

## Potential Pay Increases for 2020-2021

With the 2-year negotiated agreement with TEA, the line item increase for teacher salaries is 2% - \$5,456,200 to \$5674,000 or \$109,000 increase.

To provide an similar increase to Support Staff (2% line item) it would cost \$35,469 (from \$1,773,468 to \$1,808,937). This would mainly be from the Education Fund, but some (custodial, maintenance, administrative office) would come from the Operation Fund.

A 2% line item increase for corporation bus drivers would be around \$5,904 going from a line of \$295,209 to \$301,113.

For administrative cost, a 2% increase would have a \$13,757 line item increase for administrative salaries. This would equate to about \$1720 per administrator compared to the \$2000 increase teachers will be receiving.

### Summary of increases

|                  |                                |
|------------------|--------------------------------|
| • Teachers       | \$109,000 (already negotiated) |
| • Support Staff  | \$ 35,469                      |
| • Bus Driver     | \$ 5,904                       |
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| • Administrators | \$ 13,757                      |
| • Total          | \$163,948                      |