

Substitute Rates (all full day rates) - Sept. 2019

	Licensed Teacher	Sub Certificate	Retired Teacher from School Corp	Additional Notes
Carmel	\$ 75.00	\$ 75.00		\$85/day for select Special Ed positions
Carroll	\$ 90.00	\$ 80.00	\$ 100.00	
Clinton Central	\$ 75.00	\$ 70.00		
Clinton Prairie	\$ 65.00	\$ 60.00		
Eastern	\$ 70.00	\$ 65.00		
Frankton-Lapel	\$ 71.00	\$ 71.00		
Hamilton Heights	\$ 72.58	\$ 69.47		
HSE	\$ 80.00	\$ 80.00		Perm bldg subs get \$90/day, IA sub gets \$70/day. If sub is enrolled in TRF, their daily rate is 3% less due to contributing to TRF
Madison Grant	\$ 60.00	\$ 60.00		
Northwestern	\$ 80.00	\$ 70.00	\$ 110.00	Retired teacher rate if subbing in licensed area
Rossville	\$ 72.00	\$ 72.00		
Sheridan	\$ 85.00	\$ 75.00	\$ 95.00	If retired from Sheridan
Taylor	\$ 75.00	\$ 65.00		Rate is dependent on education level: \$65 per day - High school diploma \$70 per day - Associate Degree \$75 per day - Bachelor's Degree
Western	\$ 76.50	\$ 66.30	\$ 96.90	
Westfield	\$ 75.00	\$ 75.00	\$ 100.00	<ul style="list-style-type: none"> - Retired from any district if can provide documentation. - Holiday pay (certain days before and/or after a break): \$80 - Incentive Pay <p>At the conclusion of every 20 full days worked, a bonus of \$40 will be earned. These bonuses will be paid out twice per year based on the following calendar months:</p> <ul style="list-style-type: none"> ● August-December ● January-May <p>Accumulated days do not carry over from one cycle to the next.</p>
Zionsville	\$ 75.00	\$ 75.00	\$ 90.00	<ul style="list-style-type: none"> - Holiday pay (certain days before and/or after a break): \$80 - Incentive Pay <p>At the conclusion of every 20 full days worked, a bonus of \$41.50 will be paid out at the end of the semester. This incentive will begin new every semester.</p>

HHSC	\$ 72.58	\$ 69.47	\$ -
average	\$ 74.82	\$ 70.55	\$ 98.65
high	\$ 90.00	\$ 80.00	\$ 110.00
low	\$ 60.00	\$ 60.00	\$ 90.00
median	\$ 75.00	\$ 70.50	\$ 98.45
mode	\$ 75.00	\$ 75.00	\$ 100.00