

## Personnel Report May 11, 2021

### Certified Staff

#### **Transfer:**

- **MaryAnne Standeford** transfer from TMS Math Teacher to TES 2nd Grade Teacher, *effective August 5, 2021*
- **Audrey Wetz**, transfer from TMS Language Arts Teacher to TES 3rd Grade Teacher, *effective August 5, 2021*
- **Hannah Fakes**, transfer from 3rd Grade Teacher to 5th Grade Teacher, *effective August 5, 2021*

#### **Resignation:**

- **Michael Hanley**, Science Teacher, Tipton High School, *effective May 21, 2021*
- **Travis Nerding**, 7th Grade Science Teacher, Tipton Middle School, *effective May 21, 2021*
- **Brett Sanders**, Assistant Principal, Tipton High School, *effective end of 2021-2022 school year*

#### **Recommendation:**

- **Jessica Mars**, Ag Teacher, Tipton High School, *effective August 5, 2021, Pay rate: \$46,065/yr*
- **Lori Payne**, 8th Grade English Teacher, Tipton Middle School, *effective August 5, 2021, Pay rate: \$55,000/yr*
- **Shayla Pointer**, Corporation Coordinator of Special Education Services, *effective August 5, 2021, Pay rate: \$44,327.50/yr*
- **Logan Weins**, Science Teacher, Tipton Middle School, *effective August 5, 2021, Pay rate: \$37,000/yr*

### Classified Staff

None.

### ECA Staff

#### **Recommendation:**

- **Sam Phillips**, Assistant Track Coach, Tipton High School

#### **Resignation:**

- **Lorynn Crownover**, JV Volleyball Coach, Tipton High School



# TIPTON ELEMENTARY SCHOOL

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1099 S. Main Street ~ Tipton, Indiana 46072 ~ Ph: 765.675.7397 ~ Fx: 765.675.6211

To: Dr. Glaze and School Board

From: Mrs. Rayl

Date: April 13, 2021

Re: Recommendation for TES 2nd grade teacher

I would like to recommend Mrs. MaryAnne Standeford as a TES 2nd grade teacher.

Mrs. Standeford has been a teacher at TMS. She has been teaching math; however, she does have some elementary experience. Mrs. Standeford is coming to the elementary school as an involuntary transfer; however, we are both excited for her to have this opportunity.

Tipton Elementary School is excited to continue Mrs. Standeford's dedication to students and positive attitude with this second grade teaching opportunity. She is motivated to serve children; we look forward to her serving our children.

Thank you for this consideration.

**“Working Together For Student Success.”**



# TIPTON ELEMENTARY SCHOOL

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1099 S. Main Street ~ Tipton, Indiana 46072 ~ Ph: 765.675.7397 ~ Fx: 765.675.6211

To: Dr. Glaze and School Board

From: Mrs. Rayl

Date: April 13, 2021

Re: Recommendation for TES 3rd grade teacher

I would like to recommend Mrs. Audrey Wetz as a TES 3rd grade teacher.

Mrs. Wetz has been a teacher at TMS. She has been teaching language arts; however, she does have elementary experience. Mrs. Wetz is coming to the elementary school as an involuntary transfer; however, we are both excited for her to have this opportunity.

Tipton Elementary School is excited to continue Mrs. Wetz's dedication to students and positive attitude with this second grade teaching opportunity. She is motivated to serve children; we look forward to her serving our children.

Thank you for this consideration.

**"Working Together For Student Success."**



# TIPTON ELEMENTARY SCHOOL

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1099 S. Main Street ~ Tipton, Indiana 46072 ~ Ph: 765.675.7397 ~ Fx: 765.675.6211

To: Dr. Glaze and School Board

From: Mrs. Rayl

Date: April 13, 2021

Re: Recommendation for TES 5th grade teacher

I would like to recommend Miss Hannah Fakes as a TES 5th grade teacher.

Miss Fakes has been a teacher at Tipton Elementary School for 9 years. She has taught special education and third grade general education. Miss Fakes has been such an asset to our elementary school. She has strong curricular skills, as well as, serves the school community in any way she can to support our school.

Tipton Elementary School is excited to continue Miss Fakes's dedication to students and positive attitude with this fifth grade teaching opportunity. She is motivated to serve children; we look forward to her serving our children.

Thank you for this consideration.

**“Working Together For Student Success.”**

May 3, 2021

Dear Mr. Stillson,

I am writing this letter as an official statement of my resignation from my position as a Science teacher at Tipton High School. I plan to complete my duties and responsibilities under my contract for the 2020-2021 school year.

