



TCSC

Tipton Community School Corporation

1051 S. Main Street Tipton, Indiana 46072 Office 765-675-2147 Fax 765-675-3857

John R Ayars
12424 Ensley Place
Fishers, IN 46038

May 25, 2021

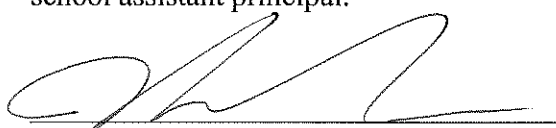
Mr. Ayars:

This letter is to inform you of our intention to hire for our Tipton Community School Corporation middle school assistant principal. We are excited to have you on Team Tipton! Your name will be submitted for consideration at our Tipton Community School Corporation board of trustees meeting on Tuesday, June 8, at 6:30 PM. You are encouraged to attend the meeting if possible, but it is certainly not required. Congratulations and we are looking forward to many great years working together!

Dr. Ryan Glaze, Superintendent

Beginning Pay Rate	\$74,000 (Two-Year Contract)
Technology Stipend	\$900
Total Compensation	\$74,900

By signing this letter I acknowledge receipt of this letter of intent to hire John Ayars as middle school assistant principal.


Teacher Name

5/26/21
Date


Superintendent

5/27/21
Date

Tipton Community School Corporation
Tipton Middle School Administration
Assistant Principal
Administrative Supplement Benefits Package

In addition to contract items and benefits contained in the Regular Teacher's Contract and Tipton Community School Corporation Policy, the following items will be included in the administrators contract.

1. Length of the initial contract will be for (2) two years starting on July 1 and ending June 30 for 214 days of each academic year.
2. Beginning Salary Range: \$74,000
3. Renewal: This contract shall automatically be extended one year each June 30, effective the next day unless the Board gives the Administrator written notice on or before the preceding March 1 that the Board does not agree to the extension of this contract. The parties agree that this results in a continuous school year contract unless the board gives the administrator timely notice pursuant to contract and Indiana Code.
4. Term Life Insurance: The amount shall be \$50,000, fully paid by the corporation.
5. Health Insurance: TCSC shall provide a health insurance plan through the corporation's insurance provider. TCSC shall pay a maximum of \$23,216 toward a family health insurance plan or \$10,223 toward a single health insurance plan. If the administrator chooses a plan costing more than the established amount, the Administrator shall be responsible for the difference in cost.
6. The corporation shall provide a fully paid dental insurance plan.
7. Long-Term Disability Insurance: TCSC shall provide a fully paid long-term disability insurance policy which provides a benefit of Sixty-Six and Two-Thirds Percent (662/3% of the contracted salary.
8. TCSC matching annuity program shall be at a match of 1% of the base salary listed in item 2.

9. Sick Leave: TCSC provides ten (10) sick days each year of employment with unused sick days accumulating up to a maximum of 160 days.
New administrators to TCSC shall be allowed to transfer up to five (5) accumulated sick days each year from a previous employer. This transfer will continue until all days are transferred or (2) a maximum of 160 days has been reached.
10. Personal Days: TCSC shall provide three (3) personal business days each year and may accumulate up to six (6). Unused personal days beyond six (6) will transfer to sick leave.
11. Technology Stipend: TCSC shall add a technology stipend of \$75.00 each month. Said stipend shall be in addition to any other compensation stated herein, and is in lieu of cell phone or other personal technology payment or reimbursement.

Administrator Signature

Board President Signature

Date