

TCSC Board Meeting - November 12, 2019

TCSC School Board

Administration Office, 1051 S Main St, Tipton, IN 46072

Tuesday, November 12, 2019

6:30pm - 8:30pm

Present: Dawn Benefiel, Administrative Assistant; April Overdorf, Board Secretary; Randy Sottong, Board Member; Jim Ankrum, Board Member; Gary Johnson, Board Member; Gary Plumer, Board Vice-President; Kevin Emsweller, Superintendent; Chris McNew, Board Member; Scott Wessel, Director of Operations; Kegan Schmicker, Board Member

1 Call to Order/Welcome

Gary Plumer, Board Vice-President

Minutes:

Mr. Plumer called the meeting to order at 6:30 PM.

2 Pledge of Allegiance

Minutes:

The Pledge of Allegiance was led by Mr. Sottong.

3 Approval of Consent Agenda Items

Gary Plumer, Board Vice-President

A member of the Board may request any item to be removed from the consent resolution and defer it for a specific action and more discussion. No vote of the Board will be required to remove an item from the consent agenda. A single member's request shall cause it to be relocated as an action item eligible for discussion. Any item on the consent agenda may be removed and discussed as a nonaction item or be deferred for further study and discussion at a subsequent Board meeting if the Superintendent or any Board member thinks the item requires further discussion. (ByLaw 0166.1)

It is recommended that the following Consent Agenda Items be approved:

Approval of the Agenda

Approval of Minutes

- Regular Session October 9, 2019
- Public Hearing October 21, 2019
- Executive Session October 21, 2019
- Public Hearing October 24, 2019
- Special Session October 24, 2019
- Executive Session October 24, 2019
- Executive Session November 5, 2019

Approval of Claims

- Accounts Payable November Claims
- Payroll Claims October 11, 2019
- Payroll Claims October 25, 2019

- Payroll Claims November 8, 2019
- Payroll Claims November 12, 2019

Approval of Personnel Report

- November Personnel Report

Approval of Field Trips (Overnight and/or Out-of-State)

- THS FFA, Trafalgar, IN (FIRE Camp), November 22-25, 2019
- THS Cheerleaders, Orlando, FL, November 20-25, 2019
- THS Band, St Louis, MO, March 27-29, 2020
- THS Senior Trip, New York , NY, May 1-4, 2020

Approval to Accept Donations

Tipton Middle School FFA Donations:

- Meddie Silver \$20
- Co-Alliance (FFA T Shirts) \$546
- Harris Family/Nutrien \$250

Motioned: April Overdorf

Seconded: Kegan Schmicker

Voter	Yes	No	Abstaining
April Overdorf, Board Secretary	X		
Randy Sottong, Board Member	X		
Jim Ankrum, Board Member	X		
Gary Johnson, Board Member	X		
Gary Plumer, Board Vice-President	X		
Chris McNew, Board Member	X		
Kegan Schmicker, Board Member	X		

4 Superintendent's Report

Kevin Emsweller, Superintendent

4.1 Spotlight on Schools

Tipton High School

Minutes:

Mr. Skiba presented the new uniforms for the THS Band. They are greatly needed as many of the uniforms are starting to wear out. The Band has been doing many different things to help raise the money needed for the new uniforms.

4.2 Department Reports

- Facilities & Transportation, Scott Wessel
- Student Services, Shayne Clark
- Food Services, Adam Proulx
- Technology, Steven Gingerich

4.3 Financial Report

Kevin Emsweller

The monthly report for October provides you with a summary of the monthly revenue versus expenditures. For October, our revenue exceeded the expenditures by \$7,640, giving us a cash balance of just under \$779,000 in the Education Fund. The other funds listed in the middle of the page include Debt Service with a cash balance of \$1,424,207 and the Operations Fund with a cash balance of \$2,467,554. The projections show that we should end the year with a cash balance in the Education Fund of \$696,140.

Attachments:

4.4 Other

Kevin Emsweller, Superintendent

- Student Recognition. This recognition is for Tipton students who have competed at the state level in various activities:
 - Participating on the FFA State Livestock Junior Team and placing 5th: Evelyn Harris, Mackenzie Larson, Alli Sottong, and Mackenzie Plake
 - Participating in the FFA State Livestock Skillathon: Alli Sottong (placing 4th), and Mackenzie Plake (placing 11th)

- Abby Overdorf (THS 9th) placed in the Top 20 in the NATIONAL FFA Talent Show
- Dylan Rockwell, TMS, has auditioned and qualified to participate in the IMEA All-State Middle School Honor Choir. He will perform at the state conference in January
- Lucy Quigley had a very successful year in the Lady Blue Devils Golf Team, She capped off her season by qualifying for the state tournament and placing 36th in the state.
- We'd like to congratulate all of the fall athletic teams at the middle and high school. There were many successes we can be proud of, but more importantly, we can be proud of how our students and coaches represented the schools and the community.
- An update on new Band Uniforms, Matt Skiba
- We've also enjoyed many outstanding musical performances. The Tipton Community Theater had its production of Nine-to-Five this past weekend and will have it again this coming weekend. The upcoming weeks are also a great time to hear performances from our bands and choirs in adding to the holiday spirit. We have many talented students in our community.
- It has been announced that TCSC will be closed on November 19. We had a number of teachers requesting the opportunity to attend a state-wide rally supporting Public Education.
- American Education Week is November 18-22.

5 Old Business

Gary Plumer, Board Vice-President

Minutes:

None.