Sincerely,

A handwritten signature in black ink that reads "Michael Hanley". The signature is written in a cursive style with a long, sweeping horizontal line extending from the end of the name.

Michael Hanley



TCSC

Dawn Benefiel <dbenefiel@tcsc.k12.in.us>

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## Fwd: Resignation

1 message

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**Melissa Kikta** <mkikta@tcsc.k12.in.us>

Wed, May 5, 2021 at 1:15 PM

To: Dawn Benefiel <dbenefiel@tcsc.k12.in.us>, Ryan Glaze <rglaze@tcsc.k12.in.us>

Here is the notice of resignation from Travis Nerding.

Melissa Kikta  
Principal  
Tipton Middle School

Education is not the learning of facts, but the training of the mind to think. - Albert Einstein

----- Forwarded message -----

From: **Travis Nerding** <tnerding@tcsc.k12.in.us>

Date: Fri, Apr 30, 2021 at 9:38 PM

Subject: Resignation

To: Melissa Kikta <mkikta@tcsc.k12.in.us>, Craig Leach <cleach@tcsc.k12.in.us>

I, Travis Nerding will not be coming back to teach next year for the 2021-2022 school year.

I am resigning after the 2020-2021 school year.

Thank you,

--

Travis Nerding  
7th Grade Science Teacher  
Tipton Middle School

To the School Board and Superintendent of Tipton Schools:

It is with a heavy heart that I am writing this letter of resignation contingent upon the approval of my new position at Frankton-Lapel Schools. I have thoroughly enjoyed my time here and I have deep-rooted relationships that will last a lifetime from my time here. It is difficult to find the right words to express just how much I appreciate the opportunity to be your High School Assistant Principal for the past three years. Tipton will always hold a special place for me.

After weighing the pros and cons of staying here or moving on to another school system, it really came down to my personal life, along with having a newborn, that lead to this decision. I very much appreciate the hire of Dr. Glaze. He has been wonderful to work under this year and I think the School Board picked a great superintendent. I appreciate Mr. Stillson and the committee that afforded me this opportunity. Most of all I appreciate the community for accepting me as part of the Tipton Community. Even when I would bring my boys to events and they would tag along behind me, it was more than awesome to see people interact with them.

I would wait until I was approved by Frankton-Lapel to write this letter, but I would rather give Tipton the opportunity to find a great candidate now while there are candidates looking rather than waiting for the few candidates who are left after the hiring season.

Again, thank you for everything. I will make sure to keep an eye out for our students as they travel through life. It has been great to be a Blue Devil!

Sincerely,

A handwritten signature in black ink that reads "Brett Sanders". The signature is written in a cursive, flowing style.

Brett Sanders



TCS

# Tipton Community School Corporation

1051 S. Main Street Tipton, Indiana 46072 Office 765-675-2147 Fax 765-675-3857

Jessica Mars  
4225 South 200 E  
Lebanon, IN 46052

April 14, 2021

Ms. Mars:

This letter is to inform you of our intention to hire for our Tipton High School Agriculture Teacher. We are excited to have you on Team Tipton! Your name will be submitted for consideration at our Tipton Community School Corporation board of trustees meeting on Tuesday, May 11th, at 6:30 PM. You are encouraged to attend the meeting if possible, but it is certainly not required. Congratulations and we are looking forward to many great years working together!

Dr. Ryan Glaze, Superintendent

Beginning Teacher Pay Rate	\$37,000 (based on 2019-2021 collective bargaining agreement)
Extended Contract (24.5%/45 Days)	\$9,065.00
Total Compensation	\$46,065.00

By signing this letter I acknowledge receipt of this letter of intent to hire Jessica Mars as Tipton High School Agriculture Teacher.

Jessica Mars  
Teacher Name

4/21/2021  
Date

Ryan Glaze  
Superintendent

4/21/21  
Date



# TIPTON HIGH SCHOOL

619 S. Main Street ~ Tipton, Indiana 46072 ~ Phone: 765-675-7431 ~ Fax: 765-675-9519

4/21/2021

Dr. Glaze and Board of Trustees,

It is my recommendation that Jessica Mars be hired for the position of Tipton High School Agriculture Teacher. On Thursday, April 8 I set up interviews with the three applicants who had completed and submitted their applications for the THS Agriculture teaching position. On Tuesday, April 13 Mr. Sanders, Carrie Capshaw, Mary McAllister, RJ Logan, Stacey Hartley, Gary Plumer, and I interviewed the three candidates. Jessica Mars was clearly the best candidate. She expressed her enthusiasm and passion for agriculture. She also had a wealth of experience in FFA including being a past State President. On Wednesday, April 14 I offered Jessica Mars the position and she accepted. Jessica will bring an infectious enthusiasm, a sense of compassion, and an ability to reach students that will help the Tipton High School Agriculture Department grow and thrive moving forward. I think she will be a fair and strong disciplinarian and help those students who are in need.. I am very much looking forward to working with her in her new role.

