No	Abstaining
April Overdorf, Board Secretary	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		

Andrea Campbell, Board Member	X		
Jennifer Humrichous, Board Member	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		

7.3 Consideration to approve school improvement plans for TES, TMS, and THS

Gary Plumer, Board President

Each year we ask the Board of Trustees to approve our school improvement plans. These plans are submitted to the state. The TES and TMS plan are updated, the THS plan is new. Thank you to our school improvement teams for their work on these documents. It is recommended the Board of Trustees approve these plans as written.

Result: Approved

Motioned: April Overdorf

Seconded: Jennifer Humrichous

Voter	Yes	No	Abstaining
April Overdorf, Board Secretary	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Andrea Campbell, Board Member	X		
Jennifer Humrichous, Board Member	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		

7.4 Consideration to approve raises for non-bargaining unit members

Gary Plumer, Board President

Non Bargaining Unit personnel including secretarial, custodial, food service, nursing, corporation bus drivers, contracted non-certified personnel, and administration, are not permitted to participate in the collective bargaining process, but are still evaluated. To provide a similar increase to TCSC personnel not in the bargaining unit would be a 6% increase to their hourly/daily rate. For the contracted non-certified personnel and administration the increase of \$3500 plus an additional .5% TCSC's contribution

to health insurance premium would equal the same increases approved for certified staff. Additional detail regarding this recommendation is in your packet. It is recommended the Board of Trustees approve this salary increase for non-bargaining unit members.

Result: Approved

Motioned: Chris McNew

Seconded: Amber Rodibaugh

Voter	Yes	No	Abstaining
April Overdorf, Board Secretary	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Andrea Campbell, Board Member	X		
Jennifer Humrichous, Board Member	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		

7.5 Consideration to approve Construction Manager for 2022-2024 Building Projects

Gary Plumer, Board President

TCSC received 10 proposals for Construction Manager for our upcoming projects. After reviewing and scoring 10 proposals and interviewing the short-listed respondents, the Evaluation Committee has determined to recommend the School Corporation hire RLTurner Corporation ("RLTurner") as the construction manager as constructor for each of the 2022-2024 Renovation/Facility Improvement Projects.

Minutes:

Thank you to Jim Ankrum for his participation in the committee. Also acknowledge that RL Turner made effort to attend tonight's Board meeting.

Mr. Plumer thanked Amber Rodibaugh, Jennifer Humrichous, Dr. Glaze and Dan Benefiel for serving on the selection committee.

Result: Approved

Motioned: April Overdorf

Seconded: Andrea Campbell

Voter	Yes	No	Abstaining
April Overdorf, Board Secretary	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		

Andrea Campbell, Board Member	X		
Jennifer Humrichous, Board Member	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		

8 Other Matters to Come Before the Board

Gary Plumer, Board President

Minutes:

A Campbell move to approve new COVID Policy effective October 12, 2021.

Motion: Mrs. Campbell

2nd: Mrs. Sloan

Copy of Updated COVID Guidelines.

Coding system to determine if masks are required for students and staff. Example: TES 36+ students/staff then they would be asked to mask for 4 weeks.

Time to move on past COVID conversations.

If we reach Red Level...after school activities would NOT be required to mask up.

Contact Tracing option for virtual or in school quarantine.

Effective 10/25/2021...soft start with Fall Break next week.

Mr. McNew ~ what will happen when quarantine classrooms? Committee will meet to decide.

Vote:

7-0 APPROVED

Motioned: Andrea Campbell

Seconded: Susan Sloan

Voter	Yes	No	Abstaining
April Overdorf, Board Secretary	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Andrea Campbell, Board Member	X		
Jennifer Humrichous, Board Member	X		

Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		

8.1 Advisory Committees

Gary Plumer, Board President

October 25 Branding/Public Relations

October 26 Business Affairs?

November 15 Facilities/Technology

December 20 Personnel

8.2 Schedule of Events

Gary Plumer, Board President

October 13-PSAT/Sophomore and Juniors

October 13-AM College and Career Field Trip Freshman and Seniors

October 20-22-TCSC Fall Break!

November 3-eLearning Professional Development Day-Students are Virtual!

November 9-Monthly School Board Meeting-6:30

9 Comments from Community

Gary Plumer, Board President

Minutes:

- The community thanked the Board for the steps taken with the updated COVID policy.
- Keep up to date on the mental health of students and staff.

10 Adjournment

Gary Plumer, Board President

Minutes:

The meeting was adjourned at 7:33 PM.

Result: Approved

Motioned: Jennifer Humrichous

Seconded: Susan Sloan

Voter	Yes	No	Abstaining
April Overdorf, Board Secretary	X		
Gary Plumer, Board President	X		

Chris McNew, Board Member	X		
Andrea Campbell, Board Member	X		
Jennifer Humrichous, Board Member	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		