

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
TIPTON COMMUNITY SCHOOL CORPORATION BOARD OF TRUSTEES
and the TIPTON EDUCATION ASSOCIATION**

The parties, represented by their agents whose signatures are affixed below, have reached the following understandings.

This Memorandum of Understanding is intended to address issues affecting learning loss due to the COVID-19 pandemic. The current collective bargaining agreement has no language regarding compensation for certified teachers for summer school. The purpose of this MOU is to provide an hourly rate to compensate teachers for summer school work.

Summer Employment:

- A. Compensation for summer school teachers shall be at the hourly rate of \$37.50.
- B. Teachers shall have a paid 30 minute prep for every four hours of summer school instruction.
- C. The following items are being included in this document for information purposes only:
 - Vacancies for summer school teachers shall be posted via email to all certified staff.
 - Selection of summer school teachers will be based on best qualified applicants with preference given to current employees prior to considering others.
 - Preference shall be given to teachers who, during the regular school year, are classroom teachers in TCSC.
 - Previous summer school employment shall be considered with the criteria above, but shall not be construed to assume summer school employment from year to year.

Executed on this 9th day of March, 2021.

Tipton Community School Corporation Board of Trustees

Signature: _____
Printed Name: Gary Plumer
Title: President

Tipton Education Association

Signature: _____
Printed Name: Amy Cole
Title: President