Sincerely,

A handwritten signature in black ink, appearing to read "Richard J. Stillson".

Richard J. Stillson  
Principal  
Tipton High School

# Memorandum

To: Dr. Ryan Glaze

From: Melissa Kikta - Tipton Middle School Principal

Date: 4/23/2021

Subject: Recommendation for Hire

I would like to formally request to hire Lori Payne for our open 8th grade English position. Mrs. Payne was selected from a committee including Samantha Crouch, Ashley Whitehead, Lynn Caloway, Craig Leach, and Melissa Kikta. The committee reviewed the three applications that were submitted and interviewed two applicants. The third applicant was offered an interview and did not join the virtual meeting.

Mrs. Payne has a strong background in working with students. She currently teaches 6th-8th grade Language Arts classes at Taylor Middle School. She has glowing reviews from all references checked. She will be a strong addition to the Language Arts department.

Attachments:

Employee Recommendation Checklist

Application packet

Interview notes



TCSC

# Tipton Community School Corporation

1051 S. Main Street Tipton, Indiana 46072 Office 765-675-2147 Fax 765-675-3857

Lori Payne  
1133 Maple Trace Way  
Sheridan, Indiana 46069

April 30, 2021

Mrs. Payne:

This letter is to inform you of our intention to hire for our Tipton Middle School English teacher. We are excited to have you on Team Tipton! Your name will be submitted for consideration at our Tipton Community School Corporation board of trustees meeting on Tuesday, May 11th, at 6:30 PM. You are encouraged to attend the meeting if possible, but it is certainly not required. Congratulations and we are looking forward to many great years working together!

Dr. Ryan Glaze, Superintendent

Beginning Teacher Pay Rate

\$55,000 (based on 2019-2021 collective bargaining agreement)

Total Compensation

\$55,000

By signing this letter I acknowledge receipt of this letter of intent to hire Lori Payne as Tipton Middle School English teacher.

Lori Payne  
Teacher Name

4/30/21  
Date

Dr. Ryan Glaze  
Superintendent

4/30/21  
Date



TCSC

# Tipton Community School Corporation

1051 S. Main Street Tipton, Indiana 46072 Office 765-675-2147 Fax 765-675-3857

Shayla Pointer  
1905 North Buckley Street  
Kokomo, Indiana 46901

April 21, 2021

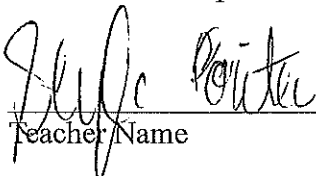
Ms. Pointer:

This letter is to inform you of our intention to hire for our Tipton Community School Corporation Coordinator of Special Education Services.. We are excited to have you on Team Tipton! Your name will be submitted for consideration at our Tipton Community School Corporation board of trustees meeting on Tuesday, May 11th, at 6:30 PM. You are encouraged to attend the meeting if possible, but it is certainly not required. Congratulations and we are looking forward to many great years working together!

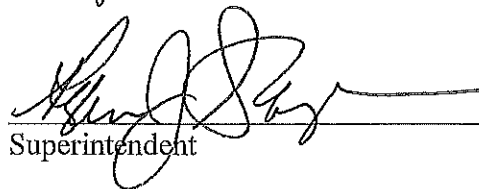
Dr. Ryan Glaze, Superintendent

Beginning Teacher Pay Rate	\$42,500 (based on 2019-2021 collective bargaining agreement)
Extended Contract (4.3%/8 Days)	\$1,827.50
Total Compensation	<b>\$44,327.50</b>

By signing this letter I acknowledge receipt of this letter of intent to hire Shayla Pointer as Coordinator of Special Education Services..

  
\_\_\_\_\_  
Teacher Name

5/5/21  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Superintendent

5/5/21  
\_\_\_\_\_  
Date

# **Tipton Community School Corporation**

## **Inter-office Memorandum**

To: Dr. Glaze and the Board of School Trustees

From: Shayne Clark

Date: Wednesday, April 21, 2021

For the position of special education coordinator, there were three candidates who applied. Two were internal and one was external. A committee consisting of Dr. Glaze, Michelle Dunham, and myself interviewed the three applicants.

