

TIPTON COMMUNITY SCHOOL CORPORATION
MEMORANDUM

TO: Board of Education

FROM: Ryan Glaze, Superintendent

DATE: 05/02/21

RE: Hourly Rate Increase

With the elimination of the Director of Operations and Lead Bus Driver. We are asking four employees to absorb responsibilities formally part of those two positions. With additional responsibilities it is recommended to increase the hourly rate for three employees and increase the number of workdays for one by twenty (20) days (with possible increase in hourly rate after ratification of the CBA). If approved, these changes will be effective June 1, 2021.

Personnel	Current Hourly Rate	Hourly Increase	New Hourly Rate	Current Total Salary	Proposed Total Salary	Difference
Dan Benefiel	\$25.70	\$2.40	\$28.10	\$53,456.00	\$58,448.00	\$4,992.00
Nita Everling	\$18.85	\$1.00	\$19.85	\$39,208.00	\$41,288.00	\$2,080.00
Eric Johnson	\$28.51	\$2.00	\$30.51	\$59,300.80	\$63,460.80	\$4,160.00
Linda Whitesell	\$14.92	\$0.00	\$14.92	\$24,349.44	\$26,736.64	\$2,387.20