

TCSC School Board Meeting

Community Room, 817 South Main Street, Tipton, IN 46072
Tuesday, August 10, 2021
6:30pm - 7:30pm

Present: Dawn Benefiel, Administrative Assistant; April Overdorf, Board Secretary; Gary Plumer, Board President; Chris McNew, Board Member; Dr. Ryan Glaze, Superintendent; Andrea Campbell, Board Member; Jennifer Humrichous, Board Member; Amber Rodibaugh, Board Member; Susan Sloan, Board Member; Dr. Robert Schultz, Interim Superintendent; Scott Jaworski, Director of Student Achievement and Learning; Shayne Clark, Director of Student Services; Tonja Carter, Payroll; Amy Phillips, Corporation Treasurer

1 Call to Order/Welcome

Gary Plumer, Board President

Minutes:

Mr. Plumer called the meeting to order @ 6:30 PM.

2 Pledge of Allegiance

Minutes:

Dr. Glaze led the Pledge of Allegiance.

3 Approval of Consent Agenda Items

Gary Plumer, Board President

A member of the Board may request any item to be removed from the consent resolution and defer it for a specific action and more discussion. No vote of the Board will be required to remove an item from the consent agenda. A single member's request shall cause it to be relocated as an action item eligible for discussion. Any item on the consent agenda may be removed and discussed as a nonaction item or be deferred for further study and discussion at a subsequent Board meeting if the Superintendent or any Board member thinks the item requires further discussion. (ByLaw 0166.1)

It is recommended that the following Consent Agenda Items be approved:

Approval of the Agenda

Approval of Minutes

- Regular Session July 20, 2021

Approval of Claims

- Payroll Claims July 23, 2021
- Payroll Claims August 6, 2021
- A/P Claims

Approval of Personnel Report

- Personnel Report August 2021

Approval of Field Trips (Overnight and/or Out-of-State)

- None.

Approval to Accept Donations

- None.

Result: Approved

Motioned: Amber Rodibaugh

Seconded: April Overdorf

Voter	Yes	No	Abstaining
April Overdorf, Board Secretary	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Andrea Campbell, Board Member	X		
Jennifer Humrichous, Board Member	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		

4 Superintendent's Report

Dr. Ryan Glaze, Superintendent

Indiana Association of School Business Officials-Region 5 School Support Professional of the Year-**Tonja Carter**

Special thanks to all who assisted in the update of our Community Room.

Transportation

Marching Band Success at the Indiana State Fair

Marching Band Representatives: Maren Nelson, David Moody, Abbie Riddle, Alex Tebbe and Conner Lucas

Thank you to Young Originals and THS Marching Band for opening day help.

Staff Shirts

Ag Room Clean-up

State Road 19: Construction will start Aug 23 and will likely extend through November. E & B Paving will attempt to observe our arrival and dismissal times making sure deliveries are outside the window. The road will not be closed but will have temporary lane closures. With no other options we ask parents to be patient as this project will cause delays in student drop off and pick-up. However, we can all look forward to new turn lane into our buildings very soon!

Minutes:

- Dr. Glaze thanked Nita Everling, Eric Johnson and Dan Benefiel for their work on renovating the Community Room.
- Dr. Glaze thanked Mr. Clark and Mrs. Whitesell for making sure that the Transportation Department was ready for the start of the new school year.
- Dr. Glaze recognized Mr. Skiba and the Tipton Blue Devil Marching Band for their achievement at the Indiana State Fair Competition.

4.1 2020-2021 Certified Teacher Ratings/2021-2022 Appraisal Model

Dr. Ryan Glaze, Superintendent

IC 20-28-11.5-4(f)(1) & IC 20-28-11.5-4(f)(2) require evaluation plans must be in writing and explained to teachers prior to evaluations being conducted. In addition the evaluation plan must be in writing and will be explained to the governing body in a public meeting before any evaluation is conducted. Before explaining the plan to the governing body, the superintendent of the school corporation shall discuss the plan with teachers and/or the teachers' representative.

4.2 Department Reports

Scott Jaworski, Director of Student Achievement and Learning

Student Services/Transportation-Shayne Clarke

Student Achievement and Learning-Scott Jaworski

Food Services-Adam Poulx

Technology-Steven Gingerich

4.3 Financial Report

Dr. Ryan Glaze, Superintendent

The end of July resulted in a positive cash balance of \$248,717 in the Education fund. Other cash balances include \$1,270,323 in Debt Service and \$ 2,396,628 in the Operation Fund. We will need to advertise and pass an additional appropriation from the Rainy Day Fund in order to cover expenses related to last year's retirement incentive of approximately \$60,000.

5 Old Business

Gary Plumer, Board President

5.1 Consideration to Approve Board Policies and Administrative Guidelines on Second Reading

Gary Plumer, Board President

Attached in your packet are updated board policy, bylaws, and administrative guidelines for your approval on the second reading. it is recommended the board of trustees approve policies, bylaws and administrative guideline as written.

Result: Approved

Motioned: Chris McNew

Seconded: Jennifer Humrichous

Voter	Yes	No	Abstaining
April Overdorf, Board Secretary	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Andrea Campbell, Board Member	X		
Jennifer Humrichous, Board Member	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		

6 New Business

Gary Plumer, Board President

6.1 Consideration to approve the re-adoption of Policy 3220.01 regarding Teacher Appreciation Grants

Gary Plumer, Board President

Each school corporation must re-adopt policy regarding distribution of Teacher Appreciation Grants. This policy is unchanged from last year.