I would like to recommend Shayla Pointer for the special education coordinator position. Shayla is currently teaching special education at Maconaquah School Corporation where she is completing her fifth year of teaching. She is a graduate of Kokomo High School. She received her Bachelors Degree from Indiana University Kokomo and her Masters Degree from Ball State University in special education, emotional disabilities, and response to intervention.

From our interview, Shayla displayed excellent knowledge in the field of special education and in special education administration. She has conducted professional development for the Maconaquah staff. She comes very highly recommended.

# Memorandum

To: Dr. Ryan Glaze

From: Melissa Kikta - Tipton Middle School Principal

Date: 4/23/2021

Subject: Recommendation for Hire

I would like to formally request to hire Logan Weins for our open Middle School Science position. Mr. Weins was selected by a committee including Trent Welbaum, Lynn Caloway, Craig Leach, and Melissa Kikta. The committee reviewed the five applications that were submitted and interviewed all five applicants.

Mr. Weins has been teaching Business for the middle school since February of 2021. He shows great promise in his instructional strategies, relationship building, and communication skills. Mr. Weins is in the process of acquiring his license.

Attachments:

Employee Recommendation Checklist  
Application packet  
Interview notes



TCSC

# Tipton Community School Corporation

1051 S. Main Street Tipton, Indiana 46072 Office 765-675-2147 Fax 765-675-3857

Logan Weins  
200 Crossbow Street  
Sheridan, Indiana 46069

April 30, 2021

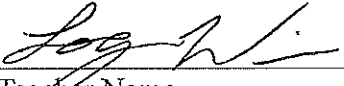
Mr. Weins:

This letter is to inform you of our intention to hire for our Tipton Middle School science teacher. We are excited to have you on Team Tipton! Your name will be submitted for consideration at our Tipton Community School Corporation board of trustees meeting on Tuesday, May 11th, at 6:30 PM. You are encouraged to attend the meeting if possible, but it is certainly not required. Congratulations and we are looking forward to many great years working together!

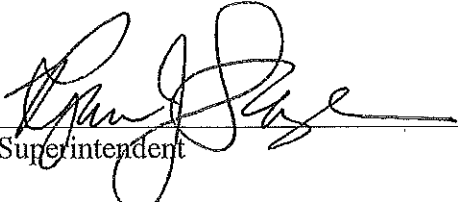
Dr. Ryan Glaze, Superintendent

Beginning Teacher Pay Rate	\$37,000 (based on 2019-2021 collective bargaining agreement)
Total Compensation	<b>\$37,000</b>

By signing this letter I acknowledge receipt of this letter of intent to hire Logan Weins as Tipton Middle School science teacher.

  
\_\_\_\_\_  
Teacher Name

04/30/21  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Superintendent

4/30/21  
\_\_\_\_\_  
Date

MEMO

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TIPTON HIGH SCHOOL

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## MEMORANDUM

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**TO:** Ryan Glaze, Superintendent  
Board of School Trustees

**FROM:** Richard Stillson, Principal

**DATE:** 4/12/21

**RE:** Assistant Track Position

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I would like to recommend Sam Phillips for Assistant Track position. Sam is a college student at IUK and ran track. This past spring his track season came to a halt and recently he has been able to be available to coach track.

Any questions please let me know



TCSC

Dawn Benefiel <[dbenefiel@tcsc.k12.in.us](mailto:dbenefiel@tcsc.k12.in.us)>

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## Fwd: Volleyball - 2021

1 message

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**Kory Fernung** <[kfernung@tcsc.k12.in.us](mailto:kfernung@tcsc.k12.in.us)>  
To: Dawn Benefiel <[dbenefiel@tcsc.k12.in.us](mailto:dbenefiel@tcsc.k12.in.us)>

Thu, Apr 29, 2021 at 2:02 PM

Below is resignation for Lorynn Crownover for jv volleyball

----- Forwarded message -----

From: **Crownover, Lorynn (CAI - Carmel)** <[Lorynn.Crownover@coxautoinc.com](mailto:Lorynn.Crownover@coxautoinc.com)>

Date: Thu, Apr 29, 2021 at 12:51 PM

Subject: Volleyball - 2021

To: [kfernung@tcsc.k12.in.us](mailto:kfernung@tcsc.k12.in.us) <[kfernung@tcsc.k12.in.us](mailto:kfernung@tcsc.k12.in.us)>

Hello Kory,

I am writing to tell you that I will need to resign from the JV Volleyball position. I will still be a volunteer assistant at this time.

If you need anything else from me please let me know.

Thank you,

*Lorynn Crownover* // Supervisor Title and Records

Manheim Title Shared Service Center

11799 North College Ave

Carmel, IN 46032

p: 317.740.3210

*Trust the Process*



Manheim