
TIPTON COMMUNITY SCHOOL CORPORATION
MEMORANDUM

TO: Board of School Trustees
FROM: Kevin Emsweller, Superintendent
DATE: 06/04/2020
RE: **Pay Increases – Administrative Staff**

The negotiated pay increase to teachers for 2020-2021 resulted in 2% increase to the total salaries paid to teachers. Each teacher receiving a satisfactory evaluation will receive a \$2000 increase.

It is being recommended that we provide a 2% increase to support staff as well.

For administrators, it is recommended that a 2% line item increase be provided (\$687,868 to \$701,625). As in the past, this amount has been equally divided among those administrators receiving an Effective or Highly Effective Rating. The 2% would be \$13,770 resulting in a \$1530 increase per qualifying administrator.

In addition, last year we provided a “retention bonus” to our two new administrators (Leach and Sanders). This was a way to recognize their first year of service and acknowledge that we wish to keep them with us. We are proposing to do the same for Mrs. Kikta and Mrs. Dickens.

The total increase for administrative pay would be \$17,770.