

**RESOLUTION REGARDING  
LEAVE OPTIONS FOR COVID-19 RELATED REASONS FOR 2021**

**Effective retroactively to January 1, 2021 upon passage**

WHEREAS, the impact of COVID-19 continues into 2021; and

WHEREAS, the provisions of the federal Families First Coronavirus Response Act (FFCRA) expire on December, 31, 2020; and

WHEREAS, the TCSC School Board desires to continue assisting TCSC employees in addressing the challenges of COVID-19, particularly as those challenges relate to employment and wages;

NOW THEREFORE BE IT RESOLVED the Board of Trustees of the Tipton Community School Corporation herein adopts and re-applies the provisions of the FFCRA of 2020, commencing on January 1, 2021. On January 1, 2021, those provisions shall reset and restart, with no carry-over from 2020.

NOW THEREFORE BE IT FURTHER RESOLVED this Resolution shall expire on March 31, 2021, absent further action of the Board or superseding action by state or federal government.

SPECIAL NOTE: This resolution is acknowledged and accepted by the Tipton Education Association as a unique and special action by the TCSC School Board and does not impact the current Collective Bargaining Agreement in place nor create a precedence of any kind.

Passed and adopted this 9<sup>th</sup> day of February, 2021.

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President of TCSC School Board

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Member

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Member

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President of TEA