

TCSC Board Meeting

TCSC School Board

Administration Office, 1051 S Main St, Tipton, IN 46072

Tuesday, June 9, 2020

6:30pm - 7:30pm

Present: Dawn Benefiel, Administrative Assistant; April Overdorf, Board Secretary; Randy Sottong, Board Member; Jim Ankrum, Board Member; Gary Johnson, Board Vice-President; Gary Plumer, Board President; Kevin Emsweller, Superintendent; Chris McNew, Board Member; Scott Wessel, Director of Operations; Kegan Schmicker, Board Member; Dr. Ryan Glaze, Superintendent

1 Call to Order/Welcome

Gary Plumer, Board President

Minutes:

Mr. Plumer brought the meeting to order at 6:33 PM.

2 Pledge of Allegiance

Minutes:

Mr. Sottong led the Pledge of Allegiance.

3 Approval of Consent Agenda Items

Gary Plumer, Board President

A member of the Board may request any item to be removed from the consent resolution and defer it for a specific action and more discussion. No vote of the Board will be required to remove an item from the consent agenda. A single member's request shall cause it to be relocated as an action item eligible for discussion. Any item on the consent agenda may be removed and discussed as a nonaction item or be deferred for further study and discussion at a subsequent Board meeting if the Superintendent or any Board member thinks the item requires further discussion. (ByLaw 0166.1)

It is recommended that the following Consent Agenda Items be approved:

Approval of the Agenda

Approval of Minutes

- May 12, 2020

Approval of Claims

- Payroll 5.22.2020
- Payroll 6.5.2020
- A/P Claims

Approval of Personnel Report

- Personnel Report June 2020

Approval of Field Trips (Overnight and/or Out-of-State)

Approval to Accept Donations

- My Closet Donations 2019-2020 school year
- Friends of the FFA \$853.00 to purchase TMS FFA Jackets

Minutes:

Personnel to vote separate.

J Ankrum concerns with MS Math candidate. Candidate does not have Math or Teaching background.

Mrs. Kikta: Teacher shortage in Indiana. They did interview 2 others with teaching license. One of them had not taught, but had license for 3 years. The other was not a good fit for TMS. Candidate is going through the transition to teaching process. He currently is the "go to" math tutor for Frankfort Schools. He will be teaching 8th grade Math and 8th grade Pre Algebra.

Mr. Ankrum: Can this candidate teach 6th grade instead?

Mrs. Kikta: We do not have someone licensed to teach 8th grade.

Mr. McNew: What do we do to have a teacher with a License to be emergency license to teach Math. In future, we have outstanding elementary teachers that are great Math teachers. Could we open this up to Elementary teachers in future?

New applicants? Yes...5...1 is licensed in Math and has worked in FIVE different positions in FIVE years.

Mr. Johnson: What kind of program is he going through?

Mr. Ankrum: Agrees with someone who is credentialed but has jumped around is not a good fit for us. But just because someone is a good interview but not licensed may not be a good fit either.

Mrs. Overdorf: Has same questions as Mr. Ankrum. But she respects Mrs. Kikta, she interviewed them and will be responsible for them

Mr. McNew: Same opinion. Children will be going through 8th grade Math in future. But will hold administrative team accountable for their actions and to take appropriate actions if needed.

Motion for Personnel Report:

Mr. Scott Johnson, 8th Grade Math Teacher, TMS

Motion by: Mr. Schmicker

Seconded by: Mrs. Overdorf

YES: Mr. Johnson, Mr. McNew, Mrs. Overdorf, Mr. Plumer, Mr. Schmicker

NO: Mr. Ankrum, Mr. Sottong

Motion passed.

Ms. Krista Bocho, FACS Teacher, THS

Motion By: Mr. Johnson

Second By: Mr. Ankrum

YES: Mr. Ankrum, Mr. Johnson, Mr. McNew, Mrs. Overdorf, Mr. Plumer, Mr. Schmicker, Mr. Sottong

NO: None.

Motion Passed.

Mr. Michael Galuska, Science Teacher, THS

Motion By: Mr. Johnson

Second By: Mr. McNew

YES: Mr. Ankrum, Mr. Johnson, Mr. McNew, Mrs. Overdorf, Mr. Plumer, Mr. Schmicker, Mr. Sottong

NO: None.

Motion Passed.

Motioned: Jim Ankrum

Seconded: April Overdorf

Voter	Yes	No	Abstaining
April Overdorf, Board Secretary	X		
Randy Sottong, Board Member	X		
Jim Ankrum, Board Member	X		
Gary Johnson, Board Vice-President	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Kegan Schmicker, Board Member	X		

4 Superintendent's Report

Kevin Emsweller, Superintendent

4.1 Department Reports

Facilities & Transportation, Scott Wessel
Student Services, Shayne Clark
Food Services, Adam Proulx
Technology, Steven Gingerich

4.2 Financial Report

Kevin Emsweller

The end of May resulted in a positive cash balance of \$415,204. This is a positive as a result of transferring the \$500,000 from the approved appropriate Rainy Day Fund. The projection report shows that, with all things staying the same, we will end the year with -\$555,102.

