

Potential Pay Increases for 2021-2022

With the 2-year negotiated agreement with TEA approved earlier tonight provided a substantial increase thanks to greater funding levels from the State of Indiana.

To provide a similar increase to Support Staff that includes secretarial and classroom assistants would calculate a 6% increase costing TCSC an additional \$27,000. An 6% increase in custodial, corporation bus drivers, and food service will cost the operation fund an additional \$41,646.

A similar increase negotiated for teachers would go to administrators and salaried classified staff (Aquatics, At-Risk Coordinator, and Treasurer) rated effective and highly effective would add an additional \$3500 to their base at a cost of \$14,000 to the education fund.

Just as TCSC is absorbing the .5% increase in health insurance premiums for teachers, to do the same for administrators and classified employees would cost \$1,500.

Summary of increases

● Support Staff (Education Fund)	\$27,000
○ Secretarial, Nurses, Classroom Aides	
● Support Staff/Corp. Bus Drivers (Operation Fund)	\$41,646
○ Central Office Staff, Custodial, Corp Bus Drivers	
● Administrators \$3500 (\$10,500 Edu.Fund /\$7,000 Oper Fund)	\$17,500
○ THS Principal	
○ TMS Principal	
○ TES Principal	
○ Superintendent (According to Contract) Oper Fund	
○ Athletic Director Oper Fund	
● Salary Classified (Operation Fund)	\$10,500
● Operation Fund Increase	\$59,146
● Education Fund Increase	\$27,000
● Cafeteria Staff (Cafeteria Fund)	\$18,667
● .5% increase in TCSC share of Health Insurance Premium	\$1,500
Grant Total of All Funds Increase	\$117,113

