

To: TCSC Board of Trustees  
From: Dr. Ryan Glaze  
Re: Essential Worker Stipend  
Date: April 26, 2021

Due to the increased daily school duties to prevent, prepare for, and to respond to COVID-19 and to ensure *we* were able to continue providing services during classroom, grade level, and building closures as well as *working* towards implementing plans to return to normal operations over the summer and during the school year, each staff member hired into the Tipton Community School Corporation for a non-ECA position on or before August 1, 2020 and has remained employed through April 1, 2021, will qualify for this one-time stipend.

This stipend would be given to 246 staff members, in the amount of \$1,000 per staff member, where taxes and TRF/PERF will be deducted. The total expenditure will be \$240,000. The combined total of ESSAR 2 and ESSAR 3 funds is 1.8 Million. Upon approval by the Board, this payment will be deposited on July 30, 2021. The monies for this stipend will come from our ESSER III grant.

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