Other cash balances include \$1,127,000 in Debt Service and \$1,164,318 in the Operation Fund.

As we mentioned last month, we will need to watch our payment coming from the county in June. With the delayed payment in property taxes, our payment from the county may be delayed as well. We should have sufficient cash balances in the Operation Fund to cover expenses until any late payment is made. This is just something we are aware of and are watching.

4.3 Other

Kevin Emsweller, Superintendent

- Re-entry 2020-2021 COVID-19
- CARES Act Funding
- Donation from Wildcat Windfarms of \$5000 for COVID-19 relief (Kyle Murphy)
- Virtual Options, Dr. Ryan Glaze
- Diesel Fuel Leak
- Greenhouse Quotes

Minutes:

- Mr. Emsweller discussed CARES Act funding and the possibility of spending part of the funds for Technology to provide iPad for grades K, 1 and 2. Also looking into Hot Spots for internet to help those who do not have access.
- Dr. Glaze presented some Virtual Options to the Board. Edmentum is one option he has been looking at to help provide services to students who do not attend classes in person. They have a few different platform options to help schools fill the gap for the upcoming school year.
- Diesel Fuel Leak: Clean up continues. The tanks will be removed and the site will be cleaned and repaired. We are working closely with our insurance company. Thank you to all who have continued to work to clean and repair this area.
- Greenhouse is on hold at the current time. It will be moved to TCSC and stored until there is an appropriate site and the funds are secured to put the structure in place. The Board is looking into the possibility of a grant to help with these cost.

5 Old Business

Gary Plumer, Board President

5.1 Consideration to approve various Board Policies on Second Reading.

A number of Board Policies have been submitted for consideration. Many of these are changes that are reflective of the actions the board took during the initial stages of the COVID-19 crisis upon the legal recommendation of ISBA, NEOLA has update these policies to reflect those actions for future instances similar to COVID-19. It is recommended that the Board approve the policy changes for

Second Reading.

Motioned: April Overdorf

Seconded: Gary Johnson

Voter	Yes	No	Abstaining
April Overdorf, Board Secretary	X		
Randy Sottong, Board Member	X		
Jim Ankrum, Board Member	X		
Gary Johnson, Board Vice-President	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Kegan Schmicker, Board Member	X		

6 New Business

Gary Plumer, Board President

6.1 Consideration to approve school meal prices for 2020-2021.

It is recommended that the meal prices for 2020-2021 be increased by ten cents (\$0.10) per meal. This pricing increase will raise the student lunch/breakfast as well as the adult lunch/breakfast while keeping the reduced/free student meal prices the same. The state has released the Paid Lunch Equity Tool for meal price calculations, and Mr. Proulx has completed it. Based on the calculations, the state is recommending a minimum price increase of \$0.10.

Motioned: April Overdorf

Seconded: Jim Ankrum

Voter	Yes	No	Abstaining
April Overdorf, Board Secretary	X		
Randy Sottong, Board Member	X		
Jim Ankrum, Board Member	X		
Gary Johnson, Board Vice-President	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		

Kegan Schmicker, Board Member	X		
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6.2 Consideration to approve the surety bonds for the Corporation Treasurer and the Deputy Treasurer.

This is the annual renewal of the surety bonds for Mrs. Phillips and Mrs. Carter serving in their capacity with the school corporation. The surety bonds are for \$100,000 for each of the positions through the Ohio Casualty Insurance Company. It is recommended that permission be granted to renew the surety bond for the Corporation Treasurer and the Deputy Treasurer.

Motioned: April Overdorf

Seconded: Gary Johnson

Voter	Yes	No	Abstaining
April Overdorf, Board Secretary	X		
Randy Sottong, Board Member	X		
Jim Ankrum, Board Member	X		
Gary Johnson, Board Vice-President	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Kegan Schmicker, Board Member	X		

6.3 Consideration to approve the School Treasurer's Surety Bonds for 2020-2021.

The annual renewal of the School Treasurers' Bonds needs to be approved. A listing of those bonds is found on the attached memo.

It is recommended to approve the School Treasurers' Surety Bonds for the 2020-2021 school year.

Motioned: Gary Johnson

Seconded: April Overdorf

Voter	Yes	No	Abstaining
April Overdorf, Board Secretary	X		
Randy Sottong, Board Member	X		
Jim Ankrum, Board Member	X		
Gary Johnson, Board Vice-President	X		

Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Kegan Schmicker, Board Member	X		

6.4 Consideration to grant permission to apply for the Title I Grant.

We would like to ask permission to apply for the 2020-2021 Title I Grant. Title I funding provides additional federal resources to assist students who struggle with attaining reading and math skills. As the final report is being prepared, we are also looking ahead to next year. It is recommended that permission be granted to apply for the 2020-2021 Title I Grant.

