

Classified Starting Salary Schedule

Effective for Employees hired after January 1, 2014 July 1, 2016

	1/1/2020	Rate	Proposed	Proposed
	Hrly Rate	Estab/Rev	2015-16	2019-2020
Office/Clerical				
High School Head Secretary	\$ 13.70	2013-14	\$ 13.70	\$ 14.70
Middle School Head Secretary	\$ 13.15	2013-14	\$ 13.15	\$ 14.15
HS/MS/Elementary Secretary	\$ 12.00	2013-14	\$ 12.00	\$ 13.00
High School/Middle School Treasurer	\$ 13.15	2013-14	\$ 13.15	\$ 14.15
Central Office*: Supt. Secretary	\$ 14.50	2013-14	\$ 14.50	\$ 15.50
Deputy Treasurer, head Payroll	\$ 16.50	2013-14	\$ 16.50	\$ 17.50
Central Office Receptionist*	\$ 14.50	2013-14	\$ 14.50	\$ 15.50
Central Office Claims Clerk*	\$ 14.50	2013-14	\$ 14.50	\$ 15.50
*Central office positions include payment of employees' share of PERF				
Corporation Aides				
All Classifications	\$ 10.50	2013-14	\$ 10.50	\$ 10.50
Substitute Aides	\$ 8.60	2013-14	\$ 8.60	\$ 9.00
At Risk Advisor (new)	\$ 20.00	2013-14	\$ 20.00	
Homebound Tutors (1 student)	\$ 25.00	2013-14	\$ 25.00	\$ 25.00
(2 or more students at same time)	\$ 35.00	2013-14	\$ 35.00	\$ 35.00
After School Detention	\$ 15.00	2013-14	\$ 15.00	\$ 15.00
Custodian/Maintenance				
Custodian	\$ 11.00	2013-14	\$ 11.00	\$ 11.00
Head Building Custodian Add \$1.00/hr	\$ 12.00	2013-14	\$ 12.00	\$ 12.00
Athletic Groundskeeper Add \$1.00/hr	\$ 12.00	2013-14	\$ 12.00	\$ 12.00
General Maintenance Add \$0.85/hr	\$ 11.85	2013-14	\$ 11.85	\$ 11.85
HVAC Maintenance Add \$1.35/hr	\$ 12.35	2013-14	\$ 12.35	\$ 12.35
Head Bus Mechanic Add \$3.35/hr	\$ 14.35	2013-14	\$ 14.35	\$ 14.35
Custodian Supervisor Add \$3.35/hr	\$ 14.35	2013-14	\$ 14.35	\$ 14.35
Substitute Custodian	\$ 9.00	2016-17	\$ 10.00	\$ 10.00
Cafeteria				
Manager	\$ 12.00	2013-14	\$ 12.00	\$ 13.00
Assist Manager	\$ 11.30	2013-14	\$ 11.30	\$ 12.30
Worker	\$ 8.00	2016-17	\$ 8.25	\$ 10.00
Substitute	\$ 7.25	2016-17	\$ 7.75	\$ 9.00
Salaried Positions				
Corporation Head Nurse B/0 from Teachers' Scale + 4%				
R.N. w/bachelor's degree	\$ 28,000	2013-14		
R.N. w/less than bachelor's degree	\$ 25,000	2013-14		
LPN				\$ 20.00
Part-time Nurse	\$ 16.50	2013-14	\$ 16.50	\$ 16.50
Pool Supervisor (new)	\$ 26,400	2013-14		
5-Year Service Increments				
<190 days per year	\$500	2013-14		\$500
190-223days per year	\$600	2013-14		\$600
>224 days per year	\$750	2013-14		\$750