It is recommended the board re-adopt Policy 3220.01 as written.

Result: Approved

Motioned: Jennifer Humrichous

Seconded: April Overdorf

Voter	Yes	No	Abstaining
April Overdorf, Board Secretary	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Andrea Campbell, Board Member	X		
Jennifer Humrichous, Board Member	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		

6.2 Consideration to approve TCSC Certified Personnel Appraisal Plan

Gary Plumer, Board President

Indiana Code 20-28-11.5-4 requires school corporations to develop a plan for annual performance evaluations for each certified employee. The Evaluation Committee met and revised our Appraisal Plan and changes presented earlier in this meeting.

It is recommended the Board of Trustees approve the TCSC Certified Personnel Appraisal Plan as written.

Result: Approved

Motioned: Andrea Campbell

Seconded: Susan Sloan

Voter	Yes	No	Abstaining
April Overdorf, Board Secretary	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Andrea Campbell, Board Member	X		
Jennifer Humrichous, Board Member	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		

6.3 Consideration to approve NEOLA updated Administrative Guidelines and Board Policies

Gary Plumer, Board President

In June of 2021, NEOLA pushed out a series of updates to administrative guidelines and board policy due to new legislation enacted by the Indiana General Assembly in the 2021 session. An overview of the policy changes as well as the policies are included in your packet. It is recommended the board trustees approve policy updates on the first reading.

Result: Approved

Motioned: Amber Rodibaugh

Seconded: Jennifer Humrichous

Voter	Yes	No	Abstaining
April Overdorf, Board Secretary	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Andrea Campbell, Board Member	X		
Jennifer Humrichous, Board Member	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		

6.4 Consideration to declare items as surplus.

Gary Plumer, Board President

Stacey Hartley and Jessica Mars, TCSC Ag teachers, have asked that various obsolete and unusable tools, machines, and old curricular materials be declared surplus and therefore eligible to be sold or disposed of. The proceeds from any items sold will be directed to the Ag department.

Result: Approved

Motioned: Amber Rodibaugh

Seconded: Susan Sloan

Voter	Yes	No	Abstaining
April Overdorf, Board Secretary	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Andrea Campbell, Board Member	X		
Jennifer Humrichous, Board Member	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		

6.5 Consideration to approve Construction Manager as Constructor method for 2022 THS, TES, Exterior Renovation; 2023 TMS and 2024 THS Projects

Dr. Ryan Glaze, Superintendent

The attached resolution in your packet authorizes the use of construction manager as constructor method of contracting for proposed 2022 high school interior renovation, 2022 elementary school interior renovation project, 2022 outdoor and extra curricular/co-curricular facilities improvement project, 2023 middle school interior project and 2024 high school innovation project. It is recommended the board of trustees approves the resolution as written

Result: Approved

Motioned: Chris McNew

Seconded: Andrea Campbell

Voter	Yes	No	Abstaining
April Overdorf, Board Secretary	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		

Andrea Campbell, Board Member	X		
Jennifer Humrichous, Board Member	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		

6.6 Consideration to approve a Request for Proposals for Construction Management for 2022 High School Interior, Elementary Interior, Exterior Extra-Curricular/CoCurricular; 2023 Middle School, and 2023 High School Projects

Gary Plumer, Board President

Attached in your packet are five Requests for Proposals for Construction Manager as Constructor for our upcoming 2022, 2023, 2024 building projects. The RFP will be advertised in local papers August 17 and again August 24. Proposals are due by September 21, 2021. It is recommended the board of trustees approve the advertising and the Requests for Proposals as written.

Result: Approved

Motioned: Jennifer Humrichous

Seconded: Amber Rodibaugh

Voter	Yes	No	Abstaining
April Overdorf, Board Secretary	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Andrea Campbell, Board Member	X		
Jennifer Humrichous, Board Member	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		

7 Other Matters to Come Before the Board

Gary Plumer, Board President

7.1 Advisory Committees

Gary Plumer, Board President

August 16-Student Achievement

September 20-Business Affairs

October 18-Branding/Public Relations

November 15-Facilities/Technology

December 20-Personnel

7.2 Schedule of Events

Gary Plumer, Board President

August 16-Student Achievement Advisory Committee

August 31-Pre-Submittal Meeting for CMC as Constructor 9am-2pm

September 14-Budget Work Session-5:30PM

September 14-Monthly Board Meeting-6:30PM

September 17-ADM

8 Comments from Community

Gary Plumer, Board President

Minutes:

Mr. Plumer read statement regarding COVID 19.

Comments from the community included:

- Thanking the Board for all they did last year and carried forward to this school year regarding COVID.
- Thank you for enhanced communication this year. Appreciated meet the teacher night.
- Concerns over students being quarantined while others are allowed to stay in school if vaccinated.
- The need for safe and reliable child care in Tipton before and after school.
- Many concerns over COVID and keeping children in school. Many concerns regarding masks/quarantines etc.
- SEL program concerns

Adjournment

Minutes:

The meeting was adjourned at 7:40 PM.

Result: Approved

Motioned: April Overdorf

Seconded: Susan Sloan

Voter	Yes	No	Abstaining
April Overdorf, Board Secretary	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Andrea Campbell, Board Member	X		
Jennifer Humrichous, Board Member	X		
Amber Rodibaugh, Board Member	X		
Susan Sloan, Board Member	X		