Motioned: Chris McNew

Seconded: April Overdorf

Voter	Yes	No	Abstaining
April Overdorf, Board Secretary	X		
Randy Sottong, Board Member	X		
Jim Ankrum, Board Member	X		
Gary Johnson, Board Vice-President	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Kegan Schmicker, Board Member	X		

6.5 Consideration to grant permission to apply for Indiana's High Ability Grant.

We are preparing to submit our final report to the state's office and at the same time, prepare for submitting our grant for the 2020-2021 school year. Typical funding has been in the area of \$33,000. The actual grant will be submitted in early fall. It is recommended that permission be granted to apply for the 2020-2021 High Ability Grant.

Motioned: April Overdorf

Seconded: Jim Ankrum

Voter	Yes	No	Abstaining
April Overdorf, Board Secretary	X		
Randy Sottong, Board Member	X		
Jim Ankrum, Board Member	X		
Gary Johnson, Board Vice-President	X		
Gary Plumer, Board President	X		

Chris McNew, Board Member	X		
Kegan Schmicker, Board Member	X		

6.6 Consideration to approve the 2021 Budget Calendar.

The budget calendar for 2021 has been prepared. We hope to start with a work session on August 11 and plan to adopt the 2021 budget on September 8. It is recommended that the Board approve the 2021 Budget Calendar.

Minutes:

Dates that have been used in the past. These date can be adjusted as needed.

Motioned: April Overdorf

Seconded: Randy Sottong

Voter	Yes	No	Abstaining
April Overdorf, Board Secretary	X		
Randy Sottong, Board Member	X		
Jim Ankrum, Board Member	X		
Gary Johnson, Board Vice-President	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Kegan Schmicker, Board Member	X		

6.7 Consideration to approve the addition of ACP Chemistry at THS.

Tipton High School is requesting permission to add ACP Chemistry to their course offerings for the 2020-2021 school year. Mr. Joe Gosnell, THS Science Teacher, has met the eligibility requirements to teach this course. This will be a new course offering which will expand our current offerings of dual credit courses. It is recommended that ACP Chemistry be added the the requested textbook be approved.

Motioned: Jim Ankrum

Seconded: April Overdorf

Voter	Yes	No	Abstaining
April Overdorf, Board Secretary	X		
Randy Sottong, Board Member	X		
Jim Ankrum, Board Member	X		
Gary Johnson, Board Vice-President	X		

Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Kegan Schmicker, Board Member	X		

6.8 Consideration to approve the restoration of the Technology Director's position to a salaried position.

Motioned: April Overdorf

Seconded: Randy Sottong

Voter	Yes	No	Abstaining
April Overdorf, Board Secretary	X		
Randy Sottong, Board Member	X		
Jim Ankrum, Board Member	X		
Gary Johnson, Board Vice-President	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Kegan Schmicker, Board Member	X		

6.9 Consideration to approve 2020-2021 pay increases for support staff.

Last year, pay increase for support staff was given as a flat rate, similar to what we have been doing with teacher pay. This helped us to make some big adjustments where needed. This year we are reverting back to a percentage increase. The line item increase given to teachers amounted to 2%. We are recommending the same for support staff.

Motioned: Chris McNew

Seconded: Jim Ankrum

Voter	Yes	No	Abstaining
April Overdorf, Board Secretary	X		
Randy Sottong, Board Member	X		
Jim Ankrum, Board Member	X		
Gary Johnson, Board Vice-President	X		
Gary Plumer, Board President	X		

Chris McNew, Board Member	X		
Kegan Schmicker, Board Member	X		

6.10 Consideration to approve 2020-2021 pay increases for administrative staff.

The negotiated pay increase to teachers for 2020-2021 resulted in 2% increase to the total salaries paid to teachers. For administrators, it is recommended that a 2% line item increase be provided. As in the past, this amount has been equally divided among those administrators receiving an Effective or Highly Effective Rating. The 2% would be \$13,770 increase in this line item.

Motioned: Gary Johnson

Seconded: April Overdorf

Voter	Yes	No	Abstaining
April Overdorf, Board Secretary	X		
Randy Sottong, Board Member	X		
Jim Ankrum, Board Member	X		
Gary Johnson, Board Vice-President	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Kegan Schmicker, Board Member	X		

7 Other Matters to Come Before the Board

Gary Plumer, Board President

7.1 Advisory Committees

Gary Plumer, Board President

7.2 Schedule of Events

Gary Plumer, Board President

8 Comments from Community

Gary Plumer, Board President

Minutes:

- Amy Cole congratulated Mr. Emsweller on his retirement. She also thanked him as the Union President for all he has done over the past 9 years at Tipton Community School Corporation.

9 Adjournment

Gary Plumer, Board President

Minutes:

The meeting was adjourned at 7:45 PM.

Motioned: Gary Johnson

Seconded: April Overdorf

Voter	Yes	No	Abstaining
April Overdorf, Board Secretary	X		
Randy Sottong, Board Member	X		
Jim Ankrum, Board Member	X		
Gary Johnson, Board Vice-President	X		
Gary Plumer, Board President	X		
Chris McNew, Board Member	X		
Kegan Schmicker, Board Member	X		