

Public Hearing (Collective Bargaining)

TCSC School Board

Administration Office, 1051 S Main St, Tipton, IN 46072

Monday, October 21, 2019

6:00pm - 8:00pm

Present: April Overdorf, Board Secretary; Randy Sottong, Board Member; Jim Ankrum, Board Member; Gary Plumer, Board Vice-President; Kevin Emsweller, Superintendent; Chris McNew, Board Member; Scott Wessel, Director of Operations; Kegan Schmicker, Board Member

Absent: Dawn Benefiel, Administrative Assistant; Gary Johnson, Board Member

1 Call to Order/Welcome

Minutes:

Mr. Plumer called the meeting to order at 6:00 PM.

2 Pledge of Allegiance

Minutes:

The pledge was lead by Amy Cole.

3 Public Hearing

The TCSC School Board is conducting this public hearing pursuant to Indiana Code 20-29-6-19(a) to discuss the terms of the tentative agreement of the teacher collective bargaining agreement.

Minutes:

Mr. Emsweller went through the Tentative Agreement for the Board. Members of TEA were also present and participated in the discussion.

Mrs. Overdorf questioned the the amount in the ECA for TMS's FFA. Mr. Emsweller stated that this was comparable with NHS and Student Council. Mrs. Keough , TEA, also stated that is was comparable to what others offered in the area. Mrs. Overdorf felt it was not enough and inquired what it would take to revisit. This would require both sides coming back to the table and begin the process again.

Mr. Schmicker questioned the funding of the agreement. Mr. Emsweller stated that there was over \$200,000 in savings from those teachers who left TCSC and the new teachers hired. Plus the savings of \$77,000 from TRF. It was also stated that funds from teh Rainy Day Fund would be used ti offset any other needs. Mr. Schmicker was concerned about relying on this process to fund pay increases. The use of a referendum was also discussed. Some school are seeking referendum to increase teacher salaries to be competitive. TCSC is beginning that process.

There was consensus that this was a good agreement and would help boost the pay of teachers, especially in comparison with surrounding school corporations.

4 Adjourn

Minutes:

The Public Hearing was adjourned at 6:40 PM

Motioned: Kegan Schmicker

Seconded: Chris McNew

Voter	Yes	No	Abstaining
April Overdorf, Board Secretary	X		
Randy Sottong, Board Member	X		
Jim Ankrum, Board Member	X		
Gary Plumer, Board Vice-President	X		
Chris McNew, Board Member	X		
Kegan Schmicker, Board Member	X		