

To: Mr. Emsweller and Tipton School Board
From: C. Scott Wessel
Re: Maintenance pay continuation recommendation
Date: 11/21/2019

In January 2019, each member of the maintenance staff was given a stipend to compensate for extra work created by Bruce Thompson retiring. At this time, I recommend that this change be made permanent. The Maintenance staff is performing well. The maintenance staff has shown that they can handle the extra load, the stipend should turn into a permanent pay increase starting January 1, 2020. Mr. Emsweller and I met and decided to continue with the stipend pay through December 31, 2019 which gave us a full calendar year to evaluate this. The maintenance crew has done a good job keeping up with the workload. The tables below are how the pay structure has changed and is a continuation from January 2019.

Budget before Bruce Thompson left

Personnel	Hourly Rate	Salary & Benefits
Eric Johnson	\$25.66	\$75,941
Dan Benefiel	\$23.14	\$57,587
Mark Webster	\$14.12	\$46,323
Bruce Thompson	\$19.68	\$49,333
TOTAL		\$229,186

Current Budget

Personnel	Hourly Rate	Salary & Benefits	Monthly Stipend
Eric Johnson	\$27.03	\$78,520	\$185
Dan Benefiel	\$24.30	\$60,457	\$166
Mark Webster	\$16.24	\$51,594	\$100
Bruce Thompson			
TOTAL		\$190,571	

Thanks for your consideration in this matter,

C. Scott Wessel
Director of Operations
Tipton Community Schools