6 New Business

Gary Plumer, Board Vice-President

6.1 Consideration to approve pay increases for Support Staff.

The proposed pay increase for support staff is done differently than a straight percentage increase, the pay increase would be a flat rate, similar to what we have been doing with teacher pay. Depending on the category an individual works, the pay increase will range from \$0.70 on the hour up to \$1.00 increase on the hour. This would result in a \$27,467 increase in cafeteria and \$113,636 for all other support staff. It is recommended that the proposed pay increase for support staff be approved.

Motioned: Chris McNew

Seconded: Gary Johnson

Voter	Yes	No	Abstaining
April Overdorf, Board Secretary	X		
Randy Sottong, Board Member	X		
Jim Ankrum, Board Member	X		
Gary Johnson, Board Member	X		
Gary Plumer, Board Vice-President	X		
Chris McNew, Board Member	X		

Kegan Schmicker, Board Member	X		
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6.2 Consideration to increase payments for Health Insurance for all employees.

Health insurance premiums increase this year by 2% . Within the Tentative Agreement with teachers, the board agreed to pay this increase in medical insurance premiums effective October 2019. It is recommended that the board cover the cost of this increase for the support and administrative staff as well.

Motioned: Jim Ankrum

Seconded: Chris McNew

Voter	Yes	No	Abstaining
April Overdorf, Board Secretary	X		
Randy Sottong, Board Member	X		
Jim Ankrum, Board Member	X		
Gary Johnson, Board Member	X		
Gary Plumer, Board Vice-President	X		
Chris McNew, Board Member	X		
Kegan Schmicker, Board Member	X		

6.3 Consideration to approve building projects.

The Technology & Facilities Committee has been discussing different projects to spend down the remaining bonds funds. We are seeking approval to proceed with the following projects:

- Security Entrance (Tipton Elementary School), \$60,000, Funding: TES 2017 Bond.
- Chalkboard Replacement (Tipton Middle School): \$35,125, Funding: Operations Fund.
- Projector Replacement (Tipton Middle School): \$80,075, Funding: Operations Fund.
- Projector Replacement (Tipton High School): \$60,454, Funding: TES 2017 Bond.
- Chiller Replacement (Tipton High School): up to \$255,000, Funding: THS 2017 Bond.
- Additional Security Camera (All Buildings): \$50,000, Funding: THS 2017 Bond.

It is recommended that the Board approve proceeding with these projects.

Motioned: Jim Ankrum

Seconded: Gary Johnson

Voter	Yes	No	Abstaining
April Overdorf, Board Secretary	X		

Randy Sottong, Board Member	X		
Jim Ankrum, Board Member	X		
Gary Johnson, Board Member	X		
Gary Plumer, Board Vice-President	X		
Chris McNew, Board Member	X		
Kegan Schmicker, Board Member	X		

6.4 Consideration to advertise for additional appropriation.

As we look at the Education Fund Projections, the cash balances at the end of the year are expected to be \$696,140. With the projections, as presented at the November 12, Board meeting, we are expected to spend at least \$16,949 more than what was appropriated. (Estimated expenditure - \$9,495,697; Approved 2019 budget - \$9,478,748) With this increase in expenditures, we will need to ask for an additional appropriation to end the year. Since this is an estimate, we are asking to advertise to have a Public Hearing before approving to spend up to an additional \$50,000 from our cash balances to end the year in the positive for the 2019 Education Fund. The amount actual used may change as we approach the end of the year. It is recommended the Board approve advertising for an additional appropriation.

Motioned: Kegan Schmicker

Seconded: Chris McNew

Voter	Yes	No	Abstaining
April Overdorf, Board Secretary	X		
Randy Sottong, Board Member	X		
Jim Ankrum, Board Member	X		
Gary Johnson, Board Member	X		
Gary Plumer, Board Vice-President	X		
Chris McNew, Board Member	X		
Kegan Schmicker, Board Member	X		

7 Other Matters to Come Before the Board

Gary Plumer, Board Vice-President

7.1 Advisory Committees

Gary Plumer, Board Vice-President

- January 20 Business Affairs
- February 17 Facilities/Technology
- March 16 Personnel

7.2 Schedule of Events

Gary Plumer, Board Vice-President

- November 14, ISBA Region 5 Meeting, Kokomo
- November 18-22, American Education Week
- November 19, THS Choir Fall Concert, THS, 7:00
- November 19, NO SCHOOL, Red For Ed
- November 21, Talent Show, THS, 7:00
- November 25, Appeals on Wheels
- November 27-29, Thanksgiving Break
- December 9, Choir Concert, TMS/THS, 7:00
- December 10, School Board Meeting, 6:00/6:30
- December 10, Band Concert, TMS/THS, 7:00
- December 16, YO Family Night, 7:00
- December 20, End of 2nd Semester. Students in School

8 Comments from Community

Gary Plumer, Board Vice-President

Minutes:

- Supporting Red For Ed...many staff members are planning to go to State House on November 19, 2019
- Questions regarding a Referendum (what is it and why would it be needed)
- Plan to keep and attract students
- When will meeting be ready to Livestream

9 Adjournment

Gary Plumer, Board Vice-President

Minutes:

The meeting was adjourned at 7:15 PM.

Motioned: April Overdorf

Seconded: Gary Johnson

Voter	Yes	No	Abstaining
April Overdorf, Board Secretary	X		
Randy Sottong, Board Member	X		
Jim Ankrum, Board Member	X		
Gary Johnson, Board Member	X		
Gary Plumer, Board Vice-President	X		

Chris McNew, Board Member	X		
Kegan Schmicker, Board Member	X		