

To: TCSC Board of Education

From: Ryan Glaze

Date: May 27, 2021

Re: Pay Adjustment for Technology Personnel

Over the last month TCSC lost an experienced computer tech to an adjoining school district due to our current pay rate and days worked. Currently TCSC starting pay for a computer tech is \$12.00 an hour for 214 days. Competing districts are paying \$18.00 an hour for 260 days. In order to keep these vital people at TCSC an adjustment in pay is necessary. I am recommending all our technology personnel work days be extended to 240. A for use to adjust the pay for our computer techs to \$16.00 per hour. In return for this increased pay we are asking computer personnel to complete A+ Computer Certification and Apple Certified Repair Training. Both of these certifications will allow more work completed in-house, reducing the cost of using some of our outside vendors.

Apple Certified Repair training will allow our personnel to make both warranty repairs and accidental damage repairs on TCSC devices that will qualify for reimbursement from Apple. We can also develop a student tech repair class that will train TCSC students in computer repair under the guidance of certified repair technicians.

In addition to the value add provided having certified technicians, the extended days will allow for 12 month technology support. 240 days will allow for more projects completed in-house and significant cost savings. ESSER Funds will be used to increase pay for the 2021-22 and 2022-2023 school year for technology personnel.

Name	Current Pay/Hrs	Days/Annual Previous Emp	Proposed Pay/Hrs	Proposed Pay/Hrs	Change of Pay
Bianca Stahl	\$19.00/8 Hours	224/\$34,000		240/\$36,480	\$2,480
Logan Tina	\$12.70/8 Hrs	224/\$22,758.40	\$16/8 Hrs	240/\$30,720	\$7,961
Quinton Bell	\$14.00/8 Hrs	\$28,500	\$16/8 Hrs Quintin Bell	240/\$30,720	\$2,220
Steven Gingerich		224 Days \$62,750		240 Days \$67,232.14	\$4,482.14
<b>Difference</b>					<b>\$17,143.14</b>